COMMITTEE FOR FACULTY EQUITY AND DIVERSITY

OF THE ACADEMIC SENATE

CALIFORNIA STATE UNIVERSITY, FRESNO

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May 2, 2014

Members Present: **Julie Moore, , Stefaan Delcroix, Gloria Medina - Sancho**, Andrew Jones, Alex Espinoza, **Kathryn Biacindo,** Laurie Taylor

Members Absent: Keenan Pipes, **Janice Parten**

Visitors: Chris Vieira, Cynthia Matson

The meeting was called to order by Andrew Jones at 11:00 a.m. in Thomas Administration #117.

1. Minutes: The minutes of the April 4, 2014 meeting were approved with amendment: The date at the bottom of page two was changed from February 7 to April 4.

2. Announcements: Alex Espinoza informed the Committee that the Diversity Forum of April 30th went well and was well attended.

3. Agenda: The Committee had two presentations of information and elected a new Chair of CFED:

1. Cynthia Matson and Chris Vieira discussed the Diversity Report of Fresno State, pointing out the accomplishments of the President’s Commission on Human Relations and Equity (PCHRE) and the implementation to date of A Strategic Plan for Inclusion, Respect and Equity (ASPIRE).
2. Alex Espinoza presented data on faculty and student demographic changes over the past 20 years, pointing out a major shift in student demographics, and that over the same 20 year period, the demographics of faculty have remained

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1. fairly static, and unreflective of the changes in the student body.
2. Pertaining to the election of a new chair, Andrew Jones was nominated by the Committee and elected as Chair for the 2014-15 academic year
3. ADJOURNMENT: The Committee agreed to a summer meeting in the month of July to discuss the PCHRE’s Civility Module (date and time to be determined via a Doodle poll to be administered in late June). Meeting adjourned at 12:05p.m.