

**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2012**

ADMINISTRATIVE SERVICES					
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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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VICE PRESIDENT FOR ADMINISTRATION					
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VICE PRESIDENT FOR ADMINISTRATION					
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MANAGEMENT

Gaffery, T.	Administrator II	✓	1.00	\$ 61,008
Harootunian, G.	Administrator II	✓	1.00	104,004
Matson, C.	Administrator IV	✓	1.00	185,700
Palomino, N.	Administrator I	✓	1.00	59,760
Total Management			3.00	\$ 410,472

STAFF

Gonzalez, E.	Administrative Analyst/Specialist	✓	0.50	\$ 23,070
Martinez, F.	Administrative Analyst/Specialist	✓	1.00	62,448
Xiong, Ar	Administrative Support Coordinator	✓	1.00	37,200
Total Staff			2.50	\$ 122,718

TOTAL VICE PRESIDENT FOR ADMINISTRATION				5.50	\$ 533,190
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FINANCIAL MANAGEMENT					
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FINANCIAL MANAGEMENT

MANAGEMENT

Moffitt, C.	Administrator III	✓	1.00	\$ 136,500
Total Management			1.00	\$ 136,500

TOTAL FINANCIAL MANAGEMENT				1.00	\$ 136,500
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ACCOUNTING SERVICES

MANAGEMENT

Almeida, J.	Administrator II	✓	1.00	\$ 75,744
Forestiere, A.	Administrator III	✓	1.00	112,500
Loo, J.	Administrator II	✓	1.00	76,008
Total Management			3.00	\$ 264,252

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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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FINANCIAL MANAGEMENT					
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ACCOUNTING SERVICES (Continued)

STAFF

Burger, C.	Accounting Technician III	✓	1.00	\$	50,892
Carlton, C.	Accounting Technician II	✓	1.00		42,672
Cunningham, M.	Accounting Technician II	✓	1.00		36,000
Gomez Jr., J.	Accounting Technician I	✓	1.00		35,820
Gonzalez, C.	Accounting Technician III	✓	1.00		40,572
Hakker, N.	Accounting Technician III	✓	1.00		49,428
Jennings, T.	Accounting Technician II	✓	1.00		36,000
Khan, A.	Accountant II	✓	1.00		66,264
Munoz, D.	Accounting Technician II	✓	1.00		39,252
Oliphant, C.	Accounting Technician III	✓	1.00		43,704
Reyna-Navarro, C.	Student Personnel Technician, Financial Aid	✓	1.00		46,716
Rodriguez-Alvarado, C.	Administrative Analyst/Specialist	✓	1.00		51,408
Soligian, P.	Accountant II	✓	1.00		70,104
Staton, S.	Accounting Technician II	✓	1.00		42,588
Tamez, G.	Accounting Technician III	✓	1.00		46,344
Vivian, L.	Accounting Technician III	✓	1.00		43,824
Waite, M.	Student Personnel Technician, Financial Aid	✓	1.00		40,704
Weber, C.	Accountant II	✓	1.00		70,008
Xiong, S.	Accounting Technician III	✓	1.00		42,000
Total Staff			19.00	\$	894,300
TOTAL ACCOUNTING SERVICES			22.00	\$	1,158,552

BUDGET & RESOURCE PLANNING

MANAGEMENT

Briscoe, S.	Administrator II	✓	1.00	\$	92,004
Lewis, P.	Administrator I	✓	1.00		76,896
Total Management			2.00	\$	168,900

STAFF

Carmona, T.	Associate Budget Analyst	✓	0.50	\$	33,648
Total Staff			0.50	\$	33,648
TOTAL OFFICE OF BUDGET & TREASURY MANAGEMENT			2.50	\$	202,548

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FINANCIAL MANAGEMENT					
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PROCUREMENT SERVICES

MANAGEMENT

Cotham, B.	Administrator II	✓		1.00	\$ 95,004
Total Management				1.00	\$ 95,004

STAFF

Gillette, J.	Administrative Support Coordinator	✓		1.00	\$ 37,152
Harbin, M.	Buyer II	✓		1.00	51,384
Henderson, E.	Buyer III	✓		1.00	60,804
Hutchens, K.	Administrative Support Assistant	✓		1.00	39,852
Mathew, V.	Buyer II	✓		1.00	51,384
Siechert, T.	Buyer III	✓		1.00	60,804
Westcott, L.	Buyer II	✓		1.00	51,552
Total Staff				7.00	\$ 352,932

TOTAL PROCUREMENT SERVICES				8.00	\$ 447,936
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PRINTING AND MAIL SERVICES

STAFF

Sumler, Z.	Mail Clerk	✓		1.00	\$ 31,068
Vang, T.	Mail Clerk	✓		1.00	32,244
Young, L.	Mail Services Supervisor I	✓		1.00	35,784
Total Staff				3.00	\$ 99,096

TOTAL PRINTING AND MAIL SERVICES				3.00	\$ 99,096
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WAREHOUSE & PROPERTY MANAGEMENT

STAFF

Burks, R.	Warehouse Worker	✓		1.00	\$ 42,948
Chavez, J.	Warehouse Worker	✓		1.00	32,376
Jimenez Jr., R.	Property Clerk I	✓		1.00	35,880
Pawlowski, J.	Warehouse Worker	✓		1.00	42,948
Wright, R.	Property Clerk II	✓		1.00	44,520
Total Staff				5.00	\$ 198,672

TOTAL WAREHOUSE & PROPERTY MANAGEMENT				5.00	\$ 198,672
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TOTAL FINANCIAL MANAGEMENT				41.50	\$ 2,243,304
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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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HUMAN RESOURCES					
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HUMAN RESOURCES

MANAGEMENT

Aguilar, J.	Administrator II	✓	1.00	\$ 72,000
Barrie, M.	Administrator I	✓	1.00	56,256
Brase, L.	Administrator II	✓	1.00	87,264
Dunn, M.	Administrator II	✓	1.00	82,980
Garza, T.	Administrator I	✓	1.00	66,744
Murphy, R.	Administrator II	✓	1.00	80,256
Parten, J.	Administrator IV	✓	1.00	134,100
Petenbrink, N.	Administrator II	✓	1.00	88,428
Total Management			8.00	\$ 668,028

STAFF

Chavez, T.	Administrative Analyst/Specialist	✓	1.00	\$ 48,492
Ellis, H.	Confidential Technical Support	✓	1.00	36,600
Fares, R.	Administrative Support Assistant	✓	1.00	33,144
Freeman, D.	Administrative Analyst/Specialist	✓	1.00	48,492
Freeman, M.	Confidential Administrative Support	✓	1.00	66,000
Guthrie, T.	Administrative Support Assistant	✓	1.00	33,528
Phelps, L.	Administrative Analyst/Specialist	✓	1.00	47,436
Raus, L.	Administrative Support Coordinator	✓	1.00	35,052
Young, J.	Confidential Technical Support	✓	1.00	37,200
Total Staff			9.00	\$ 385,944

TOTAL HUMAN RESOURCES			17.00	\$ 1,053,972
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INSTITUTIONAL COMPLIANCE

MANAGEMENT

Grice, B.	Administrator I	✓	1.00	\$ 71,004
Total Management			1.00	\$ 71,004

TOTAL INSTITUTIONAL COMPLIANCE			1.00	\$ 71,004
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ADMINISTRATIVE SERVICES				
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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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HUMAN RESOURCES					
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PAYROLL SERVICES

MANAGEMENT

Scheibly, W.	Administrator II	✓	1.00	\$ 85,008
<i>Total Management</i>			1.00	\$ 85,008

STAFF

Chavez, B.	Payroll Technician III	✓	1.00	\$ 42,204
Eastin, C.	Payroll Technician III	✓	1.00	42,204
Kredit, M.	Payroll Technician II	✓	1.00	36,720
Papion, C.	Payroll Technician III	✓	1.00	48,684
<i>Total Staff</i>			4.00	\$ 169,812

TOTAL PAYROLL SERVICES				5.00	\$ 254,820
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TOTAL HUMAN RESOURCES				22.00	\$ 1,379,796
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**CALIFORNIA STATE UNIVERSITY, FRESNO
SALARIES AS OF SEPTEMBER 2012**

ADMINISTRATIVE SERVICES					
DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
PUBLIC SAFETY					
MANAGEMENT					
	Canales-Shrum, G.	Administrator II	✓	1.00	\$ 89,904
	Huerta, D.	Administrator III	✓	1.00	120,000
	Watson, J.	Administrator II	✓	1.00	89,904
	Total Management			3.00	\$ 299,808
STAFF					
	Abbott, L.	Sergeant	✓	1.00	\$ 68,868
	Alamano, L.	Administrative Support Coordinator	✓	1.00	39,336
	Bergman III, R.	Police Officer	✓	1.00	51,972
	Cee-Sumner, J.	Police Dispatcher	✓	1.00	43,188
	Cornell, C.	Police Officer	✓	1.00	51,972
	Curwick, J.	Sergeant	✓	1.00	68,868
	Faith, J.	Police Officer	✓	1.00	49,620
	Ferretti, K.	Police Dispatcher	✓	1.00	43,188
	Gavel, J.	Sergeant	✓	1.00	68,868
	Gaxiola, R.	Police Officer	✓	1.00	49,620
	Guerrero, T.	Corporal	✓	1.00	54,612
	Gunn, M.	Police Officer	✓	1.00	51,972
	Hill, A.	Corporal	✓	1.00	54,612
	Kelsey, J.	Police Dispatcher	✓	1.00	50,484
	Lee, A.	Police Officer	✓	1.00	51,972
	Madrigal, R.	Sergeant	✓	1.00	68,868
	Manucharyan, T.	Police Officer	✓	1.00	51,972
	Mittelstead, C.	Police Dispatcher	✓	1.00	47,568
	Nunez, G.	Community Services Specialist	✓	0.50	14,886
	Perez, A.	Administrative Analyst/Specialist	✓	1.00	79,392
	Pulido, J.	Police Officer	✓	1.00	51,972
	Rascon, G.	Police Officer	✓	1.00	51,972
	Sanchez, M.	Police Dispatcher	✓	1.00	43,188
	Santos, I.	Police Dispatcher	✓	1.00	43,452
	Simmons-Nielsen, M.	Police Dispatcher	✓	1.00	43,188
	Stagis, S.	Police Officer	✓	1.00	51,972
	Struck, J.	Corporal	✓	1.00	54,612
	Total Staff			26.50	\$ 1,402,194
TOTAL PUBLIC SAFETY				29.50	\$ 1,702,002

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ADMINISTRATIVE SERVICES					
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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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FACILITIES MANAGEMENT					
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PLANT OPERATIONS					
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PLANT OPERATIONS

MANAGEMENT

Boyd, R.	Administrator IV	✓	1.00	\$ 145,980
Finden, R.	Administrator II	✓	1.00	93,732
Wilson, G.	Administrator III	✓	1.00	100,272
Total Management			3.00	\$ 339,984

STAFF

Atwood, R.	Administrative Analyst/Specialist	✓	1.00	\$ 47,076
Janiel, M.	Associate Budget Analyst	✓	1.00	69,900
Olvera, A.	Administrative Support Assistant	✓	1.00	41,844
Owens, J.	Administrative Support Assistant	✓	1.00	30,396
Wells, T.	Facilities Project Supervisor	✓	1.00	62,712
Total Staff			5.00	\$ 251,928
TOTAL PLANT OPERATIONS			8.00	\$ 591,912

UTILITY MANAGEMENT

MANAGEMENT

Leach, R.	Administrator II	✓	1.00	\$ 72,000
Total Management			1.00	\$ 72,000

STAFF

Ambriz, A.	Building Service Engineer	✓	1.00	\$ 58,332
Armendariz, P.	Air Cond/Refrig Mechanic	✓	1.00	68,316
Beasley, J.	Building Service Engineer	✓	1.00	57,276
Deegan, G.	Supervising Building Service Engineer	✓	1.00	64,440
Green, R.	Operating Engineer	✓	1.00	57,000
Jackson, A.	Building Service Engineer	✓	1.00	58,068
Keeton, G.	Building Service Engineer	✓	1.00	61,920
Lorenzo, R.	Building Service Engineer	✓	1.00	55,908
Scott, D.	Facilities Cntrl Spec	✓	1.00	62,424
Syhavong, B.	Operating Engineer	✓	1.00	54,084
Vetter, T.	Building Service Engineer	✓	1.00	55,908
Wilson, P.	Air Cond/Refrig Mechanic	✓	1.00	65,928
Total Staff			12.00	\$ 719,604
TOTAL UTILITY MANAGEMENT			13.00	\$ 791,604

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DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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FACILITIES MANAGEMENT					
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PLANT OPERATIONS					
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BUILDING MAINTENANCE SERVICES

STAFF

Booey, M.	Locksmith	✓	1.00	\$	52,596
Brawley, C.	Supervising Carpenter	✓	1.00		61,116
Fierros, J.	Facilities Maintenance Mech	✓	1.00		52,596
Johnson, P.	Plumber	✓	1.00		58,092
Mellon, C.	Electrician	✓	1.00		55,908
Mendoza, J.	Supervising Locksmith	✓	1.00		69,144
Metzger, R.	Supervising Plumber	✓	1.00		70,272
Montez, M.	Facilities Maintenance Mech	✓	1.00		52,596
Nourian, M.	Facilities Maintenance Mech	✓	1.00		53,640
Prickett, J.	Electrician	✓	1.00		58,092
Ramirez, M.	Plumber	✓	1.00		63,456
Ramos, V.	Carpenter	✓	1.00		57,744
Robertson, A.	Facilities Worker I	✓	1.00		44,208
Rothschild, R.	Painter	✓	1.00		54,684
Sanchez, J.	Facilities Worker I	✓	1.00		47,724
Tift, C.	Electrician	✓	1.00		59,268
Valencia, G.	Supervising Electrician	✓	1.00		66,600
Viramontes, B.	Electrician	✓	1.00		58,092
Wilson, E.	Electrician	✓	1.00		55,908
Zarrineheram, M.	Facilities Project Supervisor	✓	1.00		66,492
Total Staff			20.00	\$	1,158,228
TOTAL BUILDING MAINTENANCE SERVICES				20.00	\$ 1,158,228

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FACILITIES MANAGEMENT					
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PLANT OPERATIONS					
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GROUPS MAINTENANCE SERVICES

STAFF

Breshears, T.	Gardening Specialist	✓	1.00	\$	35,400
Campos Cisneros, G.	Gardener	✓	1.00		35,400
Contreras, J. L.	Irrigation Specialist	✓	1.00		38,316
Frick, M.	Lead Groundswoker	✓	1.00		54,240
Garcia, C.	Nursery Technician II	✓	1.00		50,496
Garcia, F.	Gardener	✓	1.00		35,400
Garibay, E.	Gardener	✓	1.00		35,400
Gazaway, C.	Light Auto Equipment Operator	✓	1.00		42,924
Griffith, D.	Gardening Specialist	✓	1.00		35,400
Juarez, S.	Groundswoker	✓	1.00		32,400
Llamas, A.	Gardener	✓	1.00		46,932
Macias, M.	Light Auto Equipment Operator	✓	1.00		37,596
Melendez, A.	Light Auto Equipment Operator	✓	1.00		36,624
Moritz, D.	Gardening Specialist	✓	1.00		43,980
Pasillas, B.	Irrigation Specialist	✓	1.00		39,936
Walton, A.	Light Auto Equipment Operator	✓	1.00		41,460
Woods, T.	Gardening Specialist	✓	1.00		35,400
Zenteno, E.	Gardening Specialist	✓	1.00		42,684
Total Staff			18.00	\$	719,988
TOTAL GROUNDS MAINTENANCE SERVICES			18.00	\$	719,988

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ADMINISTRATIVE SERVICES				
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FACILITIES MANAGEMENT					
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PLANT OPERATIONS					
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CUSTODIAL SERVICES

MANAGEMENT

Corea, A.	Administrator I	✓	1.00	\$	52,044
Gonzalez, A.	Administrator II	✓	1.00		69,684
Lopez, M.	Administrator I	✓	1.00		53,748
Turner, P.	Administrator I	✓	1.00		42,000
Total Management			4.00	\$	217,476

STAFF

Aguilar, L.	Custodian	✓	1.00	\$	27,732
Bailey, A.	Lead Custodian	✓	1.00		40,704
Berg, T.	Custodian	✓	0.50		17,388
Burton, K.	Custodian	✓	1.00		29,196
Escalante, E.	Custodian	✓	1.00		29,412
Glover, E.	Custodian	✓	1.00		30,624
Gomez, R.	Custodian	✓	1.00		34,224
Gomez, R. V.	Custodian	✓	1.00		27,456
Gonzalez, M.	Custodian	✓	0.50		13,728
Hamilton, E.	Custodian	✓	1.00		28,008
Johnson, S.	Custodian	✓	1.00		34,680
Jones, L.	Custodian	✓	1.00		31,284
Lopez, E.	Custodian	✓	1.00		34,128
Lucatero, J.	Custodian	✓	1.00		28,884
Lucio, J.	Lead Custodian	✓	1.00		32,124
Madrigal, G.	Custodian	✓	1.00		30,444
McPeters, O.	Custodian	✓	1.00		35,304
Morales, R.	Custodian	✓	1.00		27,456
Moua, M.	Custodian	✓	1.00		27,456
Nino, A.	Custodian	✓	1.00		31,212
Olvera, D.	Custodian	✓	1.00		27,456
Perez, J.	Custodian	✓	1.00		36,300
Perez, R.	Lead Custodian	✓	1.00		33,420

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FACILITIES MANAGEMENT					
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PLANT OPERATIONS					
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CUSTODIAL SERVICES (Continued)

STAFF (Continued)

Reyes, D.	Custodian	✓	1.00	27,456
Robertson, J.	Custodian	✓	1.00	27,456
Romero, R.	Custodian	✓	1.00	29,904
Ruiz, J.	Custodian	✓	1.00	27,456
Serrato Jr., P.	Lead Custodian	✓	1.00	32,124
Smith, C.	Custodian	✓	1.00	33,396
Sosa, P.	Custodian	✓	1.00	30,000
Tejeda, A.	Custodian	✓	1.00	34,224
Torres, A.	Custodian	✓	1.00	34,128
Vang, C.	Custodian	✓	1.00	27,732
Vartanian, A.	Lead Custodian	✓	1.00	32,124
Villalobos, R.	Lead Custodian	✓	1.00	37,836
Ward, J.	Lead Custodian	✓	1.00	32,124
Watters Jr., R.	Custodian	✓	1.00	27,456
Williams, C.	Lead Custodian	✓	1.00	37,932
Yang, C.	Custodian	✓	1.00	28,584
Yang, G.	Custodian	✓	1.00	27,732
Total Staff			39.00	\$ 1,216,284
TOTAL CUSTODIAL SERVICES			43.00	\$ 1,433,760

DEFERRED MAINTENANCE & REPAIR

STAFF

Fullner, D.	Facilities Project Supervisor	✓	1.00	\$ 62,700
Gleghorn, R.	Administrative Analyst/Specialist	✓	1.00	80,244
Ray, J.	Painter	✓	1.00	56,328
Total Staff			3.00	\$ 199,272
TOTAL DEFERRED MAINTENANCE & REPAIR			3.00	\$ 199,272

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ADMINISTRATIVE SERVICES

DEPT	NAME	CLASS	12 Mo.	TIMEBASE	ANNUAL SALARY
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FACILITIES MANAGEMENT

PLANT OPERATIONS

FACILITIES PLANNING

STAFF

Moritz, W.	Administrative Analyst/Specialist	✓	1.00	\$	49,908
Paley, A.	Administrative Analyst/Specialist	✓	1.00		43,812
Pardi, L.	Administrative Analyst/Specialist	✓	1.00		41,424
Wallet, S.	Administrative Analyst/Specialist	✓	1.00		83,352
Total Staff			4.00	\$	218,496
TOTAL FACILITIES PLANNING			4.00	\$	218,496

ENVIRONMENTAL HEALTH AND SAFETY

MANAGEMENT

Kao, E.	Administrator I	✓	1.00	\$	71,124
Total Management			1.00	\$	71,124

STAFF

Avedisian, R.	Administrative Analyst/Specialist	✓	1.00	\$	69,240
Burgess, M.	Administrative Analyst/Specialist	✓	1.00		40,476
Willis, J.	Administrative Support Coordinator	✓	1.00		45,648
Total Staff			3.00	\$	155,364
TOTAL ENVIRONMENTAL HEALTH AND SAFETY			4.00	\$	226,488

TOTAL PLANT OPERATIONS			113.00	\$	5,339,748
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TOTAL ADMINISTRATIVE SERVICES SALARIES			211.50	\$	11,198,040
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