

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Diaz, J.	Administrator III		✓		1.00	\$ 121,956
Samiiian, V.	Administrator IV		✓		1.00	151,296
<b>Total Management</b>					<b>2.00</b>	<b>\$ 273,252</b>

**STAFF**

Freeman, G.	Administrative Analyst/Specialist		✓		1.00	\$ 47,772
Millar, C.	Administrative Analyst/Specialist		✓		1.00	75,960
Sandford, T.	Administrative Support Coordinator		✓		1.00	35,004
Solorzano, V.	Administrative Support Assistant			11/12	1.00	31,188
<b>Total Staff</b>					<b>4.00</b>	<b>\$ 189,924</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>6.00</b>	<b>\$ 463,176</b>

**ARMENIAN STUDIES PROGRAM**

**FACULTY**

La Porta, S.	Instructional Faculty		✓		1.00	\$ 72,132
<b>Total Faculty</b>					<b>1.00</b>	<b>\$ 72,132</b>
<b>TOTAL ARMENIAN STUDIES PROGRAM</b>					<b>1.00</b>	<b>\$ 72,132</b>

**DEPARTMENT OF ART & DESIGN**

**FACULTY**

Brian, N.	Instructional Faculty (FERP Fall 2013)		✓		0.50	\$ 49,044
Durette, P.	Instructional Faculty		✓		1.00	62,364
El Kharbawy, A.	Instructional Faculty		✓		1.00	77,748
Fleming, P.	Instructional Faculty		✓		1.00	91,560
Gillum, E.	Instructional Faculty		✓		1.00	80,448
Hansen, D.	Instructional Faculty		✓		1.00	73,380
Jordan, K.	Instructional Faculty		✓		1.00	52,392
Krejcar Sharma, J.	Instructional Faculty		✓		1.00	74,088
McQuone, R.	Instructional Faculty		✓		1.00	81,072
Meyer, L.	Instructional Faculty		✓		1.00	64,848
Mjurka, U.	Instructional Faculty		✓		1.00	60,204

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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF ART & DESIGN**

**FACULTY Cont.**

Nadaner, D.	Instructional Faculty		✓		1.00	99,012
Potter, N.	Instructional Faculty		✓		1.00	75,612
Robison, R.	Instructional Faculty		✓		1.00	54,000
Ryan, S.	Instructional Faculty		✓		1.00	79,764
Shields, C.	Instructional Faculty		✓		1.00	92,232
Strumwasser, G.	Instructional Faculty (FERP Spring 2014)		✓		0.50	50,010
Valencia, M.	<b>Department Chair</b>		✓		0.53	40,698
Valencia, M.	Instructional Faculty		✓		0.47	36,690
Wanjema, R.	Instructional Faculty		✓		1.00	54,000
<b>Total Faculty</b>					<b>18.00</b>	<b>\$ 1,349,166</b>

**STAFF**

Lund, E.	Instructional Support Technician I			✓	0.50	\$ 25,860
Spach, G.	Instructional Support Technician II			✓	0.50	22,188
Spach, G.	Facilities Maintenance Mech			✓	0.50	21,918
Vail, L.	Administrative Support Coordinator			✓	1.00	47,616
<b>Total Staff</b>					<b>2.50</b>	<b>\$ 117,582</b>
<b>TOTAL DEPARTMENT OF ART &amp; DESIGN</b>					<b>20.50</b>	<b>\$ 1,466,748</b>

**DEPARTMENT OF COMMUNICATION**

**FACULTY**

Adams, K.	Instructional Faculty		✓		0.50	\$ 49,128
Ayotte, K.	Instructional Faculty		✓		1.00	64,848
Blair, D.	Instructional Faculty		✓		1.00	75,996
Fraleigh, D.	<b>Department Chair</b>		✓		0.52	51,408
Fraleigh, D.	Instructional Faculty		✓		0.48	47,148
Kartch, F.	Instructional Faculty		✓		1.00	52,008
Moreman, S.	Instructional Faculty		✓		1.00	63,612
Niles Goins, M.	Instructional Faculty		✓		1.00	60,204
Powell, R.	Instructional Faculty		✓		1.00	97,536

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF COMMUNICATION**

*FACULTY Cont.*

Ramos Salazar, L.	Instructional Faculty		✓		1.00	52,008
Sharma, D.	Instructional Faculty		✓		1.00	61,116
<b>Total Faculty</b>					<b>9.50</b>	<b>\$ 675,012</b>

*STAFF*

Nagel, K.	Administrative Support Coordinator			✓	1.00	\$ 47,640
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 47,640</b>
<b>TOTAL DEPARTMENT OF COMMUNICATION</b>					<b>10.50</b>	<b>\$ 722,652</b>

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF ENGLISH**

*FACULTY*

Adisasmito-Smith, S.	Instructional Faculty		✓		1.00	\$ 67,704
Bernthal, C.	Instructional Faculty		✓		1.00	96,420
Beynon, J.	Instructional Faculty		✓		1.00	70,008
Church, S.	Instructional Faculty		✓		1.00	65,820
Crisco, V.	Instructional Faculty		✓		1.00	62,364
Espinoza, A.	Instructional Faculty		✓		0.25	16,086
Gilewicz, M.	Instructional Faculty		✓		1.00	91,476
Godfrey, K.	Instructional Faculty		✓		1.00	73,596
Hales, C.	Instructional Faculty		✓		1.00	94,992
Hales, J.	Instructional Faculty		✓		1.00	95,424
Hansen, R.	Instructional Faculty		✓		1.00	81,444
Hendrix, L.	Instructional Faculty		✓		1.00	93,444
Henson, C.	Instructional Faculty		✓		1.00	94,584
Inoue, A.	Instructional Faculty			✓	1.00	80,472
Jarrar, R.	Instructional Faculty		✓		1.00	54,000
Jenkins, R.	Instructional Faculty		✓		1.00	94,320
Johnson, J.	Instructional Faculty (FERP Fall 2013)		✓		0.50	41,412
Mandaville, A.	Instructional Faculty		✓		1.00	56,004

**CALIFORNIA STATE UNIVERSITY, FRESNO  
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**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF ENGLISH**

*FACULTY Cont.*

Najmi, S.	Instructional Faculty		✓		1.00	63,768	
Skeen, T.	Instructional Faculty		✓		1.00	68,220	
Wall, C.	Instructional Faculty		✓		1.00	84,408	
Walton, J.	Instructional Faculty (FERP Spring 2014)		✓		0.50	50,736	
Wang, B.	Instructional Faculty		✓		1.00	62,364	
Wein, T.	Instructional Faculty		✓		1.00	73,668	
Weston, L.	<b>Department Chair</b>		✓		0.77	77,097	
Weston, L.	Instructional Faculty		✓		0.23	23,571	
					<b>Total Faculty</b>	<b>23.25</b>	<b>\$ 1,833,402</b>

*STAFF*

Suzuki, L.	Administrative Support Coordinator			✓	1.00	\$ 40,524	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 40,524</b>
					<b>TOTAL DEPARTMENT OF ENGLISH</b>	<b>24.25</b>	<b>\$ 1,873,926</b>

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF LINGUISTICS**

*FACULTY*

Agbayani, B.	Instructional Faculty		✓		1.00	\$ 73,668	
Birch, B.	Instructional Faculty		✓		1.00	94,176	
Chen, J.	Instructional Faculty		✓		1.00	60,204	
Fulop, S.	Instructional Faculty		✓		1.00	73,380	
Golston, C.	Instructional Faculty		✓		1.00	91,284	
Lipp, E.	Instructional Faculty		✓		1.00	94,896	
Shepard, M.	Instructional Faculty		✓		1.00	53,004	
Wang, X.	<b>Department Chair</b>		✓		0.53	36,132	
Wang, X.	Instructional Faculty		✓		0.47	32,424	
					<b>Total Faculty</b>	<b>8.00</b>	<b>\$ 609,168</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF LINGUISTICS**

**STAFF**

Bissett, D.	Administrative Support Coordinator		✓		1.00	\$ 40,224
					<b>Total Staff</b>	<b>1.00</b>
					<b>TOTAL DEPARTMENT OF LINGUISTICS</b>	<b>9.00</b>
						<b>\$ 649,392</b>

**DEPARTMENT OF MASS COMMUNICATION AND JOURNALISM**

**FACULTY**

Adams, K.	Department Chair		✓		0.50	\$ 53,532
Asahina, R.	Instructional Faculty		✓		1.00	98,568
Egan, C.	Instructional Faculty		✓		1.00	68,220
Hays, E.	Instructional Faculty		✓		1.00	61,560
Rice, G.	Instructional Faculty		✓		1.00	68,916
Therkelsen, J.	Instructional Faculty		✓		1.00	55,008
					<b>Total Faculty</b>	<b>5.50</b>
						<b>\$ 405,804</b>

**STAFF**

Carmona, T.	Accountant		✓		0.50	\$ 23,832
Gamez, D.	Administrative Support Coordinator		✓		1.00	35,976
Marshall, R.	Public Affairs/Comm Specialist			10/12	0.50	18,600
					<b>Total Staff</b>	<b>2.00</b>
					<b>TOTAL DEPARTMENT OF MASS COMMUNICATION AND JOURNALISM</b>	<b>7.50</b>
						<b>\$ 484,212</b>

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF MODERN & CLASSICAL LANGUAGES & LITERATURES**

**FACULTY**

Amaral, J.	Instructional Faculty (FERP AY 2013-2014)		✓		0.50	\$ 47,322
Avila, D.	Instructional Faculty		✓		1.00	62,364
Bergman, T.	Instructional Faculty		✓		1.00	64,848
Chapman, H.	Instructional Faculty		✓		1.00	73,668
Doub, Y.	Instructional Faculty		✓		1.00	62,364
Eastin, K.	Instructional Faculty		✓		1.00	52,392
Engle, D.	Instructional Faculty (FERP AY 2013-2014)		✓		0.50	47,184

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF MODERN & CLASSICAL LANGUAGES & LITERATURES**

*FACULTY Cont.*

Jimenez-Sandoval, S.	<b>Department Chair</b>		✓		0.53	41,538
Jimenez-Sandoval, S.	Instructional Faculty		✓		0.47	37,470
Johnson, K.	Instructional Faculty		✓		1.00	54,240
Kuhn, R.	Instructional Faculty		✓		1.00	96,204
Medina-Sancho, G.	Instructional Faculty		✓		1.00	63,612
Munoz, N.	Instructional Faculty		✓		1.00	52,008
Sanmartin, P.	Instructional Faculty		✓		1.00	60,204
Thornton, B.	Instructional Faculty		✓		1.00	99,420
<b>Total Faculty</b>					<b>13.00</b>	<b>\$ 914,838</b>

*STAFF*

Gribben, L.	Administrative Support Coordinator			✓	1.00	\$ 38,388
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 38,388</b>
<b>TOTAL DEPARTMENT OF MODERN &amp; CLASSICAL LANGUAGES &amp; LITERATURES</b>					<b>14.00</b>	<b>\$ 953,226</b>

**DEPARTMENT OF MUSIC**

*FACULTY*

Beaman, M.	Instructional Faculty		✓		1.00	\$ 96,984
Boone, B.	Instructional Faculty		✓		1.00	75,984
Darling, M.	Instructional Faculty		✓		1.00	84,396
Froelich, K.	Instructional Faculty		✓		1.00	62,364
Gilroy, G.	Instructional Faculty		✓		1.00	101,964
Hamre, A.	Instructional Faculty (FERP AY 2013-2014)		✓		0.50	39,888
Henriques, D.	Instructional Faculty		✓		1.00	60,204
Hiebert, T.	Instructional Faculty		✓		1.00	93,624
Hooshmandrad, P.	Instructional Faculty		✓		1.00	53,016
Ishigaki, M.	Instructional Faculty		✓		1.00	93,216

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SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF MUSIC**

**FACULTY Cont.**

Joseph-Weil, H.	Instructional Faculty (FERP AY 2013-2014)	✓		0.50	48,006	
Karr, J.	Instructional Faculty	✓		1.00	62,364	
Loewenheim, T.	Instructional Faculty	✓		1.00	61,308	
Mowrer, T.	<b>Department Chair</b>	✓		0.53	35,244	
Mowrer, T.	Instructional Faculty	✓		0.47	31,596	
Radford, A.	Instructional Faculty	✓		1.00	60,000	
Toren-Immerman, L.	Instructional Faculty	✓		1.00	53,016	
Werz, A.	Instructional Faculty	✓		1.00	98,100	
Whitehead, C.	Instructional Faculty	✓		1.00	60,204	
<b>Total Faculty</b>					<b>17.00</b>	<b>\$ 1,271,478</b>

**STAFF**

Davis, S.	Administrative Support Coordinator		✓	1.00	\$ 47,184	
Elagarza, J.	Performing Arts Technician		10/12	1.00	36,684	
Hembd, M.	Equipment Technician I, Specialized Equipment		✓	0.50	22,776	
McAllister, C.	Accounting Technician I		✓	1.00	34,932	
Nadim, H.	Accompanist II		✓	1.00	51,816	
<b>Total Staff</b>					<b>4.50</b>	<b>\$ 193,392</b>
<b>TOTAL DEPARTMENT OF MUSIC</b>					<b>21.50</b>	<b>\$ 1,464,870</b>

**DEPARTMENT OF PHILOSOPHY**

**FACULTY**

Amaral, P.	Instructional Faculty (FERP AY 2013-2014)	✓		0.50	\$ 47,328
Anagnostopoulos, M.	Instructional Faculty	✓		1.00	54,840
Berliner, A.	Instructional Faculty (FERP Spring 2014)	✓		0.50	48,072
Biondo, V.	Instructional Faculty	✓		1.00	61,440
Cusick, C.	Instructional Faculty	✓		1.00	52,008
Fenton, A.	Instructional Faculty	✓		1.00	55,008
Fiala, A.	<b>Department Chair</b>	✓		0.52	41,622
Fiala, A.	Instructional Faculty	✓		0.48	37,998

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF PHILOSOPHY**

***FACULTY Cont.***

Maldonado, R.	Instructional Faculty	✓		1.00	95,796
Winant, T.	Instructional Faculty	✓		1.00	83,676
<i><b>Total Faculty</b></i>				<b>8.00</b>	<b>\$ 577,788</b>

***STAFF***

Aparicio, R.	Administrative Support Coordinator		✓	1.00	\$ 37,860
<i><b>Total Staff</b></i>				<b>1.00</b>	<b>\$ 37,860</b>
<b>TOTAL DEPARTMENT OF PHILOSOPHY</b>				<b>9.00</b>	<b>\$ 615,648</b>

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF THEATRE ARTS**

***FACULTY***

Balint, K.	Instructional Faculty	✓		1.00	\$ 75,264
Carrion, D.	Instructional Faculty	✓		1.00	96,120
Ellis, T.	Instructional Faculty	✓		1.00	87,048
Emanuel, E.	Instructional Faculty (FERP AY 2013-2014)	✓		0.50	51,522
Gibson, M.	<b>Department Chair</b>	✓		0.52	40,314
Gibson, M.	Instructional Faculty	✓		0.48	36,774
Griffin, R.	Instructional Faculty	✓		1.00	93,000
Herring, J.	Instructional Faculty	✓		1.00	72,132
Hunter, J.	Instructional Faculty	✓		1.00	82,080
McKinley, K.	Instructional Faculty	✓		1.00	98,964
Morin, K.	Instructional Faculty	✓		1.00	94,548
Myers, B.	Instructional Faculty	✓		1.00	98,112
Payne, E.	Instructional Faculty	✓		1.00	50,028
Waldman, E.	Instructional Faculty	✓		1.00	52,008
<i><b>Total Faculty</b></i>				<b>12.50</b>	<b>\$ 1,027,914</b>

***STAFF***

Bradshaw, S.	Performing Arts Technician		10/12	1.00	\$ 35,844
Curry, K.	Performing Arts Technician		10/12	1.00	34,776



**CALIFORNIA STATE UNIVERSITY, FRESNO  
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF THEATRE ARTS**

*STAFF Cont.*

Dyer, P.	Administrative Analyst/Specialist		11/12		1.00	54,972	
Hansen, M.	Performing Arts Technician		✓		1.00	49,920	
Salanitro, C.	Administrative Support Coordinator		✓		1.00	43,092	
					<b>Total Staff</b>	<b>5.00</b>	<b>\$ 218,604</b>
					<b>TOTAL DEPARTMENT OF THEATRE ARTS</b>	<b>17.50</b>	<b>\$ 1,246,518</b>

**MARCHING BAND**

*STAFF*

McGuire, S.	Administrative Support Assistant		✓		1.00	\$ 31,272	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 31,272</b>
					<b>TOTAL MARCHING BAND</b>	<b>1.00</b>	<b>\$ 31,272</b>

**TOTAL COLLEGE OF ARTS AND HUMANITIES**      **141.75**      **\$ 10,043,772**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**OFFICE OF THE DEAN**

*MANAGEMENT*

Hironaka, J.	Administrator IV		✓		1.00	\$ 150,000	
Lowe, M.	Administrator III		✓		1.00	108,000	
					<b>Total Management</b>	<b>2.00</b>	<b>\$ 258,000</b>

*STAFF*

Aguilar, V.	Administrative Support Assistant		✓		1.00	\$ 31,044
Bishop, C.	Student Services Professional II		✓		1.00	42,228
Carson, E.	Administrative Analyst/Specialist		✓		1.00	59,016
Castro, F.	Student Services Professional II		✓		1.00	42,228
DeRoo, D.	Administrative Analyst/Specialist		✓		1.00	70,056
Gutierrez, D.	Administrative Support Assistant		✓		1.00	26,088
Shaw, S.	Administrative Analyst/Specialist		✓		1.00	52,512

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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**OFFICE OF THE DEAN**

*STAFF Cont.*

Teniente, R.	Administrative Support Assistant		✓		1.00	30,060
Wilkinson, B.	Administrative Support Coordinator		✓		1.00	36,000
					<b>Total Staff</b>	<b>9.00</b>
						<b>\$ 389,232</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>11.00</b>
						<b>\$ 647,232</b>

**DEPARTMENT OF COMMUNICATIVE DISORDERS AND DEAF STUDIES**

*FACULTY*

Berrett, B.	Department Chair		✓		0.52	\$ 36,996
Berrett, B.	Instructional Faculty		✓		0.48	33,684
Crume, P.	Instructional Faculty		✓		1.00	65,004
Freed, D.	Instructional Faculty		✓		1.00	95,364
Graham, S.	Instructional Faculty		✓		1.00	65,004
Maul, C.	Instructional Faculty		✓		1.00	63,828
Parker, R.	Instructional Faculty (FERP Spring 2014)		✓		0.50	50,454
Pomaville, F.	Instructional Faculty		✓		1.00	63,828
Skelton, S.	Instructional Faculty		✓		1.00	79,380
					<b>Total Faculty</b>	<b>7.50</b>
						<b>\$ 553,542</b>

*STAFF*

Campbell, L.	Administrative Support Assistant		✓		1.00	\$ 32,028
Contreras, M.	Administrative Support Assistant		✓		1.00	36,624
Edmondson, C.	Speech Pathologist		✓		1.00	75,000
House, D.	Administrative Support Coordinator		✓		1.00	34,692
					<b>Total Staff</b>	<b>4.00</b>
						<b>\$ 178,344</b>
					<b>TOTAL DEPARTMENT OF COMMUNICATIVE DISORDERS AND DEAF STUDIES</b>	<b>11.50</b>
						<b>\$ 731,886</b>

**DEPARTMENT OF KINESIOLOGY**

*FACULTY*

Anderson, T.	Instructional Faculty		✓		1.00	\$ 98,544
Coles, M.	Instructional Faculty		✓		1.00	82,620
Gilbert, J.	Instructional Faculty		✓		1.00	80,604
Gilbert, W.	Instructional Faculty		✓		1.00	77,760

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF KINESIOLOGY**

**FACULTY Cont.**

Greer, F.	Instructional Faculty	✓		1.00	72,468
Jackson, C.	Instructional Faculty	✓		1.00	101,916
Kinnunen, D.	Instructional Faculty	✓		1.00	66,828
Lewis-Kinnunen, D.	Instructional Faculty	✓		1.00	66,828
McMillen, J.	Instructional Faculty	✓		1.00	86,184
Minniear, T.	Instructional Faculty	✓		1.00	67,692
Moore, S.	Instructional Faculty	✓		1.00	65,400
Morales, J.	Instructional Faculty	✓		1.00	88,860
Sailor, S.	<b>Department Chair</b>		✓	0.76	66,282
Sailor, S.	Instructional Faculty		✓	0.24	20,682
<b>Total Faculty</b>				<b>13.00</b>	<b>\$ 1,042,668</b>

**STAFF**

Ceniceros-Garcia, C.	Instructional Support Technician I		✓	1.00	\$ 35,112
Rodriguez, D.	Administrative Support Coordinator		✓	1.00	43,656
Streach, K.	Administrative Support Assistant		✓	1.00	26,088
<b>Total Staff</b>				<b>3.00</b>	<b>\$ 104,856</b>
<b>TOTAL DEPARTMENT OF KINESIOLOGY</b>				<b>16.00</b>	<b>\$ 1,147,524</b>

**DEPARTMENT OF NURSING**

**FACULTY**

Barakzai, M.	<b>Department Chair</b>		✓	0.76	\$ 80,664
Barakzai, M.	Instructional Faculty		✓	0.24	25,272
Dutra, D.	Instructional Faculty	✓		1.00	64,032
Garcia, P.	Instructional Faculty	✓		1.00	81,840
Giannetta, T.	Instructional Faculty	✓		1.00	82,560
Griffin, F.	Instructional Faculty	✓		1.00	94,224
Guerra, C.	Instructional Faculty	✓		1.00	81,840
Mccarthy, M.	Instructional Faculty	✓		1.00	78,444
Miller, S.	Instructional Faculty	✓		1.00	77,952
Mountcastle, K.	Instructional Faculty	✓		1.00	69,732

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF NURSING**

*FACULTY Cont.*

Ortiz, C.	Instructional Faculty		✓		1.00	67,956
Rindahl, K.	Instructional Faculty		✓		1.00	78,444
Sayaseng, K.	Instructional Faculty		✓		1.00	81,840
Spencer, J.	Instructional Faculty		✓		1.00	76,992
<b>Total Faculty</b>					<b>13.00</b>	<b>\$ 1,041,792</b>

*STAFF*

Daniels, P.	Administrative Support Coordinator			✓	1.00	\$ 33,696
Rayner, C.	Administrative Support Coordinator			✓	1.00	39,480
Sanchez, S.	Administrative Support Assistant			✓	1.00	31,200
<b>Total Staff</b>					<b>3.00</b>	<b>\$ 104,376</b>
<b>TOTAL DEPARTMENT OF NURSING</b>					<b>16.00</b>	<b>\$ 1,146,168</b>

**DEPARTMENT OF PHYSICAL THERAPY**

*FACULTY*

Deoghare, H.	Instructional Faculty		✓		1.00	\$ 70,008
Hickey, C.	Instructional Faculty		✓		1.00	65,028
Lentell, G.	Instructional Faculty (FERP Spring 2014)		✓		0.50	47,676
Nervik, D.	Instructional Faculty		✓		1.00	91,800
Sawdon-Bea, M.	Instructional Faculty		✓		1.00	64,032
Singh, B.	Instructional Faculty		✓		1.00	70,248
Thompson, M.	Instructional Faculty			✓	1.00	95,976
Trueblood, P.	<b>Department Chair</b>			✓	0.52	58,986
Trueblood, P.	Instructional Faculty			✓	0.48	55,602
Tyner, T.	Instructional Faculty (FERP AY 2013-2014)		✓		0.50	34,050
<b>Total Faculty</b>					<b>8.00</b>	<b>\$ 653,406</b>

*STAFF*

Pichardo, D.	Administrative Support Assistant			✓	1.00	\$ 30,360
Vang, P.	Administrative Support Coordinator			✓	1.00	33,696
<b>Total Staff</b>					<b>2.00</b>	<b>\$ 64,056</b>
<b>TOTAL DEPARTMENT OF PHYSICAL THERAPY</b>					<b>10.00</b>	<b>\$ 717,462</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF PUBLIC HEALTH**

**FACULTY**

Capitman, J.	Instructional Faculty		✓		1.00	\$ 136,644
Donohue, S.	Instructional Faculty (FERP Fall 2013)		✓		0.50	38,580
Joubert, C.	Instructional Faculty			✓	1.00	120,060
Kotkin-Jaszi, S.	Instructional Faculty		✓		1.00	77,268
Krenz, V.	Instructional Faculty		✓		1.00	99,372
Kwon, J.	Instructional Faculty		✓		1.00	63,000
Matlosz, D.	Instructional Faculty		✓		1.00	87,912
Perez, M.	<b>Department Chair</b>			✓	0.50	55,470
Perez, M.	Instructional Faculty		✓		0.50	43,662
Pinzon-Perez, H.	Instructional Faculty		✓		1.00	80,160
Rahman, M.	Instructional Faculty		✓		1.00	80,160
Tennant, C.	Instructional Faculty		✓		1.00	91,776
Thatcher, W.	Instructional Faculty		✓		1.00	72,396
Waite, M.	Instructional Faculty		✓		1.00	92,388
Zografos, K.	Instructional Faculty		✓		1.00	68,208
<b>Total Faculty</b>					<b>13.50</b>	<b>\$ 1,207,056</b>

**STAFF**

Chapman, C.	Administrative Support Coordinator			✓	1.00	\$ 37,260
McIntosh, J.	Administrative Support Assistant			✓	1.00	30,660
<b>Total Staff</b>					<b>2.00</b>	<b>\$ 67,920</b>
<b>TOTAL DEPARTMENT OF PUBLIC HEALTH</b>					<b>15.50</b>	<b>\$ 1,274,976</b>

**DEPARTMENT OF RECREATION ADMINISTRATION**

**FACULTY**

Fine, L.	Instructional Faculty		✓		1.00	\$ 94,956
Mahoney, M.	Instructional Faculty		✓		1.00	74,568
Nisbett, N.	<b>Department Chair</b>		✓		0.52	40,842
Nisbett, N.	Instructional Faculty		✓		0.48	37,278
Whiting, J.	Instructional Faculty		✓		1.00	64,080
<b>Total Faculty</b>					<b>4.00</b>	<b>\$ 311,724</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

<b>ACADEMIC AFFAIRS</b>							
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIME BASE</b>	<b>ANNUAL SALARY</b>	
<b>INSTRUCTION</b>							
<b>COLLEGE OF HEALTH AND HUMAN SERVICES</b>							
<b>DEPARTMENT OF RECREATION ADMINISTRATION</b>							
<b>STAFF</b>							
	Jackson, J.	Administrative Support Coordinator		✓	1.00	\$ 42,048	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 42,048</b>
					<b>TOTAL DEPARTMENT OF RECREATION ADMINISTRATION</b>	<b>5.00</b>	<b>\$ 353,772</b>
<b>DEPARTMENT OF SOCIAL WORK EDUCATION</b>							
<b>FACULTY</b>							
	Barman-Adhikari, A.	Instructional Faculty	✓		1.00	\$ 64,008	
	Barrera, I.	Instructional Faculty	✓		1.00	67,920	
	Clarke, K.	Instructional Faculty	✓		1.00	65,508	
	Cuellar, B.	Instructional Faculty (FERP AY 2013-2014)	✓		0.33	37,500	
	Garcia, B.	Instructional Faculty	✓		1.00	95,580	
	Hardina, D.	Instructional Faculty	✓		1.00	97,512	
	Harris, D.	Instructional Faculty	✓		1.00	79,752	
	Hernandez, V.	<b>Department Chair</b>		✓	1.00	97,680	
	Lama, G.	Instructional Faculty	✓		1.00	62,700	
	Middleton, E.	Instructional Faculty (FERP AY 2013-2014)	✓		0.50	50,058	
	Miltiades, H.	Instructional Faculty	✓		1.00	67,368	
	Montana, S.	Instructional Faculty	✓		1.00	68,628	
	Petrovich, A.	Instructional Faculty (FERP Spring 2014)	✓		0.50	38,580	
	Saldivar, E.	Grant Related Spc Fnd Inst. Faculty	✓		1.00	62,640	
	Simpson, R.	Instructional Faculty	✓		1.00	73,056	
	Vungkhanching, M.	Instructional Faculty	✓		1.00	72,972	
					<b>Total Faculty</b>	<b>14.33</b>	<b>\$ 1,101,462</b>
<b>STAFF</b>							
	Milian, J.	Administrative Support Assistant		✓	1.00	\$ 30,060	
	Smith, C.	Administrative Support Coordinator		✓	1.00	51,132	
					<b>Total Staff</b>	<b>2.00</b>	<b>\$ 81,192</b>
					<b>TOTAL DEPARTMENT OF SOCIAL WORK EDUCATION</b>	<b>16.33</b>	<b>\$ 1,182,654</b>
					<b>TOTAL COLLEGE OF HEALTH AND HUMAN SERVICES</b>	<b>101.33</b>	<b>\$ 7,201,674</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Elrod, S.	Administrator IV		✓		1.00	\$ 165,000
Lawson, A.	Administrator III		✓		1.00	118,008
					<b>Total Management</b>	<b>2.00</b>
						<b>\$ 283,008</b>

**STAFF**

Arvizu, J.	Student Services Professional III		✓		1.00	\$ 60,000
Dennis, L.	Administrative Support Assistant		✓		1.00	37,644
El-Bendary, R.	Administrative Analyst/Specialist		✓		1.00	45,168
Jones, K.	Instructional Support Technician III		✓		1.00	50,616
Thibodeaux, C.	Administrative Analyst/Specialist		✓		1.00	63,600
Velasquez, R.	Administrative Support Assistant			10/12	0.50	15,120
Zenteno, T.	Administrative Support Coordinator		✓		1.00	43,272
					<b>Total Staff</b>	<b>6.50</b>
						<b>\$ 315,420</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>8.50</b>
						<b>\$ 598,428</b>

**DEPARTMENT OF BIOLOGY**

**FACULTY**

Andrews, D.	Instructional Faculty		✓		1.00	\$ 97,380
Blumenshine, S.	Instructional Faculty		✓		1.00	77,748
Bush, J.	Instructional Faculty		✓		1.00	61,980
Calderon-Urrea, A.	<b>Department Chair</b>		✓		0.77	70,446
Calderon-Urrea, A.	Instructional Faculty		✓		0.23	21,498
Constable, J.	Instructional Faculty		✓		1.00	68,400
Crosbie, P.	Instructional Faculty		✓		1.00	77,748
Gousset, K.	Instructional Faculty		✓		1.00	62,400
Harding, E.	Instructional Faculty (FERP AY 2013-2014)		✓		0.50	52,086
Katti, M.	Instructional Faculty		✓		1.00	64,536
Kern, R.	Instructional Faculty		✓		1.00	72,468
Kovacs, S.	Instructional Faculty (FERP Fall 2013)		✓		0.50	50,796
Lent, D.	Instructional Faculty		✓		1.00	62,004
McFrederick, Q.	Instructional Faculty		✓		1.00	62,400

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF BIOLOGY**

*FACULTY Cont.*

Muller, U.	Instructional Faculty		✓		1.00	65,160
Rawat, M.	Instructional Faculty		✓		1.00	72,924
Riley Jr., L.	Instructional Faculty		✓		1.00	64,668
Ross, J.	Instructional Faculty		✓		1.00	62,004
Schreiber, F.	Instructional Faculty (FERP AY 2013-2014)		✓		0.50	50,670
Tsukimura, B.	Instructional Faculty		✓		1.00	94,524
Wright, A.	Instructional Faculty		✓		1.00	82,224
Youn, H.	Instructional Faculty		✓		1.00	55,032
<b>Total Faculty</b>					<b>19.50</b>	<b>\$ 1,449,096</b>

*STAFF*

Douglas, C.	Administrative Support Coordinator			✓	1.00	\$ 40,836
Kronberg, C.	Instructional Support Technician III			✓	1.00	71,706
Kuykendall, N.	Instructional Support Technician III			✓	1.00	70,308
Parent, W.	Equipment Technician III - Specialized Equipment			✓	1.00	58,728
Williams, K.	Administrative Support Assistant			✓	1.00	31,272
<b>Total Staff</b>					<b>5.00</b>	<b>\$ 272,850</b>
<b>TOTAL DEPARTMENT OF BIOLOGY</b>					<b>24.50</b>	<b>\$ 1,721,946</b>

**DEPARTMENT OF CHEMISTRY**

*FACULTY*

Attar, S.	<b>Department Chair</b>		✓		0.77	\$ 68,100
Attar, S.	Instructional Faculty		✓		0.23	20,916
Brooks, C.	Instructional Faculty		✓		1.00	62,400
Chen, Q.	Instructional Faculty		✓		1.00	65,004
Choi, J.	Instructional Faculty		✓		1.00	64,056
Dejean, L.	Instructional Faculty		✓		1.00	58,008
Frank, D.	Instructional Faculty (FERP AY 2013-2014)		✓		0.50	51,360
Gandler, J.	Instructional Faculty		✓		1.00	98,484
Golden, M.	Instructional Faculty		✓		1.00	64,404
Goto, J.	Instructional Faculty		✓		1.00	63,204



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF CHEMISTRY**

*FACULTY Cont.*

Hasson, A.	Instructional Faculty	✓		1.00	90,000	
Krishnan, V.	Instructional Faculty	✓		1.00	80,184	
Maitra, S.	Instructional Faculty	✓		1.00	60,024	
Mayer, B.	Instructional Faculty (FERP Spring 2014)	✓		0.50	46,440	
Ng, K.	Instructional Faculty	✓		1.00	95,952	
Person, E.	Instructional Faculty	✓		1.00	67,368	
<b>Total Faculty</b>					<b>14.00</b>	<b>\$ 1,055,904</b>

**STAFF**

Golden, D.	Instructional Support Technician III		✓	1.00	\$ 54,660	
Hinojosa, R.	Administrative Support Coordinator		✓	1.00	51,564	
Kliewer, D.	Equipment Technician III, Electronic		✓	1.00	54,996	
Lopez, A.	Administrative Support Assistant		✓	1.00	33,996	
Preston, A.	Instructional Support Technician III		✓	1.00	59,772	
<b>Total Staff</b>					<b>5.00</b>	<b>\$ 254,988</b>
<b>TOTAL DEPARTMENT OF CHEMISTRY</b>					<b>19.00</b>	<b>\$ 1,310,892</b>

**DEPARTMENT OF COMPUTER SCIENCE**

**FACULTY**

Auernheimer, B.	Instructional Faculty	✓		1.00	\$ 116,904	
Li, M.	<b>Department Chair</b>	✓		0.52	36,996	
Li, M.	Instructional Faculty	✓		0.48	33,684	
Lin, C.	Instructional Faculty	✓		1.00	61,500	
Liu, S.	Instructional Faculty	✓		1.00	67,044	
Park, J.	Instructional Faculty	✓		1.00	65,004	
Seki, S.	Instructional Faculty	✓		0.50	51,018	
Wilson, J.	Instructional Faculty	✓		1.00	93,792	
<b>Total Faculty</b>					<b>6.50</b>	<b>\$ 525,942</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF COMPUTER SCIENCE**

**STAFF**

Brown-Morris, L.	Administrative Support Coordinator		✓		1.00	\$ 37,200
					<b>1.00</b>	<b>\$ 37,200</b>
<b>TOTAL DEPARTMENT OF COMPUTER SCIENCE</b>					<b>7.50</b>	<b>\$ 563,142</b>

**DEPARTMENT OF EARTH & ENVIRONMENTAL SCIENCES**

**FACULTY**

Brady, M.	Instructional Faculty		✓		1.00	\$ 60,000
Dundas, R.	<b>Department Chair</b>		✓		0.52	34,758
Dundas, R.	Instructional Faculty		✓		0.48	31,590
Pluhar, C.	Instructional Faculty		✓		1.00	66,504
Putirka, K.	Instructional Faculty		✓		1.00	74,664
Richaud, M.	Instructional Faculty		✓		1.00	66,504
Suen, C.	Instructional Faculty (FERP Fall 2013)		✓		0.50	49,602
Van de Water, P.	Instructional Faculty		✓		1.00	66,852
Wakabayashi, J.	Instructional Faculty		✓		1.00	67,368
Wang, Z.	Instructional Faculty		✓		1.00	65,628
Weinman, B.	Instructional Faculty		✓		1.00	55,200
<b>Total Faculty</b>					<b>9.50</b>	<b>\$ 638,670</b>

**STAFF**

Rossette, B.	Administrative Support Coordinator		✓		1.00	\$ 40,236
Townsend, K.	Instructional Support Technician II		✓		1.00	48,000
<b>Total Staff</b>					<b>2.00</b>	<b>\$ 88,236</b>
<b>TOTAL DEPARTMENT OF EARTH &amp; ENVIRONMENTAL SCIENCES</b>					<b>11.50</b>	<b>\$ 726,906</b>

**DEPARTMENT OF MATHEMATICS**

**FACULTY**

Amarasinghe, T.	Instructional Faculty		✓		1.00	\$ 79,752
Burger, L.	Instructional Faculty		✓		1.00	54,516
Caprau, C.	Instructional Faculty		✓		1.00	65,172
Cusick, L.	<b>Department Chair</b>		✓		0.77	83,145
Cusick, L.	Instructional Faculty		✓		0.23	25,455

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF MATHEMATICS**

*FACULTY Cont.*

de Souza, C.	Instructional Faculty		✓		1.00	52,032
Delcroix, S.	Instructional Faculty		✓		1.00	76,080
DeLeon, D.	Instructional Faculty		✓		1.00	64,848
Duncan Schnell, D.	Instructional Faculty		✓		1.00	99,120
Forgacs, T.	Instructional Faculty		✓		1.00	65,148
Franco, E.	Instructional Faculty (FERP Fall 2013)		✓		0.50	46,524
Kelm, K.	Instructional Faculty		✓		1.00	67,704
Nogin, M.	Instructional Faculty		✓		1.00	64,392
Sabuwala, A.	Instructional Faculty		✓		1.00	53,028
Tuska, A.	Instructional Faculty		✓		1.00	96,720
Vega, O.	Instructional Faculty		✓		1.00	65,148
Wu, K.	Instructional Faculty		✓		1.00	79,752
<b>Total Faculty</b>					<b>15.50</b>	<b>\$ 1,138,536</b>

**STAFF**

Delcroix, S.	Administrative Support Coordinator			11/12	1.00	\$ 33,816
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 33,816</b>
<b>TOTAL DEPARTMENT OF MATHEMATICS</b>					<b>16.50</b>	<b>\$ 1,172,352</b>

**DEPARTMENT OF PHYSICS**

**FACULTY**

Bucher, M.	Instructional Faculty (FERP AY 2013-2014)		✓		0.25	\$ 23,874
Gao, Y.	Instructional Faculty		✓		1.00	64,344
Hall, R.	<b>Department Chair</b>		✓		0.77	65,772
Hall, R.	Instructional Faculty		✓		0.23	20,040
Ho, P.	Instructional Faculty		✓		1.00	65,784
Huda, A.	Instructional Faculty		✓		1.00	77,160
Katkanant, V.	Instructional Faculty (FERP Fall 2013)		✓		0.50	47,754
Munoz, G.	Instructional Faculty		✓		1.00	90,816
Ringwald, F.	Instructional Faculty		✓		1.00	74,940
Singleton, D.	Instructional Faculty		✓		1.00	82,224

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF PHYSICS**

*FACULTY Cont.*

White, S.	Instructional Faculty	✓		1.00	85,200
Zhang, D.	Instructional Faculty	✓		1.00	66,108
<b>Total Faculty</b>				<b>9.75</b>	<b>\$ 764,016</b>

*STAFF*

Beckman, J.	Equipment Technician III, Electro-Mechanical		✓	1.00	\$ 63,012
Harrison, K.	Instructional Support Technician III		✓	1.00	51,624
Key, R.	Instructional Support Technician II		✓	1.00	58,368
Perry, M.	Administrative Support Coordinator		✓	1.00	37,200
				<b>4.00</b>	<b>\$ 210,204</b>
<b>TOTAL DEPARTMENT OF PHYSICS</b>				<b>13.75</b>	<b>\$ 974,220</b>

**DEPARTMENT OF PSYCHOLOGY**

*FACULTY*

Adams, A.	Instructional Faculty	✓		1.00	\$ 59,532
Botwin, M.	Instructional Faculty	✓		1.00	93,120
Edmondson, C.	Instructional Faculty	✓		1.00	80,424
Jackson, M.	Instructional Faculty	✓		1.00	52,032
Jones, C.	<b>Department Chair</b>	✓		0.77	71,298
Jones, C.	Instructional Faculty	✓		0.23	21,762
Kosloff, D.	Instructional Faculty	✓		1.00	61,440
Lachs, L.	Instructional Faculty	✓		1.00	72,312
Mortimer, A.	Instructional Faculty	✓		1.00	60,732
Ni, H.	Instructional Faculty	✓		1.00	57,528
Oswald, K.	Instructional Faculty	✓		1.00	71,352
Price, P.	Instructional Faculty	✓		1.00	87,048
Ritter, J.	Instructional Faculty	✓		1.00	93,684
Shapiro, M.	Instructional Faculty	✓		1.00	72,132
Sharps, M.	Instructional Faculty	✓		1.00	97,980
Thackrey, M.	Instructional Faculty	✓		1.00	93,108
Toro, R.	Instructional Faculty	✓		1.00	62,400

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF PSYCHOLOGY**

**FACULTY Cont.**

Wilson, M.	Instructional Faculty		✓		1.00	91,128
Yockey, R.	Instructional Faculty		✓		1.00	71,352
					<b>Total Faculty</b>	<b>18.00</b>
						<b>\$ 1,370,364</b>

**STAFF**

Osborn, S.	Administrative Support Coordinator			✓	1.00	46,440
					<b>Total Staff</b>	<b>1.00</b>
						<b>\$ 46,440</b>
					<b>TOTAL DEPARTMENT OF PSYCHOLOGY</b>	<b>19.00</b>
						<b>\$ 1,416,804</b>

					<b>TOTAL COLLEGE OF SCIENCE AND MATHEMATICS</b>	<b>120.25</b>	<b>\$ 8,484,690</b>
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**COLLEGE OF SOCIAL SCIENCES**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Fu, X.	Administrator III			✓	1.00	105,000
Gonzalez, L.	Administrator IV			✓	1.00	161,604
					<b>Total Management</b>	<b>2.00</b>
						<b>\$ 266,604</b>

**STAFF**

Alvarez, F.	Administrative Support Coordinator			✓	1.00	40,608
Amezcuca, A.	Administrative Analyst/Specialist			✓	1.00	40,200
Larkin, K.	Administrative Analyst/Specialist			✓	1.00	55,572
					<b>Total Staff</b>	<b>3.00</b>
						<b>\$ 136,380</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>5.00</b>
						<b>\$ 402,984</b>

**DEPARTMENT OF AFRICANA & AMERICAN INDIAN STUDIES PROGRAM**

**FACULTY**

Johnson, T.	Instructional Faculty		✓		1.00	56,028
Schettler, M.	Instructional Faculty		✓		1.00	71,352
Simba, M.	<b>Department Chair</b>		✓		0.27	28,152
Simba, M.	Instructional Faculty		✓		0.73	75,564
					<b>Total Faculty</b>	<b>3.00</b>
						<b>\$ 231,096</b>
					<b>TOTAL DEPARTMENT OF AFRICANA &amp; AMERICAN INDIAN STUDIES PROGRAM</b>	<b>3.00</b>
						<b>\$ 231,096</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF ANTHROPOLOGY**

**FACULTY**

Delcore, H.	Instructional Faculty		✓		1.00	\$ 76,548	
Dodd Jr., W.	Instructional Faculty		✓		1.00	71,448	
LaJeunesse, R.	Instructional Faculty (FERP Spring 2014)		✓		0.50	49,086	
Mullooly, J.	Instructional Faculty		✓		1.00	67,704	
Ng, F.	Instructional Faculty (FERP Fall 2013)		✓		0.50	49,698	
Pryor, J.	<b>Department Chair</b>		✓		0.27	26,508	
Pryor, J.	Instructional Faculty		✓		0.73	70,488	
					<b>Total Faculty</b>	<b>5.00</b>	<b>\$ 411,480</b>
					<b>TOTAL DEPARTMENT OF ANTHROPOLOGY</b>	<b>5.00</b>	<b>\$ 411,480</b>

**DEPARTMENT OF CHICANO & LATIN AMERICAN STUDIES**

**FACULTY**

Espana-Najera, A.	Instructional Faculty		✓		1.00	\$ 55,008	
Espinoza, A.	<b>Department Chair</b>		✓		0.75	52,605	
Figueroa, M.	Instructional Faculty (FERP AY 2013-2014)		✓		0.50	46,806	
Herrera, C.	Instructional Faculty		✓		1.00	59,544	
Lopes, M.	Instructional Faculty		✓		1.00	63,192	
Perez, C.	Instructional Faculty		✓		1.00	77,184	
Sanchez, R.	Instructional Faculty		✓		1.00	64,368	
Torres, V.	Instructional Faculty		✓		1.00	86,616	
					<b>Total Faculty</b>	<b>7.25</b>	<b>\$ 505,323</b>

**STAFF**

Perez, M.	Administrative Support Coordinator			✓	1.00	\$ 36,504	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 36,504</b>
					<b>TOTAL DEPARTMENT OF CHICANO &amp; LATIN AMERICAN STUDIES</b>	<b>8.25</b>	<b>\$ 541,827</b>

**DEPARTMENT OF CRIMINOLOGY**

**FACULTY**

Clement, K.	Instructional Faculty		✓		1.00	\$ 63,180
Dull, R.	Instructional Faculty (FERP Fall 2013)		✓		0.50	47,058

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF CRIMINOLOGY**

*FACULTY Cont.*

DuPont-Morales, T.	Instructional Faculty		✓		1.00	62,388	
Dussich, J.	Instructional Faculty (FERP Spring 2014)		✓		0.50	42,588	
English, P.	Instructional Faculty		✓		1.00	65,832	
Hickey, E.	Instructional Faculty (FERP Spring 2014)		✓		0.33	15,680	
Hughes, E.	Instructional Faculty		✓		1.00	62,040	
Jackson, J.	Instructional Faculty		✓		1.00	93,780	
Kikuchi, G.	Instructional Faculty		✓		1.00	57,000	
Kissner, M.	Instructional Faculty		✓		1.00	67,116	
Masters, R.	Instructional Faculty (FERP Spring 2014)		✓		0.50	50,184	
Muscat, B.	<b>Department Chair</b>		✓		0.54	43,824	
Muscat, B.	Instructional Faculty		✓		0.46	37,596	
Owen, B.	Instructional Faculty (FERP Spring 2014)		✓		0.50	47,208	
Ryan, K.	Instructional Faculty		✓		1.00	64,404	
Schweizer, H.	Instructional Faculty		✓		1.00	88,980	
Skrapec, C.	Instructional Faculty		✓		1.00	90,072	
Takahashi, Y.	Instructional Faculty		✓		1.00	55,032	
Walker, S.	Instructional Faculty (FERP Fall 2013)		✓		0.50	48,714	
Wint, A.	Instructional Faculty (FERP Fall 2013)		✓		0.50	46,656	
					<b>Total Faculty</b>	<b>15.33</b>	<b>\$ 1,149,332</b>

**STAFF**

Gallegos, A.	Administrative Support Coordinator			✓	1.00	\$ 33,900	
Linton, J.	Administrative Support Assistant			✓	0.75	18,981	
					<b>Total Staff</b>	<b>1.75</b>	<b>\$ 52,881</b>
					<b>TOTAL DEPARTMENT OF CRIMINOLOGY</b>	<b>17.08</b>	<b>\$ 1,202,213</b>

**DEPARTMENT OF GEOGRAPHY**

**FACULTY**

Calvarese, M.	Instructional Faculty		✓		1.00	\$ 68,256
Dangi, M.	Instructional Faculty		✓		1.00	56,028
Dong, H.	Instructional Faculty		✓		1.00	55,008

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF GEOGRAPHY**

*FACULTY Cont.*

Leung, C.	Instructional Faculty		✓		1.00	94,788
McFeeters, S.	Instructional Faculty		✓		1.00	57,024
Ogunjemiyo, S.	<b>Department Chair</b>		✓		0.28	19,119
Ogunjemiyo, S.	Instructional Faculty		✓		0.72	49,581
Omolayo, A.	Instructional Faculty		✓		1.00	88,056
<b>Total Faculty</b>					<b>7.00</b>	<b>\$ 487,860</b>

*STAFF*

Karastathas-Morrow, P.	Administrative Support Coordinator			✓	1.00	\$ 37,680
Watson, J.	Administrative Support Assistant			✓	0.50	17,244
<b>Total Staff</b>					<b>1.50</b>	<b>\$ 54,924</b>
<b>TOTAL DEPARTMENT OF GEOGRAPHY</b>					<b>8.50</b>	<b>\$ 542,784</b>

**DEPARTMENT OF HISTORY**

*FACULTY*

Arvanigian, M.	Instructional Faculty		✓		1.00	\$ 69,588
Cady, D.	Instructional Faculty		✓		1.00	66,108
Clune, L.	Instructional Faculty		✓		1.00	56,028
DenBeste, M.	<b>Department Chair</b>		✓		0.53	45,594
DenBeste, M.	Instructional Faculty		✓		0.47	39,810
Fields, J.	Instructional Faculty		✓		1.00	78,720
Jones, B.	Instructional Faculty		✓		1.00	60,744
Jordine, M.	Instructional Faculty		✓		1.00	66,108
Kytle, E.	Instructional Faculty		✓		1.00	60,912
Lopez, M.	Instructional Faculty		✓		1.00	67,704
Luna, J.	Instructional Faculty (FERP Spring 2014)		✓		0.50	48,246
Reese, D.	Instructional Faculty		✓		1.00	56,028
Roberts, K.	Instructional Faculty		✓		1.00	60,912
Skuban, W.	Instructional Faculty		✓		1.00	76,920
Vermote, F.	Instructional Faculty		✓		1.00	57,000
<b>Total Faculty</b>					<b>13.50</b>	<b>\$ 910,422</b>



**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF HISTORY**

**STAFF**

Sandoval, S.	Administrative Support Coordinator		✓		1.00	\$ 44,676
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 44,676</b>
<b>TOTAL DEPARTMENT OF HISTORY</b>					<b>14.50</b>	<b>\$ 955,098</b>

**DEPARTMENT OF POLITICAL SCIENCE**

**FACULTY**

Abosch, Y.	Instructional Faculty		✓		1.00	\$ 73,392
Cline, K.	Instructional Faculty		✓		1.00	67,704
HagamanCummins, J.	Instructional Faculty		✓		1.00	66,108
Hansen, K.	Instructional Faculty		✓		1.00	66,108
Holyoke, T.	Instructional Faculty		✓		1.00	66,108
Mardon, R.	Instructional Faculty		✓		1.00	98,076
Ram, M.	Instructional Faculty		✓		1.00	61,980
Schecter, D.	<b>Department Chair</b>		✓		0.28	21,906
Schecter, D.	Instructional Faculty		✓		0.72	56,358
Somma, M.	Instructional Faculty		✓		1.00	87,288
<b>Total Faculty</b>					<b>9.00</b>	<b>\$ 665,028</b>

**STAFF**

Davis, N.	Administrative Support Coordinator		✓		1.00	\$ 36,072
Ragus, L.	Administrative Support Assistant		✓		1.00	31,272
<b>Total Staff</b>					<b>2.00</b>	<b>\$ 67,344</b>
<b>TOTAL DEPARTMENT OF POLITICAL SCIENCE</b>					<b>11.00</b>	<b>\$ 732,372</b>

**DEPARTMENT OF SOCIOLOGY**

**FACULTY**

Gonsoulin, M.	Instructional Faculty		✓		1.00	\$ 64,392
Helsel, D.	Instructional Faculty		✓		1.00	73,188
Jendian, M.	<b>Department Chair</b>		✓		0.27	21,348
Jones, A.	Instructional Faculty		✓		1.00	60,912
Jendian, M.	Instructional Faculty		✓		0.73	56,484

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF SOCIOLOGY**

*FACULTY Cont.*

Kubal, T.	Instructional Faculty		✓		1.00	68,268
Palacio, R.	Instructional Faculty (FERP Fall 2013)		✓		0.50	48,162
Randles, J.	Instructional Faculty		✓		1.00	58,008
Whitley, S.	Instructional Faculty		✓		1.00	57,000
					<b>Total Faculty</b>	<b>7.50</b>
					<b>TOTAL DEPARTMENT OF SOCIOLOGY</b>	<b>7.50</b>
						<b>\$ 507,762</b>
						<b>\$ 507,762</b>

**DEPARTMENT OF WOMEN'S STUDIES PROGRAM**

*FACULTY*

Forbes, K.	Instructional Faculty		✓		1.00	\$ 71,352
Kensinger, L.	Instructional Faculty		✓		1.00	82,848
Mercado, L.	Instructional Faculty		✓		1.00	58,008
Slagter, J.	<b>Department Chair</b>		✓		0.27	21,207
Slagter, J.	Instructional Faculty		✓		0.73	56,097
					<b>Total Faculty</b>	<b>4.00</b>
					<b>TOTAL DEPARTMENT OF WOMEN'S STUDIES PROGRAM</b>	<b>4.00</b>
						<b>\$ 289,512</b>
						<b>\$ 289,512</b>

**TOTAL COLLEGE OF SOCIAL SCIENCES**      **83.83**      **\$ 5,817,128**

**CRAIG SCHOOL OF BUSINESS**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Harper, R.	Administrator IV		✓		1.00	\$ 180,000
Moffitt, K.	Administrator III		✓		1.00	118,008
					<b>Total Management</b>	<b>2.00</b>
						<b>\$ 298,008</b>

**STAFF**

Bojorquez-Ford, M.	Administrative Analyst/Specialist		✓		1.00	\$ 47,076
Harper, R.	Student Services Professional I		✓		1.00	34,464
Kuchar, C.	Student Services Professional I		✓		1.00	36,384
Matsumura, D.	Administrative Analyst/Specialist		✓		1.00	44,184

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**OFFICE OF THE DEAN**

*STAFF Cont.*

Oceguera, L.	Student Services Professional I		✓		1.00	36,384	
Tamura, L.	Administrative Analyst/Specialist		✓		1.00	55,464	
					<b>Total Staff</b>	<b>6.00</b>	<b>\$ 253,956</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>8.00</b>	<b>\$ 551,964</b>

**DEPARTMENT OF ACCOUNTANCY**

*FACULTY*

Baker, D.	Instructional Faculty (FERP Spring 2014)		✓		0.50	\$ 50,124	
Hao, L.	Instructional Faculty		✓		1.00	107,100	
Huff, P.	Instructional Faculty		✓		1.00	104,160	
Kalfayan, G.	<b>Department Chair</b>		✓		0.76	91,761	
Kalfayan, G.	Instructional Faculty		✓		0.24	28,287	
Lin, S.	Instructional Faculty		✓		1.00	104,364	
Osborn, J.	Instructional Faculty		✓		1.00	104,316	
Patterson, D.	Instructional Faculty		✓		1.00	104,304	
Peyvandi, A.	Instructional Faculty			✓	1.00	129,696	
Tai, B.	Instructional Faculty (FERP Fall 2013)		✓		0.50	55,716	
					<b>Total Faculty</b>	<b>8.00</b>	<b>\$ 879,828</b>

*STAFF*

Koehler, D.	Administrative Support Coordinator		✓		1.00	\$ 49,320	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 49,320</b>
					<b>TOTAL DEPARTMENT OF ACCOUNTANCY</b>	<b>9.00</b>	<b>\$ 929,148</b>

**DEPARTMENT OF ECONOMICS**

*FACULTY*

Avalos-Huerta, A.	<b>Department Chair</b>		✓		0.30	\$ 25,833
Avalos-Huerta, A.	Instructional Faculty		✓		0.70	60,471
Fan, Q.	Instructional Faculty		✓		1.00	75,000
Fayazmanesh, S.	Instructional Faculty (FERP AY 2013-2014)		✓		0.50	41,646
Kim, G.	Instructional Faculty		✓		1.00	75,000
Peterson, J.	Instructional Faculty		✓		1.00	80,628

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF ECONOMICS**

**FACULTY Cont.**

Van Vleck, V.	Instructional Faculty	✓		1.00	80,628
Vera, D.	Instructional Faculty	✓		1.00	75,000
<b>Total Faculty</b>				<b>6.50</b>	<b>\$ 514,206</b>

**STAFF**

Reich, S.	Administrative Support Coordinator		✓	1.00	\$ 41,076
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 41,076</b>
<b>TOTAL DEPARTMENT OF ECONOMICS</b>				<b>7.50</b>	<b>\$ 555,282</b>

**DEPARTMENT OF FINANCE AND BUSINESS LAW**

**FACULTY**

Chen, K. C.	<b>Department Chair</b>	✓		0.76	\$ 93,078
Chen, K. C.	Instructional Faculty	✓		0.24	29,034
Forsythe, L.	Instructional Faculty	✓		1.00	105,948
Hansz, J.	Instructional Faculty	✓		1.00	108,048
Highsmith, J.	Instructional Faculty (FERP Spring 2014)	✓		0.50	53,490
Jassim, A.	Instructional Faculty	✓		1.00	103,812
Jones, I.	Instructional Faculty	✓		1.00	109,752
Kemp, D.	Instructional Faculty	✓		1.00	104,820
La Rosa, P.	Instructional Faculty	✓		1.00	93,600
Lacy, R.	Instructional Faculty (FERP Spring 2014)	✓		0.50	51,672
Lee, K.	Instructional Faculty	✓		1.00	102,000
Shahrokhi, M.	Instructional Faculty	✓		1.00	114,084
Tseng, K.	Instructional Faculty (FERP Spring 2014)	✓		0.50	52,032
Yazdipour, R.	Instructional Faculty	✓		1.00	103,812
<b>Total Faculty</b>				<b>11.50</b>	<b>\$ 1,225,182</b>

**STAFF**

Linville, K.	Administrative Support Coordinator		✓	1.00	\$ 48,936
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 48,936</b>
<b>TOTAL DEPARTMENT OF FINANCE AND BUSINESS LAW</b>				<b>12.50</b>	<b>\$ 1,274,118</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF INFORMATION SYSTEMS AND DECISION SCIENCES (ISDS)**

**FACULTY**

Anderson, R.	Instructional Faculty (FERP Fall 2013)	✓		0.50	\$ 51,060
Chaffe, P.	Instructional Faculty	✓		1.00	111,684
Hatcher, M.	Instructional Faculty (FERP Fall 2013)	✓		0.50	53,946
Henson, J.	Instructional Faculty	✓		1.00	103,812
Iriberry, A.	Instructional Faculty	✓		1.00	102,000
Kwon, O.	Instructional Faculty	✓		1.00	110,544
Liu, W.	Instructional Faculty	✓		1.00	95,712
Rahmatian, S.	Instructional Faculty	✓		1.00	105,588
Solis, R.	Instructional Faculty (FERP Spring 2014)	✓		0.50	54,090
Stengel, D.	<b>Department Chair</b>	✓		0.76	90,138
Stengel, D.	Instructional Faculty	✓		0.24	27,630
Wielicki, T.	Instructional Faculty (FERP Spring 2014)	✓		0.50	56,100
<b>Total Faculty</b>				<b>9.00</b>	<b>\$ 962,304</b>

**STAFF**

Avery, R.	Administrative Support Coordinator		✓	1.00	\$ 42,648
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 42,648</b>

<b>TOTAL DEPARTMENT OF INFORMATION SYSTEMS AND DECISION SCIENCES (ISDS)</b>				<b>10.00</b>	<b>\$ 1,004,952</b>
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**DEPARTMENT OF MANAGEMENT**

**FACULTY**

Bommer Jr., W.	Instructional Faculty	✓		1.00	\$ 103,404
Bradley-Geist, J.	Instructional Faculty	✓		1.00	99,396
Keppler, M.	Grant Related Spc Fnd Inst. Faculty		✓	1.00	149,952
Liguori, E.	Instructional Faculty	✓		1.00	96,000
Moghaddam, J.	Instructional Faculty (FERP Spring 2014)	✓		0.50	53,400
Olson-Buchanan, J.	<b>Department Chair</b>	✓		0.76	92,799
Olson-Buchanan, J.	Instructional Faculty	✓		0.24	28,461
Penbera, J.	Instructional Faculty	✓		1.00	98,340
Sanchez, R.	Instructional Faculty		✓	1.00	118,104
Schmidtke, J.	Instructional Faculty	✓		1.00	111,588

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF MANAGEMENT**

*FACULTY Cont.*

Stearns, T.	Instructional Faculty		✓		1.00	123,072
Sterling, C.	Instructional Faculty		✓		1.00	102,000
Wang, J.	Instructional Faculty		✓		1.00	104,220
<i>Total Faculty</i>					<b>11.50</b>	<b>\$ 1,280,736</b>

*STAFF*

Biggert, D.	Administrative Support Coordinator		✓		1.00	\$ 48,144
<i>Total Staff</i>					<b>1.00</b>	<b>\$ 48,144</b>
<b>TOTAL DEPARTMENT OF MANAGEMENT</b>					<b>12.50</b>	<b>\$ 1,328,880</b>

**DEPARTMENT OF MARKETING AND LOGISTICS**

*FACULTY*

Bell, M.	Instructional Faculty		✓		1.00	\$ 107,100
Geringer, S.	Instructional Faculty		✓		1.00	107,472
Motameni, R.	<b>Department Chair</b>		✓		0.76	87,615
Motameni, R.	Instructional Faculty		✓		0.24	27,153
Ong, B.	Instructional Faculty		✓		1.00	109,128
Rice, W.	Instructional Faculty		✓		1.00	101,544
Stratemeyer, A.	Instructional Faculty		✓		1.00	101,484
<i>Total Faculty</i>					<b>6.00</b>	<b>\$ 641,496</b>

*STAFF*

Hirasuna, K.	Administrative Support Coordinator		✓		0.80	\$ 31,430
<i>Total Staff</i>					<b>0.80</b>	<b>\$ 31,430</b>
<b>TOTAL DEPARTMENT OF MARKETING AND LOGISTICS</b>					<b>6.80</b>	<b>\$ 672,926</b>

**DEPARTMENT OF MILITARY SCIENCE**

*STAFF*

Kobata, N.	Administrative Support Coordinator		✓		1.00	\$ 36,096
<i>Total Staff</i>					<b>1.00</b>	<b>\$ 36,096</b>
<b>TOTAL DEPARTMENT OF MILITARY SCIENCE</b>					<b>1.00</b>	<b>\$ 36,096</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

<b>ACADEMIC AFFAIRS</b>							
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIME BASE</b>	<b>ANNUAL SALARY</b>	
<b>INSTRUCTION</b>							
<b>CRAIG SCHOOL OF BUSINESS</b>							
<b>BUSINESS GRADUATE PROGRAM</b>							
<b>STAFF</b>							
	Lehman, G.	Administrative Analyst/Specialist		✓	1.00	\$ 55,716	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 55,716</b>
					<b>TOTAL BUSINESS GRADUATE PROGRAM</b>	<b>1.00</b>	<b>\$ 55,716</b>
<b>UNIVERSITY BUSINESS CENTER</b>							
<b>MANAGEMENT</b>							
	Milevoj, E.	Administrator II		✓	1.00	\$ 77,328	
					<b>Total Management</b>	<b>1.00</b>	<b>\$ 77,328</b>
<b>STAFF</b>							
	Few, L.	Administrative Analyst/Specialist		✓	1.00	\$ 43,980	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 43,980</b>
					<b>TOTAL UNIVERSITY BUSINESS CENTER</b>	<b>2.00</b>	<b>\$ 121,308</b>
					<b>TOTAL CRAIG SCHOOL OF BUSINESS</b>	<b>70.30</b>	<b>\$ 6,530,390</b>
<b>JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY</b>							
<b>OFFICE OF THE DEAN</b>							
<b>MANAGEMENT</b>							
	Boyer, C.	Administrator IV		✓	1.00	\$ 159,468	
					<b>Total Management</b>	<b>1.00</b>	<b>\$ 159,468</b>
<b>STAFF</b>							
	Bacon, D.	Instructional Support Technician III		✓	1.00	\$ 66,924	
	Howse, T.	Accounting Technician III		✓	0.50	24,204	
	Lopez-Atkins, L.	Administrative Analyst/Specialist		✓	0.50	29,202	
	Olivas, M.	Administrative Support Assistant		✓	1.00	39,108	
	Pruitt, P.	Accounting Technician II		✓	1.00	39,120	
	Ramos, T.	Administrative Support Coordinator		✓	1.00	44,604	
					<b>Total Staff</b>	<b>5.00</b>	<b>\$ 243,162</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>6.00</b>	<b>\$ 402,630</b>
<b>JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY</b>							

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2013**

ACADEMIC AFFAIRS						
DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY

<b>INSTRUCTION</b>
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<b>DEPARTMENT OF AGRICULTURAL BUSINESS</b>
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**FACULTY**

Berends, P.	Instructional Faculty	✓		1.00	\$ 67,368
Konduru, S.	Instructional Faculty	✓		1.00	59,856
Levi, A.	<b>Department Chair</b>	✓		0.27	24,519
Levi, A.	Instructional Faculty	✓		0.73	66,033
Minami, D.	Instructional Faculty (FERP AY 2013-2014)	✓		0.50	45,654
Williams, R.	Instructional Faculty	✓		1.00	80,160
Xu, P.	Instructional Faculty	✓		1.00	65,004
<b>Total Faculty</b>				<b>5.50</b>	<b>\$ 408,594</b>

**STAFF**

Nasse, S.	Administrative Support Coordinator		11/12	1.00	\$ 34,320
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 34,320</b>
<b>TOTAL DEPARTMENT OF AGRICULTURAL BUSINESS</b>				<b>6.50</b>	<b>\$ 442,914</b>

<b>DEPARTMENT OF ANIMAL SCIENCES AND AGRICULTURAL EDUCATION</b>
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**FACULTY**

Henson, J.	Instructional Faculty	✓		1.00	\$ 103,344
Parham, A.	<b>Department Chair</b>	✓		0.26	29,475
Parham, A.	Instructional Faculty	✓		0.74	81,873
Perry, R.	Instructional Faculty	✓		1.00	108,528
Robison, J.	Instructional Faculty	✓		1.00	108,192
Rocca, S.	Instructional Faculty	✓		1.00	93,372
Thomas, M.	Instructional Faculty	✓		1.00	108,888
Vaughn, R.	Instructional Faculty	✓		1.00	109,452
Williamson, S.	Instructional Faculty	✓		1.00	108,756
<b>Total Faculty</b>				<b>8.00</b>	<b>\$ 851,880</b>

**STAFF**

Russell, D.	Administrative Support Coordinator	✓		1.00	\$ 37,632
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 37,632</b>
<b>TOTAL DEPARTMENT OF ANIMAL SCIENCES AND AGRICULTURAL EDUCATION</b>				<b>9.00</b>	<b>\$ 889,512</b>



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**DEPARTMENT OF CHILD, FAMILY AND CONSUMER SCIENCES**

**FACULTY**

Davis, L.	Instructional Faculty		✓		1.00	\$ 74,676	
Dyer, K.	Instructional Faculty		✓		1.00	73,212	
Hammons, A.	Instructional Faculty		✓		1.00	65,508	
Reid, K.	<b>Department Chair</b>		✓		0.27	21,075	
Reid, K.	Instructional Faculty		✓		0.73	56,385	
					<b>Total Faculty</b>	<b>4.00</b>	<b>\$ 290,856</b>

**STAFF**

Riess-Jackson, C.	Administrative Support Coordinator			✓	1.00	\$ 37,176	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 37,176</b>
					<b>TOTAL DEPARTMENT OF CHILD, FAMILY AND CONSUMER SCIENCES</b>	<b>5.00</b>	<b>\$ 328,032</b>

**DEPARTMENT OF FOOD SCIENCE AND NUTRITION**

**FACULTY**

Dormedy, E.	Instructional Faculty		✓		1.00	\$ 73,260	
Ferris, D.	<b>Department Chair</b>		✓		0.27	25,701	
Ferris, D.	Instructional Faculty		✓		0.73	69,363	
Herzig, L.	Instructional Faculty		✓		1.00	75,840	
Tenbergen, K.	Instructional Faculty		✓		1.00	88,764	
					<b>Total Faculty</b>	<b>4.00</b>	<b>\$ 332,928</b>

**STAFF**

Frazier, C.	Instructional Support Assistant II			✓	0.50	\$ 18,960	
Magdaleno, A.	Administrative Support Assistant			✓	0.50	15,030	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 33,990</b>
					<b>TOTAL DEPARTMENT OF FOOD SCIENCE AND NUTRITION</b>	<b>5.00</b>	<b>\$ 366,918</b>

**DEPARTMENT OF INDUSTRIAL TECHNOLOGY**

**FACULTY**

Alexandrou, A.	<b>Department Chair</b>		✓		0.25	\$ 21,639
Au, T.	Instructional Faculty		✓		1.00	98,556
Mahalik, N.	Instructional Faculty		✓		1.00	73,980
Nambiar, A.	Instructional Faculty		✓		1.00	64,044

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**DEPARTMENT OF INDUSTRIAL TECHNOLOGY**

**FACULTY Cont.**

Sethuramasamyraja, B.	Instructional Faculty		✓		1.00	68,820	
Yen, M.	Instructional Faculty (FERP AY 2013-2014)		✓		0.50	49,068	
Zhang, D.	Instructional Faculty		✓		1.00	75,048	
					<b>Total Faculty</b>	<b>5.75</b>	<b>\$ 451,155</b>

**STAFF**

Fitz Gibbon, C.	Administrative Support Coordinator			✓	1.00	\$ 44,100	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 44,100</b>
					<b>TOTAL DEPARTMENT OF INDUSTRIAL TECHNOLOGY</b>	<b>6.75</b>	<b>\$ 495,255</b>

**DEPARTMENT OF PLANT SCIENCE**

**FACULTY**

Alexandrou, A.	Instructional Faculty		✓		0.75	\$ 52,245	
Benes, S.	Instructional Faculty		✓		1.00	88,896	
Bushoven, J.	<b>Department Chair</b>		✓		0.27	21,930	
Bushoven, J.	Instructional Faculty		✓		0.73	60,210	
Cassel Sharma, F.	Instructional Faculty		✓		1.00	83,868	
Goorahoo, D.	Instructional Faculty		✓		1.00	67,368	
Krauter, C.	Instructional Faculty (FERP Fall 2013)		✓		0.50	46,908	
Roberts, B.	Instructional Faculty			✓	1.00	106,800	
Shrestha, A.	Instructional Faculty		✓		1.00	72,636	
					<b>Total Faculty</b>	<b>7.25</b>	<b>\$ 600,861</b>

**STAFF**

Miyasaki, M.	Administrative Support Coordinator			✓	1.00	\$ 40,836	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 40,836</b>
					<b>TOTAL DEPARTMENT OF PLANT SCIENCE</b>	<b>8.25</b>	<b>\$ 641,697</b>

**VITICULTURE & ENOLOGY**

**FACULTY**

Fugelsang, K.	Instructional Faculty (FERP Spring 2014)		✓		0.50	\$ 45,828
Gu, S.	Instructional Faculty			✓	1.00	99,744

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**VITICULTURE & ENOLOGY**

**FACULTY Cont.**

Kennedy, J.	Department Chair		✓	0.26	46,428	
Kennedy, J.	Instructional Faculty		✓	0.74	130,536	
Kurtural, S.	Instructional Faculty		✓	1.00	87,084	
Letaief, H.	Instructional Faculty	✓		1.00	60,000	
Thornton, R.	Instructional Faculty	✓		1.00	92,916	
Van Zyl, S.	Instructional Faculty	✓		1.00	56,004	
<b>Total Faculty</b>					<b>6.50</b>	<b>\$ 618,540</b>

**STAFF**

Ramirez, J.	Administrative Support Coordinator		✓	1.00	\$ 40,800	
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 40,800</b>
<b>TOTAL VITICULTURE &amp; ENOLOGY</b>					<b>7.50</b>	<b>\$ 659,340</b>

**TOTAL JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY** **54.00** **\$ 4,226,298**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Beare, P.	Administrator IV		✓	1.00	\$ 149,532	
Marshall, J.	Administrator III		✓	0.50	61,944	
<b>Total Management</b>					<b>1.50</b>	<b>\$ 211,476</b>

**STAFF**

Dille, D.	Student Services Professional III		✓	1.00	\$ 62,160
Elliston, I.	Administrative Analyst/Specialist		✓	1.00	52,692
Elrod, M.	Administrative Support Assistant		✓	1.00	33,780
Fitzpatrick, I.	Administrative Support Coordinator		✓	1.00	35,388
Leischner, A.	Administrative Analyst/Specialist		✓	1.00	54,108
Lindblad, B.	Administrative Support Coordinator		✓	1.00	37,200
Lomeli, M.	Administrative Analyst/Specialist		✓	1.00	50,424
Nakashima, S.	Credential Analyst II		✓	1.00	46,152

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**OFFICE OF THE DEAN**

*STAFF Cont.*

Quintero, M.	Administrative Support Assistant		✓		1.00	32,400
Rabago, L.	Administrative Analyst/Specialist		✓		1.00	48,216
					<b>Total Staff</b>	<b>10.00</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>11.50</b>
						<b>\$ 452,520</b>
						<b>\$ 663,996</b>

**CAL STATE TEACH**

**MANAGEMENT**

Chiero, R.	Administrator II		✓		1.00	\$ 105,156
					<b>Total Management</b>	<b>1.00</b>
						<b>\$ 105,156</b>

**STAFF**

Hendrix, J.	Administrative Support Assistant		✓		1.00	\$ 33,600
Walton, D.	Administrative Support Coordinator		✓		1.00	38,388
					<b>Total Staff</b>	<b>2.00</b>
					<b>TOTAL CAL STATE TEACH</b>	<b>3.00</b>
						<b>\$ 71,988</b>
						<b>\$ 177,144</b>

**DEPARTMENT OF COUNSELOR EDUCATION AND REHABILITATION**

**FACULTY**

Garcia, J.	Instructional Faculty		✓		1.00	\$ 94,596
Lam, S.	Instructional Faculty		✓		1.00	79,620
Lee, S.	Instructional Faculty		✓		1.00	63,852
Lucey, C.	Instructional Faculty		✓		1.00	87,648
Pierce, L.	Instructional Faculty		✓		1.00	61,968
Pitt, J.	Instructional Faculty		✓		1.00	62,028
Raheem, M.	Instructional Faculty		✓		1.00	62,004
Smith, H.	Instructional Faculty		✓		1.00	96,888
Valencia, A.	<b>Department Chair</b>		✓		0.52	49,458
Valencia, A.	Instructional Faculty		✓		0.48	44,874
Weir, K.	Instructional Faculty		✓		1.00	69,816
					<b>Total Faculty</b>	<b>10.00</b>
						<b>\$ 772,752</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**DEPARTMENT OF COUNSELOR EDUCATION AND REHABILITATION**

**STAFF**

Roush, A.	Administrative Support Coordinator		✓		1.00	\$ 39,732
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 39,732</b>
<b>TOTAL DEPARTMENT OF COUNSELOR EDUCATION AND REHABILITATION</b>					<b>11.00</b>	<b>\$ 812,484</b>

**DEPARTMENT OF CURRICULUM AND INSTRUCTION**

**FACULTY**

Arenz, B.	Instructional Faculty (FERP AY 2013-2014)	✓			0.50	\$ 41,250
Behrend, J.	Instructional Faculty	✓			1.00	87,036
Benavides, O.	Instructional Faculty (FERP Fall 2013)	✓			0.50	41,124
Benninga, J.	<b>Department Chair</b>	✓			0.52	56,664
Benninga, J.	Instructional Faculty	✓			0.48	51,612
Biacindo, K.	Instructional Faculty	✓			1.00	83,196
Bohlin, C.	Instructional Faculty	✓			1.00	100,392
Bohlin, R.	Instructional Faculty	✓			1.00	99,204
Daughtry, J.	Instructional Faculty (FERP Fall 2013)	✓			0.50	46,878
Firpo, R.	Grant Related Spc Fund Fac			✓	1.00	72,672
Gonzalez, B.	Instructional Faculty (FERP AY 2013-2014)	✓			0.50	60,000
Lomeli, J.	Instructional Faculty	✓			1.00	87,396
Mata, S.	Instructional Faculty (FERP Spring 2014)	✓			0.50	40,200
Nelson, F.	Instructional Faculty	✓			1.00	61,968
Nyberg, L.	Instructional Faculty	✓			1.00	85,452
Parks, J.	Instructional Faculty	✓			1.00	84,804
Pham, K.	Instructional Faculty	✓			1.00	84,576
Ullrich, W.	Instructional Faculty (FERP AY 2013-2014)	✓			0.50	42,936
<b>Total Faculty</b>					<b>14.00</b>	<b>\$ 1,227,360</b>
<b>TOTAL DEPT OF CURRICULUM AND INSTRUCTION</b>					<b>14.00</b>	<b>\$ 1,227,360</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**DEPARTMENT OF EDUCATIONAL RESEARCH AND ADMINISTRATION**

**FACULTY**

Akhavan, N.	Instructional Faculty		✓		1.00	\$ 75,000	
Brown-Welty, S.	Instructional Faculty		✓		1.00	99,732	
Gonzalez, J.	Instructional Faculty		✓		1.00	68,544	
Hauser, L.	Instructional Faculty		✓		1.00	75,036	
Hernandez Jr., I.	Instructional Faculty		✓		1.00	67,008	
Hernandez, S.	Instructional Faculty		✓		1.00	67,008	
Immekus, J.	Instructional Faculty		✓		1.00	73,776	
Magdaleno, K.	<b>Department Chair</b>		✓		0.52	43,560	
Magdaleno, K.	Instructional Faculty		✓		0.48	39,816	
Tanner, D.	Instructional Faculty (FERP AY 2013-2014)		✓		0.50	48,600	
Tracz, S.	Instructional Faculty		✓		1.00	96,948	
Unruh, R.	Instructional Faculty (FERP AY 2013-2014)		✓		0.50	47,028	
Wandeler, C.	Instructional Faculty		✓		1.00	67,008	
Wise, D.	Instructional Faculty		✓		1.00	88,644	
					<b>Total Faculty</b>	<b>12.00</b>	<b>\$ 957,708</b>
					<b>TOTAL DEPARTMENT OF EDUCATIONAL RESEARCH AND ADMINISTRATION</b>	<b>12.00</b>	<b>\$ 957,708</b>

**LIBERAL STUDIES PROGRAM**

**STAFF**

Choy, J.	Student Services Professional II			✓	1.00	\$ 44,400	
Conley, J.	Student Services Professional II			✓	1.00	44,400	
Lawson-Swezey, C.	Administrative Support Assistant			✓	1.00	30,060	
					<b>Total Staff</b>	<b>3.00</b>	<b>\$ 118,860</b>
					<b>TOTAL LIBERAL STUDIES PROGRAM</b>	<b>3.00</b>	<b>\$ 118,860</b>

**DEPARTMENT OF LITERACY, EARLY, BILINGUAL AND SPECIAL EDUCATION**

**FACULTY**

Abramson, S.	Instructional Faculty		✓		1.00	\$ 95,136
Alamillo, L.	Instructional Faculty		✓		1.00	70,848

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**DEPARTMENT OF LITERACY, EARLY, BILINGUAL AND SPECIAL EDUCATION**

*FACULTY Cont.*

Basurto, I.	Instructional Faculty		✓		1.00	83,052	
Bathina, J.	Instructional Faculty		✓		1.00	62,028	
Bennett, L.	Instructional Faculty		✓		1.00	62,004	
Brooks, M.	Instructional Faculty		✓		1.00	67,008	
DeVoogd, G.	<b>Department Chair</b>		✓		0.52	48,012	
DeVoogd, G.	Instructional Faculty		✓		0.48	43,524	
Hart, S.	Instructional Faculty		✓		1.00	68,640	
Huerta, T.	Instructional Faculty		✓		1.00	68,640	
Jamgochian, E.	Instructional Faculty		✓		1.00	61,968	
McKay, J.	Instructional Faculty		✓		1.00	63,852	
Powell, D.	Instructional Faculty		✓		1.00	93,852	
Shelton, M.	Instructional Faculty (FERP AY 2013-2014)		✓		0.50	44,718	
Shen, H.	Instructional Faculty		✓		1.00	87,228	
Torgerson, C.	Instructional Faculty			✓	1.00	107,280	
Vang, A.	Instructional Faculty		✓		1.00	80,796	
Yun, C.	Instructional Faculty		✓		1.00	62,004	
					<b>Total Faculty</b>	<b>16.50</b>	<b>\$ 1,270,590</b>

*STAFF*

Moore, C.	Administrative Support Coordinator			✓	1.00	\$ 33,696	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 33,696</b>
<b>TOTAL DEPARTMENT OF LITERACY, EARLY, BILINGUAL AND SPECIAL EDUCATION</b>					<b>17.50</b>	<b>\$ 1,304,286</b>	

**DOCTORAL PROGRAM IN EDUCATIONAL LEADERSHIP**

*MANAGEMENT*

Marshall, J.	Administrator III			✓	0.50	\$ 61,944	
					<b>Total Management</b>	<b>0.50</b>	<b>\$ 61,944</b>

*STAFF*

Harmon, T.	Research Technician II			✓	1.00	\$ 55,080
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**DOCTORAL PROGRAM IN EDUCATIONAL LEADERSHIP**

*STAFF Cont.*

Johnson, T.	Administrative Support Coordinator		✓	1.00	36,888	
Murray, D.	Research Technician II		✓	1.00	49,560	
<b>Total Staff</b>					<b>3.00</b>	<b>\$ 141,528</b>
<b>TOTAL DOCTORAL PROGRAM IN EDUCATIONAL LEADERSHIP</b>					<b>3.50</b>	<b>\$ 203,472</b>

**TOTAL KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT 75.50 \$ 5,465,310**

**LYLES COLLEGE OF ENGINEERING**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Nunna, R.	Administrator IV		✓	1.00	\$ 150,000	
Zoghi, M.	Administrator III		✓	1.00	129,216	
<b>Total Management</b>					<b>2.00</b>	<b>\$ 279,216</b>

**STAFF**

Martinez, S.	Administrative Analyst/Specialist		✓	1.00	\$ 46,140	
Oldham, S.	Administrative Support Assistant		✓	1.00	35,496	
Reyna, Z.	Administrative Analyst/Specialist		✓	1.00	46,140	
<b>Total Staff</b>					<b>3.00</b>	<b>\$ 127,776</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>5.00</b>	<b>\$ 406,992</b>

**DEPARTMENT OF CIVIL AND GEOMATICS ENGINEERING**

**FACULTY**

Choo, C.	Instructional Faculty	✓		1.00	\$ 75,036
Crossfield, J.	Instructional Faculty (FERP Spring 2013)	✓		0.50	55,032
Larralde-Muro, J.	<b>Department Chair</b>	✓		0.52	59,976
Larralde-Muro, J.	Instructional Faculty	✓		0.48	55,152
Liu, L.	Instructional Faculty	✓		1.00	77,040
Munjy, R.	Instructional Faculty	✓		1.00	106,812
Pasha, M.	Instructional Faculty	✓		1.00	80,004
Tawfik, A.	Instructional Faculty	✓		1.00	80,004



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**LYLES COLLEGE OF ENGINEERING**

**DEPARTMENT OF CIVIL AND GEOMATICS ENGINEERING**

**FACULTY**

Tehrani, F.	Instructional Faculty		✓		1.00	80,004
Wright, W.	Instructional Faculty		✓		1.00	84,792
					<b>Total Faculty</b>	<b>8.50</b>
						<b>\$ 753,852</b>

**STAFF**

Scherer, S.	Equipment Technician III, Specialized			✓	1.00	\$ 62,904
Vasquez, H.	Administrative Support Coordinator			✓	1.00	36,576
					<b>Total Staff</b>	<b>2.00</b>
						<b>\$ 99,480</b>

					<b>TOTAL DEPARTMENT OF CIVIL AND GEOMATICS ENGINEERING</b>	<b>10.50</b>
						<b>\$ 853,332</b>

**CONSTRUCTION MANAGEMENT PROGRAM**

**FACULTY**

Crask, L.	Instructional Faculty		✓		1.00	\$ 75,048
Hyatt, B.	Instructional Faculty		✓		1.00	73,044
Luo, Y.	Instructional Faculty		✓		1.00	75,036
Wu, W.	Instructional Faculty		✓		1.00	80,004
					<b>Total Faculty</b>	<b>4.00</b>
						<b>\$ 303,132</b>

**STAFF**

McNeill, R.	Administrative Support Coordinator			✓	1.00	\$ 35,064
					<b>Total Staff</b>	<b>1.00</b>
						<b>\$ 35,064</b>

					<b>TOTAL CONSTRUCTION MANAGEMENT PROGRAM</b>	<b>5.00</b>
						<b>\$ 338,196</b>

**DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING**

**FACULTY**

Bengiamin, N.	Department Chair		✓		0.52	\$ 58,410
Bengiamin, N.	Instructional Faculty		✓		0.48	53,802
Bukofzer, D.	Instructional Faculty		✓		1.00	106,692
Heaney, A.	Instructional Faculty (FERP Fall 2013)		✓		0.50	51,030
Kim, Y.	Instructional Faculty		✓		1.00	76,044
Kriehn, G.	Instructional Faculty		✓		1.00	86,880
Mouffak, Z.	Instructional Faculty		✓		1.00	77,004

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

<b>ACADEMIC AFFAIRS</b>							
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIME BASE</b>	<b>ANNUAL SALARY</b>	
<b>INSTRUCTION</b>							
<b>LYLES COLLEGE OF ENGINEERING</b>							
<b>DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING</b>							
<i>FACULTY Cont.</i>							
	Na, W.	Instructional Faculty	✓		1.00	80,004	
	Raeisi, R.	Instructional Faculty	✓		1.00	89,052	
	Won, C.	Instructional Faculty	✓		1.00	78,240	
					<b>Total Faculty</b>	<b>8.50</b>	<b>\$ 757,158</b>
<i>STAFF</i>							
	Hunt, R.	Equipment Technician III, Electronic		✓	1.00	\$ 61,872	
	Martinez, H.	Administrative Analyst/Specialist		✓	1.00	\$ 57,108	
					<b>Total Staff</b>	<b>2.00</b>	<b>\$ 118,980</b>
<b>TOTAL DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING</b>					<b>10.50</b>	<b>\$ 876,138</b>	
<b>DEPARTMENT OF MECHANICAL ENGINEERING</b>							
<i>FACULTY</i>							
	Ghazinejad, M.	Instructional Faculty	✓		1.00	\$ 80,004	
	Happawana, G.	<b>Department Chair</b>	✓		0.52	48,696	
	Happawana, G.	Instructional Faculty	✓		0.48	44,616	
	Jenkins, M.	Instructional Faculty	✓		1.00	112,500	
	Law, D.	Instructional Faculty	✓		1.00	80,004	
	Loscutoff, W.	Instructional Faculty (FERP AY 2013-2014)	✓		0.50	53,694	
	Nguyen, T.	Instructional Faculty	✓		1.00	76,008	
	Weerasinghe, A.	Instructional Faculty	✓		1.00	80,004	
					<b>Total Faculty</b>	<b>6.50</b>	<b>\$ 575,526</b>
<i>STAFF</i>							
	Gangbin, D.	Instructional Support Technician III		✓	1.00	\$ 53,856	
	Love, C.	Administrative Support Coordinator		✓	1.00	44,184	
					<b>Total Staff</b>	<b>2.00</b>	<b>\$ 98,040</b>
<b>TOTAL DEPARTMENT OF MECHANICAL ENGINEERING</b>					<b>8.50</b>	<b>\$ 673,566</b>	
<b>TOTAL LYLES COLLEGE OF ENGINEERING</b>					<b>39.50</b>	<b>\$ 3,148,224</b>	

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

<b>ACADEMIC AFFAIRS</b>							
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIME BASE</b>	<b>ANNUAL SALARY</b>	
<b>INSTRUCTION</b>							
<b>PROVOST</b>							
<b>OFFICE OF THE PROVOST</b>							
<b>MANAGEMENT</b>							
	Hoff, A.	Administrator IV		✓	1.00	\$ 215,004	
	Zelezny, L.	Administrator IV		✓	0.50	75,900	
					<b>Total Management</b>	<b>1.50</b>	<b>\$ 290,904</b>
<b>STAFF</b>							
	Pawlowski, K.	Confidential Administrative Support		✓	1.00	\$ 77,616	
	Robinson, D.	Administrative Analyst/Specialist		✓	1.00	61,524	
	Rodriguez, E.	Administrative Support Coordinator		✓	1.00	36,204	
					<b>Total Staff</b>	<b>3.00</b>	<b>\$ 175,344</b>
					<b>TOTAL OFFICE OF THE PROVOST</b>	<b>4.50</b>	<b>\$ 466,248</b>
<b>ACADEMIC SENATE</b>							
<b>STAFF</b>							
	Baker, V.	Administrative Support Coordinator		✓	1.00	\$ 39,060	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 39,060</b>
					<b>TOTAL ACADEMIC SENATE</b>	<b>1.00</b>	<b>\$ 39,060</b>
					<b>TOTAL OFFICE OF THE PROVOST</b>	<b>5.50</b>	<b>\$ 505,308</b>
<b>ASSOCIATE VICE PRESIDENT OF ACADEMIC PROGRAMS AND RESOURCES</b>							
<b>OFFICE OF THE DEAN</b>							
<b>MANAGEMENT</b>							
	Nef, D.	Administrator IV		✓	1.00	\$ 146,292	
					<b>Total Management</b>	<b>1.00</b>	<b>\$ 146,292</b>
<b>STAFF</b>							
	Burkholder, A.	Information Technology Consultant		✓	1.00	\$ 74,736	
	Elledge, D.	Administrative Support Coordinator		✓	1.00	33,696	
	Goto, L.	Administrative Analyst/Specialist		✓	1.00	60,000	
	Landucci, L.	Administrative Analyst/Specialist		✓	1.00	59,544	
	Sayphengsy, P.	Administrative Analyst/Specialist		11/12	1.00	50,340	
					<b>Total Staff</b>	<b>5.00</b>	<b>\$ 278,316</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>6.00</b>	<b>\$ 424,608</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

<b>ACADEMIC AFFAIRS</b>						
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIME BASE</b>	<b>ANNUAL SALARY</b>
<b>INSTRUCTION</b>						
<b>PROVOST</b>						
<b>ASSOCIATE VICE PRESIDENT OF ACADEMIC PROGRAMS AND RESOURCES</b>						
<b>CSUF/COS CENTER VISALIA</b>						
<b>STAFF</b>						
Major, S.	Administrative Analyst/Specialist			✓	1.00	\$ 47,652
					<b>Total Staff</b>	\$ 47,652
					<b>1.00</b>	<b>\$ 47,652</b>
<b>EARLY ASSESSMENT PROGRAM</b>						
<b>STAFF</b>						
Ueno, J.	Student Services Professional I			✓	1.00	\$ 37,224
					<b>Total Staff</b>	\$ 37,224
					<b>1.00</b>	<b>\$ 37,224</b>
<b>SMITCAMP FAMILY HONORS COLLEGE</b>						
<b>STAFF</b>						
Hardamon, L.	Administrative Support Coordinator			✓	1.00	\$ 49,368
Roby, S.	Administrative Support Assistant			✓	1.00	36,732
					<b>Total Staff</b>	\$ 86,100
					<b>2.00</b>	<b>\$ 86,100</b>
					<b>2.00</b>	<b>\$ 86,100</b>
					<b>10.00</b>	<b>\$ 595,584</b>
<b>FACULTY AFFAIRS</b>						
<b>MANAGEMENT</b>						
Caldwell, M.	Administrator III			✓	1.00	\$ 125,004
					<b>Total Management</b>	\$ 125,004
					<b>1.00</b>	
<b>STAFF</b>						
Jordan, A.	Administrative Analyst/Specialist			✓	1.00	\$ 48,084
Moreno-Aguallo, T.	Administrative Analyst/Specialist			✓	1.00	41,724
Thompson, C.	Administrative Support Coordinator			✓	0.50	21,432
Volpp, D.	Confidential Administrative Support			✓	1.00	67,584
					<b>Total Staff</b>	\$ 178,824
					<b>3.50</b>	
					<b>4.50</b>	<b>\$ 303,828</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

<b>ACADEMIC AFFAIRS</b>							
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIME BASE</b>	<b>ANNUAL SALARY</b>	
<b>INSTRUCTION</b>							
<b>PROVOST</b>							
<b>LYLES CENTER FOR INNOVATION &amp; ENTREPRENEURSHIP</b>							
<i>STAFF</i>							
	Aguilar, M.	Accounting Technician II		✓	0.80	\$ 36,000	
	Baker, T.	Administrative Support Assistant		✓	1.00	30,060	
					<b>Total Staff</b>	<b>1.80</b>	<b>\$ 66,060</b>
					<b>TOTAL LYLES CENTER FOR INNOVATION &amp; ENTREPRENEURSHIP</b>	<b>1.80</b>	<b>\$ 66,060</b>
<b>OFFICE OF COMMUNITY &amp; ECONOMIC DEVELOPMENT</b>							
<i>STAFF</i>							
	Allen, M.	Administrative Support Coordinator		✓	1.00	\$ 35,376	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 35,376</b>
					<b>TOTAL OFFICE OF COMMUNITY &amp; ECONOMIC DEVELOPMENT</b>	<b>1.00</b>	<b>\$ 35,376</b>
<b>OFFICE OF INSTITUTIONAL EFFECTIVENESS</b>							
<i>MANAGEMENT</i>							
	Sanchez, A.	Administrator III		✓	1.00	\$ 115,008	
					<b>Total Management</b>	<b>1.00</b>	<b>\$ 115,008</b>
<i>STAFF</i>							
	Fernandez, M.	Administrative Support Coordinator		✓	1.00	\$ 36,000	
	Rogulkin, D.	Research Technician III		✓	1.00	60,228	
	Venturi, J.	Research Technician II		✓	1.00	50,004	
	Yue, H.	Research Technician II		✓	1.00	59,004	
					<b>Total Staff</b>	<b>4.00</b>	<b>\$ 205,236</b>
					<b>TOTAL OFFICE OF INSTITUTIONAL EFFECTIVENESS</b>	<b>5.00</b>	<b>\$ 320,244</b>
<b>RESEARCH AND SPONSORED PROGRAMS</b>							
<i>MANAGEMENT</i>							
	Carey, D.	Administrator II		✓	1.00	\$ 65,004	
	Griffin, D.	Administrator II		✓	1.00	99,840	
	Liu, G.	Administrator II		✓	1.00	62,400	
	McClanahan, T.	Administrator III		✓	1.00	133,020	
	Shimakawa, E.	Administrator II		✓	1.00	106,008	
					<b>Total Management</b>	<b>5.00</b>	<b>\$ 466,272</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST**

**RESEARCH AND SPONSORED PROGRAMS**

**STAFF**

Kismetian, M.	Administrative Analyst/Specialist		✓	1.00	\$	46,140
				<b>Total Staff</b>		<b>1.00</b>
				<b>TOTAL RESEARCH AND SPONSORED PROGRAMS</b>		<b>6.00</b>
						<b>\$ 512,412</b>

**RICHTER CENTER FOR COMMUNITY ENGAGEMENT**

**STAFF**

Brewer, D.	Administrative Support Assistant		✓	0.75	\$	27,486
Delpont, R.	Administrative Analyst/Specialist		✓	0.63		30,098
Jessen-Hiser, M.	Student Services Professional III		✓	1.00		48,000
Studt, T.	Administrative Analyst/Specialist		✓	0.80		36,307
				<b>Total Staff</b>		<b>3.18</b>
				<b>TOTAL RICHTER CENTER FOR COMMUNITY ENGAGEMENT</b>		<b>3.18</b>
						<b>\$ 141,891</b>
						<b>\$ 141,891</b>

**TITLE V - HISPANIC SERVING INSTITUTION PROGRAM**

**STAFF**

Ramirez, A.	Student Services Professional IV		✓	1.00	\$	74,004
				<b>Total Staff</b>		<b>1.00</b>
				<b>TOTAL TITLE V - HISPANIC SERVING INSTITUTION PROGRAM</b>		<b>1.00</b>
						<b>\$ 74,004</b>

**DIVISION OF GRADUATE STUDIES**

**GRADUATE STUDIES OFFICE**

**MANAGEMENT**

Witte, S.	Administrator IV		✓	1.00	\$	138,504
				<b>Total Management</b>		<b>1.00</b>
						<b>\$ 138,504</b>

**STAFF**

Brazill, M.	Evaluator II		✓	1.00	\$	40,032
Diaz, M.	Student Services Professional II		✓	1.00		46,740
Elledge, R.	Administrative Support Assistant		✓	1.00		28,428
Neal, L.	Administrative Analyst/Specialist		✓	1.00		49,908
Radke, C.	Administrative Analyst/Specialist		✓	1.00		55,284

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

ACADEMIC AFFAIRS							
DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY	
<b>INSTRUCTION</b>							
<b>PROVOST</b>							
<b>DIVISION OF GRADUATE STUDIES</b>							
<b>GRADUATE STUDIES OFFICE</b>							
<i>STAFF Cont.</i>							
Rowe, M.	Evaluator I			✓	1.00	36,552	
Sunahara, R.	Evaluator I			✓	1.00	35,376	
Varela, M.	Student Services Professional IV			✓	1.00	61,344	
					<i>Total Staff</i>	<b>8.00</b>	<b>\$ 353,664</b>
					<b>TOTAL GRADUATE STUDIES OFFICE</b>	<b>9.00</b>	<b>\$ 492,168</b>
					<b>TOTAL PROVOST</b>	<b>46.98</b>	<b>\$ 3,046,875</b>
					<b>TOTAL INSTRUCTION</b>	<b>733.44</b>	<b>\$ 53,964,361</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**ACADEMIC SUPPORT**

**AGRICULTURAL OPERATIONS (FARM)**

**MANAGEMENT**

Mosinski, M.	Administrator I		✓	1.00	77,004	
<b>Total Management</b>					<b>1.00</b>	<b>\$ 77,004</b>

**STAFF**

Avila, D.	Instructional Support Technician III		✓	1.00	\$ 48,636	
Carpenter, R.	Farm Maintenance Mechanic		✓	1.00	63,396	
Chavira, G.	Instructional Support Technician III		✓	1.00	58,716	
Correia, C.	Nursery Technician II		✓	1.00	40,524	
Dietrich, K.	Farm Maintenance Mechanic		✓	1.00	60,996	
Dresser-Oakes, M.	Administrative Analyst/Specialist		✓	1.00	47,076	
Foote, S.	Administrative Support Assistant		✓	1.00	33,588	
Moua, K.	Automotive and Equipment Mechanic		✓	1.00	55,236	
Pawlowski, T.	Administrative Support Assistant		✓	1.00	31,200	
Reyes, E.	Lead Automotive and Equipment Mechanic		✓	1.00	61,032	
Salwasser, M.	Instructional Support Technician III		✓	1.00	64,968	
Sexton, D.	Automotive and Equipment Mechanic		✓	1.00	43,788	
Shamp, J.	Automotive and Equipment Mechanic		✓	1.00	53,400	
<b>Total Staff</b>					<b>13.00</b>	<b>\$ 662,556</b>
<b>TOTAL AGRICULTURAL OPERATIONS (FARM)</b>					<b>14.00</b>	<b>\$ 739,560</b>

**CALIFORNIA AGRICULTURAL TECHNOLOGY INSTITUTE (CATI)**

**STAFF**

Howse, T.	Accounting Technician III		✓	0.50	24,204	
Lopez-Atkins, L.	Administrative Analyst/Specialist		✓	0.50	29,202	
Magdaleno, A.	Administrative Support Assistant		✓	0.50	15,030	
Olson, S.	Public Affairs/Comm Specialist		✓	1.00	59,460	
<b>Total Staff</b>					<b>1.50</b>	<b>\$ 74,490</b>
<b>TOTAL CALIFORNIA AGRICULTURAL TECHNOLOGY INSTITUTE (CATI)</b>					<b>1.50</b>	<b>\$ 74,490</b>



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**ACADEMIC SUPPORT**

**CENTER FOR AGRICULTURAL BUSINESS**

*MANAGEMENT*

Paggi, M.	Administrator II		✓	1.00	\$	104,376
<i>Total Management</i>					<b>1.00</b>	<b>\$ 104,376</b>
<b>TOTAL CENTER FOR AGRICULTURAL BUSINESS</b>					<b>1.00</b>	<b>\$ 104,376</b>

**CENTER FOR IRRIGATION TECHNOLOGY**

*MANAGEMENT*

Zoldoske, D.	Administrator II		✓	1.00	\$	128,700
<i>Total Management</i>					<b>1.00</b>	<b>\$ 128,700</b>

*STAFF*

Adhikari, D.	Assoc, Acad & Instit Studies II		✓	1.00	\$	66,960
Ashkan, S.	Assoc, Acad & Instit Studies I		✓	1.00		62,328
Jorgensen, G.	Research Technician III		✓	1.00		70,296
Oliphant, J.	Research Technician III		✓	1.00		68,844
<i>Total Staff</i>					<b>4.00</b>	<b>\$ 268,428</b>
<b>TOTAL CENTER FOR IRRIGATION TECHNOLOGY</b>					<b>5.00</b>	<b>\$ 397,128</b>

**VITICULTURE & ENOLOGY RESEARCH**

*STAFF*

Irby, C.	Administrative Support Coordinator		✓	1.00	\$	40,968
Wood, C.	Extended Education Specialist I		✓	1.00		46,572
<i>Total Staff</i>					<b>2.00</b>	<b>\$ 87,540</b>
<b>TOTAL VITICULTURE &amp; ENOLOGY RESEARCH</b>					<b>2.00</b>	<b>\$ 87,540</b>

**HENRY MADDEN LIBRARY**

*FACULTY*

Bochin, J.	Librarian (FERP 2013-2014)		✓	0.50	\$	53,682
Carpenter, A.	Librarian (FERP 2013-2014)		✓	0.30		29,617
Cowgill, A.	Librarian		✓	1.00		93,036
Dinscore, A.	Librarian		✓	1.00		57,084
Doyle, C.	Librarian		✓	1.00		95,964
Drexler, D.	Librarian		✓	1.00		67,500

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**ACADEMIC SUPPORT**

**HENRY MADDEN LIBRARY**

***FACULTY Cont.***

Fusich, M.	Librarian			✓	1.00	95,856
Higginbottom, G.	Librarian			✓	1.00	65,304
Kubo, H.	Librarian			✓	1.00	57,084
LaBaugh, R.	Librarian			✓	1.00	109,380
Langer, C.	Librarian			✓	1.00	62,004
Lau, T.	Librarian			10/12	1.00	88,284
Magee, J.	Librarian			✓	1.00	77,988
Moore, J.	Librarian			✓	1.00	88,188
Newell, P.	Librarian			✓	1.00	105,540
Popma, P.	Librarian			✓	1.00	99,660
Smith, K.	Librarian			✓	1.00	100,200
Tillman, M.	Librarian			✓	1.00	85,524
Vang, V.	Librarian			✓	1.00	88,080
<b>Total Faculty</b>					<b>17.80</b>	<b>\$ 1,519,975</b>

***MANAGEMENT***

Harada, G.	Administrator I			✓	1.00	\$ 68,076
McDonald, P.	Administrator IV			✓	1.00	130,296
Morrison, M.	Administrator II			✓	1.00	72,096
Tyckoson, D.	Administrator III			✓	1.00	108,084
<b>Total Management</b>					<b>4.00</b>	<b>\$ 378,552</b>

***STAFF***

Atwood, D.	Library Services Specialist III			✓	1.00	\$ 44,244
Bancroft, J.	Graphic Designer			✓	1.00	58,788
Black, L.	Library Services Specialist III			✓	1.00	53,676
Cha, S.	Mail Clerk			✓	1.00	30,384
Christensen, S.	Administrative Analyst/Specialist			✓	1.00	69,960
Eberlein, D.	Library Services Specialist I			✓	1.00	32,772
Ebert, C.	Library Services Specialist II			✓	1.00	36,720
Estrada, O.	Library Services Specialist II			✓	1.00	43,416

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2013**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**ACADEMIC SUPPORT**

**HENRY MADDEN LIBRARY**

*STAFF Cont.*

Evans, C.	Library Services Specialist IV			✓	1.00	48,684
Harmon, C.	Library Services Specialist II			✓	1.00	36,720
Hernandez, J.	Library Services Specialist III			✓	1.00	50,940
Hubbard, D.	Library Services Specialist II			✓	1.00	49,452
Inthisane, B.	Library Services Specialist II			✓	1.00	36,720
Lewis Jr., T.	Library Services Specialist III			✓	1.00	41,520
Lopez, M.	Library Services Specialist II			✓	1.00	36,720
Mendoza, A.	Library Services Specialist II			✓	1.00	36,720
Morgan, P.	Library Services Specialist III			✓	0.50	25,560
Nightingale, C.	Administrative Support Coordinator			✓	1.00	33,696
Pena, M.	Analyst/Programmer			✓	1.00	74,736
Pires, D.	Library Services Specialist IV			✓	1.00	58,920
Pratt, M.	Library Services Specialist I			✓	1.00	32,448
Ramirez, S.	Administrative Support Coordinator			✓	1.00	43,140
Reddin, C.	Library Services Specialist III			✓	1.00	40,128
Reid-Johansson, R.	Library Services Specialist I			✓	1.00	35,760
Sanford, J.	Library Services Specialist II			✓	1.00	36,720
Smith, R.	Facilities Maintenance Mech			✓	1.00	55,728
Wallace, A.	Library Services Specialist II			✓	1.00	38,556
Weesner, D.	Library Services Specialist I			✓	1.00	36,012
Welch, J.	Library Services Specialist II			✓	1.00	45,552
Yang, X.	Information Technology Consultant			✓	1.00	83,112
					<i>Total Staff</i>	<b>29.50</b>
						<b>\$ 1,347,504</b>
					<b>TOTAL LIBRARY: ADMINISTRATION</b>	<b>51.30</b>
						<b>\$ 3,246,031</b>

<b>SUBTOTAL ACADEMIC SUPPORT</b>					<b>75.80</b>	<b>\$ 4,696,777</b>
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<b>TOTAL ACADEMIC AFFAIRS SALARIES</b>					<b>809.24</b>	<b>\$ 58,661,138</b>
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