

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Diaz, J.	Administrator IV		✓		1.00	\$ 150,000
Jimenez-Sandoval, S.	Administrator III		✓		1.00	118,008
<b>Total Management</b>					<b>2.00</b>	<b>\$ 268,008</b>

**STAFF**

Freeman, G.	Administrative Analyst/Specialist		✓		1.00	\$ 50,352
Millar, C.	Administrative Analyst/Specialist		✓		1.00	80,832
<b>Total Staff</b>					<b>2.00</b>	<b>\$ 131,184</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>4.00</b>	<b>\$ 399,192</b>

**ARMENIAN STUDIES PROGRAM**

**FACULTY**

La Porta, S.	Instructional Faculty		✓		1.00	\$ 73,092
<b>Total Faculty</b>					<b>1.00</b>	<b>\$ 73,092</b>
<b>TOTAL ARMENIAN STUDIES PROGRAM</b>					<b>1.00</b>	<b>\$ 73,092</b>

**DEPARTMENT OF ART & DESIGN**

**FACULTY**

Brian, N.	Instructional Faculty (FERP Fall 2014)		✓		0.50	\$ 49,524
Chowdhury, N.	Instructional Faculty		✓		1.00	68,004
Durette, P.	Instructional Faculty		✓		1.00	63,324
El Kharbawy, A.	Instructional Faculty		✓		1.00	78,708
Fleming, P.	Instructional Faculty (FERP AY 2014-2015)		✓		0.50	46,260
Gillum, E.	Instructional Faculty		✓		1.00	81,408
Hansen, D.	Instructional Faculty		✓		1.00	74,340
Jordan, K.	Instructional Faculty		✓		1.00	53,352
Krejcar Sharma, J.	Instructional Faculty		✓		1.00	75,048
McQuone, R.	Instructional Faculty		✓		1.00	82,032
Meyer, L.	Instructional Faculty		✓		1.00	65,808
Mjurka, U.	Instructional Faculty		✓		1.00	61,164

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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF ART & DESIGN**

**FACULTY Cont.**

Nadaner, D.	Instructional Faculty		✓		1.00	99,972
Potter, N.	Instructional Faculty		✓		1.00	76,572
Robison, R.	Instructional Faculty		✓		1.00	54,000
Ryan, S.	Instructional Faculty		✓		1.00	80,796
Shields, C.	Instructional Faculty		✓		1.00	93,192
Strumwasser, G.	Instructional Faculty (FERP Spring 2015)		✓		0.50	50,490
Valencia, M.	<b>Department Chair</b>		✓		0.53	41,544
Valencia, M.	Instructional Faculty		✓		0.47	36,840
Wanjema, R.	Instructional Faculty		✓		1.00	54,000
<b>Total Faculty</b>					<b>18.50</b>	<b>\$ 1,386,378</b>

**STAFF**

Lund, E.	Instructional Support Technician I			✓	0.50	\$ 26,208
Solorzano, V.	Administrative Support Assistant			11/12	1.00	34,260
Spach, G.	Facilities Maintenance Mech			✓	0.75	33,318
<b>Total Staff</b>					<b>2.25</b>	<b>\$ 93,786</b>
<b>TOTAL DEPARTMENT OF ART &amp; DESIGN</b>					<b>20.75</b>	<b>\$ 1,480,164</b>

**DEPARTMENT OF COMMUNICATION**

**FACULTY**

Ayotte, K.	Instructional Faculty		✓		1.00	\$ 65,808
Blair, D.	Instructional Faculty		✓		1.00	84,456
Fraleigh, D.	<b>Department Chair</b>		✓		0.52	51,748
Fraleigh, D.	Instructional Faculty		✓		0.48	47,768
Jones, H.	Instructional Faculty		✓		1.00	60,000
Kartch, F.	Instructional Faculty		✓		1.00	52,008
Moreman, S.	Instructional Faculty		✓		1.00	64,572
Niles Goins, M.	Instructional Faculty		✓		1.00	61,164
Powell, R.	Instructional Faculty (FERP AY 2014-2015)		✓		0.50	49,248

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**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF COMMUNICATION**

**FACULTY Cont.**

Ramos Salazar, L.	Instructional Faculty	✓		1.00	52,008
Sharma, D.	Instructional Faculty	✓		1.00	62,076
<b>Total Faculty</b>				<b>9.50</b>	<b>\$ 650,856</b>

**STAFF**

Nagel, K.	Administrative Support Coordinator		✓	1.00	\$ 49,728
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 49,728</b>
<b>TOTAL DEPARTMENT OF COMMUNICATION</b>				<b>10.50</b>	<b>\$ 700,584</b>

**DEPARTMENT OF ENGLISH**

**FACULTY**

Adisasmito-Smith, S.	Instructional Faculty	✓		1.00	\$ 68,664
Bernthal, C.	Instructional Faculty	✓		1.00	97,380
Beynon, J.	Instructional Faculty	✓		1.00	70,968
Church, S.	Instructional Faculty	✓		1.00	66,780
Crisco, V.	Instructional Faculty	✓		1.00	63,324
Espinoza, A.	Instructional Faculty	✓		1.00	74,760
Gilewicz, M.	Instructional Faculty	✓		1.00	92,436
Godfrey, K.	Instructional Faculty	✓		1.00	81,420
Hales, C.	Instructional Faculty	✓		1.00	95,952
Hales, J.	Instructional Faculty	✓		1.00	96,384
Hansen, R.	Instructional Faculty	✓		1.00	82,404
Hendrix, L.	Instructional Faculty	✓		1.00	94,404
Henson, C.	Instructional Faculty	✓		1.00	95,544
Jarrar, R.	Instructional Faculty	✓		1.00	54,960
Jenkins, R.	Instructional Faculty	✓		1.00	95,280
Johnson, J.	Instructional Faculty (FERP Fall 2014)	✓		0.50	42,564
Mandaville, A.	Instructional Faculty	✓		1.00	56,004

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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF ENGLISH**

**FACULTY Cont.**

Najmi, S.	Instructional Faculty		✓		1.00	64,728
Skeen, T.	Instructional Faculty		✓		1.00	69,180
Wall, C.	Instructional Faculty		✓		1.00	85,368
Walton, J.	Instructional Faculty (FERP Spring 2015)		✓		0.50	52,038
Wang, B.	Instructional Faculty		✓		1.00	63,324
Wein, T.	Instructional Faculty		✓		1.00	74,628
Weston, L.	<b>Department Chair</b>		✓		0.77	78,254
Weston, L.	Instructional Faculty		✓		0.23	23,374
<b>Total Faculty</b>					<b>23.00</b>	<b>\$ 1,840,122</b>

**STAFF**

Galvez, L.	Administrative Support Coordinator			✓	1.00	\$ 37,380
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 37,380</b>
<b>TOTAL DEPARTMENT OF ENGLISH</b>					<b>24.00</b>	<b>\$ 1,877,502</b>

**DEPARTMENT OF LINGUISTICS**

**FACULTY**

Agbayani, B.	Instructional Faculty		✓		1.00	\$ 74,628
Birch, B.	Instructional Faculty		✓		1.00	95,136
Boyle, J.	Instructional Faculty		✓		1.00	62,004
Chen, J.	Instructional Faculty		✓		1.00	61,164
Fulop, S.	Instructional Faculty		✓		1.00	74,340
Golston, C.	Instructional Faculty		✓		1.00	92,244
Lipp, E.	Instructional Faculty		✓		1.00	95,856
Shepard, M.	Instructional Faculty		✓		1.00	53,004
Wang, X.	<b>Department Chair</b>		✓		0.53	41,544
Wang, X.	Instructional Faculty		✓		0.47	36,840
<b>Total Faculty</b>					<b>9.00</b>	<b>\$ 686,760</b>

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SALARIES AS OF SEPTEMBER 2014**

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DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF LINGUISTICS**

**STAFF**

Bissett, D.	Administrative Support Coordinator		✓		1.00	\$ 42,804	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 42,804</b>
					<b>TOTAL DEPARTMENT OF LINGUISTICS</b>	<b>10.00</b>	<b>\$ 729,564</b>

**DEPARTMENT OF MASS COMMUNICATION AND JOURNALISM**

**FACULTY**

Adams, K.	Department Chair		✓		0.52	\$ 53,882	
Adams, K.	Instructional Faculty		✓		0.48	49,738	
Asahina, R.	Instructional Faculty		✓		1.00	99,528	
Egan, C.	Instructional Faculty		✓		1.00	69,180	
Hart, B.	Instructional Faculty		✓		1.00	60,000	
Hays, E.	Instructional Faculty		✓		1.00	62,520	
Pierce, T.	Instructional Faculty		✓		1.00	74,340	
Rice, G.	Instructional Faculty		✓		1.00	69,876	
Therkelsen, J.	Instructional Faculty		✓		1.00	55,968	
					<b>Total Faculty</b>	<b>8.00</b>	<b>\$ 595,032</b>

**STAFF**

Carmona, T.	Accountant			✓	0.50	\$ 24,150	
Gamez, D.	Administrative Support Coordinator			✓	1.00	38,280	
Marshall, R.	Public Affairs/Comm Specialist			10/12	0.50	18,852	
					<b>Total Staff</b>	<b>2.00</b>	<b>\$ 81,282</b>
					<b>TOTAL DEPARTMENT OF MASS COMMUNICATION AND JOURNALISM</b>	<b>10.00</b>	<b>\$ 676,314</b>

**DEPARTMENT OF MODERN & CLASSICAL LANGUAGES & LITERATURES**

**FACULTY**

Amaral, J.	Instructional Faculty (FERP AY 2014-2015)		✓		0.50	\$ 47,802
Avila, D.	Instructional Faculty		✓		1.00	63,324
Bergman, T.	Instructional Faculty		✓		1.00	65,808
Chapman, H.	Instructional Faculty		✓		1.00	74,628

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DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF MODERN & CLASSICAL LANGUAGES & LITERATURES**

**FACULTY Cont.**

Doub, Y.	Instructional Faculty		✓		1.00	63,324
Eastin, K.	<b>Department Chair</b>		✓		0.53	35,502
Eastin, K.	Instructional Faculty		✓		0.47	31,482
Engle, D.	Instructional Faculty (FERP AY 2014-2015)		✓		0.50	47,664
Johnson, K.	Instructional Faculty		✓		1.00	55,200
Kuhn, R.	Instructional Faculty		✓		1.00	97,164
Medina-Sancho, G.	Instructional Faculty		✓		1.00	64,572
Munoz, N.	Instructional Faculty		✓		1.00	52,008
Sanmartin, P.	Instructional Faculty		✓		1.00	61,164
Thornton, B.	Instructional Faculty		✓		1.00	100,380
<b>Total Faculty</b>					<b>12.00</b>	<b>\$ 860,022</b>

**STAFF**

Gribben, L.	Administrative Support Coordinator			✓	1.00	\$ 40,848
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 40,848</b>
<b>TOTAL DEPARTMENT OF MODERN &amp; CLASSICAL LANGUAGES &amp; LITERATURES</b>					<b>13.00</b>	<b>\$ 900,870</b>

**DEPARTMENT OF MUSIC**

**FACULTY**

Beaman, M.	Instructional Faculty		✓		1.00	\$ 97,944
Boone, B.	Instructional Faculty		✓		1.00	76,944
Darling, M.	Instructional Faculty		✓		1.00	85,356
Froelich, K.	Instructional Faculty		✓		1.00	63,324
Gilroy, G.	Instructional Faculty		✓		1.00	102,924
Hamre, A.	Instructional Faculty (FERP AY 2014-2015)		✓		0.50	40,368
Henriques, D.	Instructional Faculty		✓		1.00	61,164
Hiebert, T.	Instructional Faculty		✓		1.00	94,584
Hooshmandrad, P.	Instructional Faculty		✓		1.00	53,976
Ishigaki, M.	Instructional Faculty		✓		1.00	94,176

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**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF MUSIC**

**FACULTY Cont.**

Joseph-Weil, H.	Instructional Faculty (FERP AY 2014-2015)	✓		0.50	48,486	
Karr, J.	Instructional Faculty	✓		1.00	63,324	
Loewenheim, T.	Instructional Faculty	✓		1.00	62,268	
McKeithen, S.	Instructional Faculty	✓		1.00	64,008	
Mowrer, T.	<b>Department Chair</b>	✓		0.53	35,934	
Mowrer, T.	Instructional Faculty	✓		0.47	31,866	
Radford, A.	Instructional Faculty	✓		1.00	60,960	
Toren-Immerman, L.	Instructional Faculty	✓		1.00	53,976	
Werz, A.	Instructional Faculty	✓		1.00	99,060	
Whitehead, C.	Instructional Faculty	✓		1.00	61,164	
<b>Total Faculty</b>					<b>18.00</b>	<b>\$ 1,351,806</b>

**STAFF**

Elagarza, J.	Performing Arts Technician		11/12	1.00	\$ 40,896	
Hembd, M.	Equipment Technician I, Specialized Equipment		✓	0.50	23,082	
McGuire, S.	Administrative Support Coordinator		✓	1.00	37,380	
Nadim, H.	Accompanist II		✓	1.00	52,512	
<b>Total Staff</b>					<b>3.50</b>	<b>\$ 153,870</b>
<b>TOTAL DEPARTMENT OF MUSIC</b>					<b>21.50</b>	<b>\$ 1,505,676</b>

**DEPARTMENT OF PHILOSOPHY**

**FACULTY**

Amaral, P.	Instructional Faculty (FERP AY 2014-2015)	✓		0.50	\$ 47,808
Anagnostopoulos, M.	Instructional Faculty	✓		1.00	55,800
Berliner, A.	Instructional Faculty (FERP Spring 2015)	✓		0.50	48,552
Biondo, V.	Instructional Faculty	✓		1.00	62,400
Cusick, C.	Instructional Faculty	✓		1.00	52,008
Fenton, A.	Instructional Faculty	✓		1.00	55,968
Fiala, A.	<b>Department Chair</b>	✓		0.52	41,902
Fiala, A.	Instructional Faculty	✓		0.48	38,678

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**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF PHILOSOPHY**

**FACULTY Cont.**

Howard, B.	Instructional Faculty		✓		1.00	61,008	
Maldonado, R.	Instructional Faculty		✓		1.00	96,756	
Winant, T.	Instructional Faculty		✓		1.00	84,636	
					<b>Total Faculty</b>	<b>9.00</b>	<b>\$ 645,516</b>

**STAFF**

Aparicio, R.	Administrative Support Coordinator			✓	1.00	\$ 40,284	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 40,284</b>

					<b>TOTAL DEPARTMENT OF PHILOSOPHY</b>	<b>10.00</b>	<b>\$ 685,800</b>
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**DEPARTMENT OF THEATRE ARTS**

**FACULTY**

Balint, K.	Instructional Faculty		✓		1.00	\$ 76,224	
Carrion, D.	Instructional Faculty		✓		1.00	97,080	
Ellis, T.	Instructional Faculty		✓		1.00	88,008	
Emanuel, E.	Instructional Faculty (FERP AY 2014-2015)		✓		0.50	52,002	
Gibson, M.	<b>Department Chair</b>		✓		0.52	40,585	
Gibson, M.	Instructional Faculty		✓		0.48	37,463	
Griffin, R.	Instructional Faculty		✓		1.00	93,960	
Herring, J.	Instructional Faculty		✓		1.00	73,092	
Hunter, J.	Instructional Faculty		✓		1.00	83,040	
McKinley, K.	Instructional Faculty		✓		1.00	99,924	
Morin, K.	Instructional Faculty		✓		1.00	95,508	
Myers, B.	Instructional Faculty		✓		1.00	99,072	
Payne, E.	Instructional Faculty		✓		1.00	60,960	
Waldman, E.	Instructional Faculty		✓		1.00	52,008	
					<b>Total Faculty</b>	<b>12.50</b>	<b>\$ 1,048,926</b>



**CALIFORNIA STATE UNIVERSITY, FRESNO  
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**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF ARTS AND HUMANITIES**

**DEPARTMENT OF THEATRE ARTS**

**STAFF**

Bradshaw, S.	Performing Arts Technician			10/12	1.00	\$ 36,324	
Curry, K.	Performing Arts Technician			10/12	1.00	35,244	
Files, N.	Performing Arts Technician			11/12	1.00	38,376	
Hansen, M.	Performing Arts Technician			✓	1.00	50,592	
Salanito, C.	Administrative Support Coordinator			✓	1.00	43,668	
					<b>Total Staff</b>	<b>5.00</b>	<b>\$ 204,204</b>
					<b>TOTAL DEPARTMENT OF THEATRE ARTS</b>	<b>17.50</b>	<b>\$ 1,253,130</b>

**MARCHING BAND**

**STAFF**

Zacharczyp, E.	Administrative Support Assistant			✓	1.00	\$ 31,380	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 31,380</b>
					<b>TOTAL MARCHING BAND</b>	<b>1.00</b>	<b>\$ 31,380</b>

**TOTAL COLLEGE OF ARTS AND HUMANITIES 143.25 \$ 10,313,268**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Hironaka, J.	Administrator IV			✓	1.00	\$ 152,016	
Lowe, M.	Administrator III			✓	1.00	108,000	
					<b>Total Management</b>	<b>2.00</b>	<b>\$ 260,016</b>

**STAFF**

Castro, F.	Student Services Professional II			✓	1.00	\$ 42,792
DeRoo, D.	Administrative Analyst/Specialist			✓	1.00	70,992
Gutierrez, D.	Administrative Support Assistant			✓	1.00	26,568
Lowe, K.	Administrative Support Coordinator			✓	1.00	42,756
Nelson, E.	Administrative Analyst/Specialist			✓	1.00	59,808
Shaw, S.	Administrative Analyst/Specialist			✓	1.00	53,220

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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**OFFICE OF THE DEAN**

*STAFF Cont.*

Tav, M.	Public Affairs/Comm Specialist		✓		1.00	42,180
Teniente, R.	Administrative Support Assistant		✓		1.00	30,540
Wilkinson, B.	Administrative Support Coordinator		✓		1.00	36,000
					<b>Total Staff</b>	<b>9.00</b>
					<b>11.00</b>	<b>\$ 404,856</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>11.00</b>	<b>\$ 664,872</b>

**DEPARTMENT OF COMMUNICATIVE DISORDERS AND DEAF STUDIES**

*FACULTY*

Berrett, B.	<b>Department Chair</b>		✓		0.52	\$ 37,253
Berrett, B.	Instructional Faculty		✓		0.48	34,387
Crume, P.	Instructional Faculty		✓		1.00	65,004
Freed, D.	Instructional Faculty		✓		1.00	96,324
Maul, C.	Instructional Faculty		✓		1.00	64,788
Pomaville, F.	Instructional Faculty		✓		1.00	64,788
Skelton, S.	Instructional Faculty		✓		1.00	80,340
					<b>Total Faculty</b>	<b>6.00</b>
					<b>8.00</b>	<b>\$ 442,884</b>

*STAFF*

House, D.	Administrative Support Coordinator		✓		1.00	\$ 35,172
Rincon, L.	Administrative Support Assistant		✓		1.00	31,200
					<b>Total Staff</b>	<b>2.00</b>
					<b>8.00</b>	<b>\$ 66,372</b>
<b>TOTAL DEPARTMENT OF COMMUNICATIVE DISORDERS AND DEAF STUDIES</b>					<b>8.00</b>	<b>\$ 509,256</b>

**DEPARTMENT OF KINESIOLOGY**

*FACULTY*

Anderson, T.	Instructional Faculty		✓		1.00	\$ 99,504
Coles, M.	Instructional Faculty		✓		1.00	83,580
Gilbert, J.	Instructional Faculty		✓		1.00	81,564
Gilbert, W.	Instructional Faculty		✓		1.00	78,720

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**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF KINESIOLOGY**

**FACULTY Cont.**

Jackson, C.	Instructional Faculty	✓			1.00	102,876
Kinnunen, D.	Instructional Faculty	✓			1.00	67,788
Lewis-Kinnunen, D.	Instructional Faculty	✓			1.00	67,788
McMillen, J.	Instructional Faculty	✓			1.00	87,144
Minniear, T.	Instructional Faculty	✓			1.00	68,652
Morales, J.	Instructional Faculty	✓			1.00	89,820
Reed, S.	Instructional Faculty	✓			1.00	65,400
Sailor, S.	<b>Department Chair</b>			✓	0.76	66,822
Sailor, S.	Instructional Faculty			✓	0.24	21,102
<b>Total Faculty</b>					<b>12.00</b>	<b>\$ 980,760</b>

**STAFF**

Ceniceros-Garcia, C.	Instructional Support Technician I			✓	1.00	\$ 35,592
Rodriguez, D.	Administrative Support Coordinator			✓	1.00	43,656
Streach, K.	Administrative Support Assistant			✓	1.00	30,540
<b>Total Staff</b>					<b>3.00</b>	<b>\$ 109,788</b>
<b>TOTAL DEPARTMENT OF KINESIOLOGY</b>					<b>15.00</b>	<b>\$ 1,090,548</b>

**DEPARTMENT OF NURSING**

**FACULTY**

Dutra, D.	Instructional Faculty	✓			1.00	\$ 64,992
Garcia, P.	Instructional Faculty	✓			1.00	81,840
Giannetta, T.	Instructional Faculty	✓			1.00	83,520
Griffin, F.	<b>Department Chair</b>			✓	1.00	115,824
Guerra, C.	Instructional Faculty	✓			1.00	81,840
Mccarthy, M.	Instructional Faculty	✓			1.00	79,404
Miller, S.	Instructional Faculty	✓			1.00	78,912
Mountcastle, K.	Instructional Faculty	✓			1.00	70,692

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF NURSING**

**FACULTY Cont.**

Ortiz, C.	Instructional Faculty	✓		1.00	68,916	
Rindahl, K.	Instructional Faculty	✓		1.00	78,444	
Sanders, J.	Instructional Faculty	✓		1.00	75,000	
Sayaseng, K.	Instructional Faculty	✓		1.00	81,840	
Spencer, J.	Instructional Faculty	✓		1.00	77,952	
<b>Total Faculty</b>					<b>13.00</b>	<b>\$ 1,039,176</b>

**STAFF**

Daniels, P.	Administrative Support Coordinator		✓	1.00	\$ 34,176	
Douglas, A.	Administrative Support Assistant		✓	1.00	25,896	
Rayner, C.	Administrative Support Coordinator		✓	1.00	40,008	
Sanchez, S.	Administrative Support Assistant		✓	1.00	31,680	
<b>Total Staff</b>					<b>4.00</b>	<b>\$ 131,760</b>

<b>TOTAL DEPARTMENT OF NURSING</b>					<b>17.00</b>	<b>\$ 1,170,936</b>
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**DEPARTMENT OF PHYSICAL THERAPY**

**FACULTY**

Hickey, C.	Instructional Faculty	✓		1.00	\$ 76,548	
Lentell, G.	Instructional Faculty (FERP Spring 2015)	✓		0.50	48,156	
River, M.	Instructional Faculty	✓		1.00	71,004	
Sawdon-Bea, M.	Instructional Faculty	✓		1.00	64,992	
Singh, B.	Instructional Faculty	✓		1.00	70,248	
Thompson, M.	Instructional Faculty		✓	1.00	96,936	
Trueblood, P.	<b>Department Chair</b>		✓	0.52	60,085	
Trueblood, P.	Instructional Faculty		✓	0.48	55,463	
Tyner, T.	Instructional Faculty (FERP AY 2014-2015)	✓		0.50	34,530	
Ullucci Jr., P.	Instructional Faculty	✓		1.00	76,500	
Walker, D.	Instructional Faculty	✓		1.00	70,008	
<b>Total Faculty</b>					<b>9.00</b>	<b>\$ 724,470</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF PHYSICAL THERAPY**

**STAFF**

Pichardo, D.	Administrative Support Assistant		✓		1.00	\$ 30,840	
Vang, P.	Administrative Support Coordinator		✓		1.00	34,176	
					<b>Total Staff</b>	<b>2.00</b>	<b>\$ 65,016</b>
					<b>TOTAL DEPARTMENT OF PHYSICAL THERAPY</b>	<b>11.00</b>	<b>\$ 789,486</b>

**DEPARTMENT OF PUBLIC HEALTH**

**FACULTY**

Capitman, J.	Instructional Faculty		✓		1.00	\$ 137,604	
Joubert, C.	Instructional Faculty		✓		1.00	121,020	
Kotkin-Jaszi, S.	Instructional Faculty		✓		1.00	78,228	
Krenz, V.	<b>Department Chair</b>		✓		0.50	61,242	
Krenz, V.	Instructional Faculty		✓		0.50	50,166	
Kwon, J.	Instructional Faculty		✓		1.00	63,960	
Matlosz, D.	Instructional Faculty		✓		1.00	88,872	
Perez, M.	Instructional Faculty		✓		1.00	88,284	
Pinzon-Perez, H.	Instructional Faculty		✓		1.00	81,120	
Rahman, M.	Instructional Faculty		✓		1.00	68,424	
Sherchan, S.	Instructional Faculty		✓		1.00	68,004	
Tennant, C.	Instructional Faculty		✓		1.00	92,736	
Thatcher, W.	Instructional Faculty		✓		1.00	73,428	
Waite, M.	Instructional Faculty		✓		1.00	93,348	
Zografos, K.	Instructional Faculty		✓		1.00	69,168	
					<b>Total Faculty</b>	<b>14.00</b>	<b>\$ 1,235,604</b>

**STAFF**

Chapman, C.	Administrative Support Coordinator		✓		1.00	\$ 37,764	
McIntosh, J.	Administrative Support Assistant		✓		1.00	32,076	
					<b>Total Staff</b>	<b>2.00</b>	<b>\$ 69,840</b>
					<b>TOTAL DEPARTMENT OF PUBLIC HEALTH</b>	<b>16.00</b>	<b>\$ 1,305,444</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF RECREATION ADMINISTRATION**

**FACULTY**

Fine, L.	Instructional Faculty (FERP Spring 2015)	✓		0.50	\$	47,958
Lankford, S.	<b>Department Chair</b>	✓		0.52		46,788
Lankford, S.	Instructional Faculty	✓		0.48		43,188
Mahoney, M.	Instructional Faculty	✓		1.00		75,528
Nisbett, N.	Instructional Faculty	✓		1.00		84,960
Whiting, J.	Instructional Faculty	✓		1.00		65,040
				<b>Total Faculty</b>	<b>4.50</b>	<b>\$ 363,462</b>

**STAFF**

Winchell, S.	Administrative Support Coordinator		✓	1.00	\$	34,152
				<b>Total Staff</b>	<b>1.00</b>	<b>\$ 34,152</b>
<b>TOTAL DEPARTMENT OF RECREATION ADMINISTRATION</b>					<b>5.50</b>	<b>\$ 397,614</b>

**DEPARTMENT OF SOCIAL WORK EDUCATION**

**FACULTY**

Barrera, I.	Instructional Faculty	✓		1.00	\$	67,920
Clarke, K.	Instructional Faculty	✓		1.00		66,468
Cuellar, B.	Instructional Faculty (FERP AY 2014-2015)	✓		0.33		37,820
Delich, N.	Instructional Faculty	✓		1.00		63,900
Garcia, B.	Instructional Faculty	✓		1.00		96,540
Hardina, D.	Instructional Faculty	✓		1.00		98,472
Harris, D.	Instructional Faculty	✓		1.00		80,712
Hernandez, V.	<b>Department Chair</b>		✓	1.00		98,640
Lama, G.	Instructional Faculty	✓		1.00		62,700
Middleton, E.	Instructional Faculty (FERP AY 2014-2015)	✓		0.50		50,538
Miltiades, H.	Instructional Faculty	✓		1.00		68,328
Montana, S.	Instructional Faculty	✓		1.00		69,588
Petrovich, A.	Instructional Faculty (FERP Spring 2015)	✓		0.50		39,060
Saldivar, E.	Grant Related Spc Fnd Inst. Faculty	✓		1.00		63,600

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF HEALTH AND HUMAN SERVICES**

**DEPARTMENT OF SOCIAL WORK EDUCATION**

**FACULTY Cont.**

Simpson, R.	Instructional Faculty		✓		1.00	74,016
Vungkhanching, M.	Instructional Faculty		✓		1.00	73,932
<b>Total Faculty</b>					<b>14.33</b>	<b>\$ 1,112,234</b>

**STAFF**

Milian, J.	Administrative Support Assistant			✓	1.00	\$ 30,468
Smith, C.	Administrative Support Coordinator			✓	1.00	51,816
<b>Total Staff</b>					<b>2.00</b>	<b>\$ 82,284</b>

<b>TOTAL DEPARTMENT OF SOCIAL WORK EDUCATION</b>					<b>16.33</b>	<b>\$ 1,194,518</b>
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<b>TOTAL COLLEGE OF HEALTH AND HUMAN SERVICES</b>					<b>99.83</b>	<b>\$ 7,122,674</b>
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**COLLEGE OF SCIENCE AND MATHEMATICS**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Elrod, S.	Administrator IV			✓	1.00	\$ 167,208
Lawson, A.	Administrator III			✓	1.00	119,592
<b>Total Management</b>					<b>2.00</b>	<b>\$ 286,800</b>

**STAFF**

Arvizu, J.	Student Services Professional III			✓	1.00	\$ 61,320
EI-Bendary, R.	Administrative Analyst/Specialist			✓	1.00	45,768
Gill, M	Student Services Professional II			✓	1.00	43,200
Holladay, A.	Student Services Professional II			✓	1.00	43,200
Jones, K.	Instructional Support Technician III			✓	1.00	51,300
Thibodeaux, C.	Administrative Analyst/Specialist			✓	1.00	64,452
Velasquez, R.	Administrative Support Assistant		10/12		0.50	15,324
Zenteno, T.	Administrative Support Coordinator			✓	1.00	46,908
<b>Total Staff</b>					<b>7.50</b>	<b>\$ 371,472</b>

<b>TOTAL OFFICE OF THE DEAN</b>					<b>9.50</b>	<b>\$ 658,272</b>
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**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

ACADEMIC AFFAIRS						
DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
<b>INSTRUCTION</b>						
<b>COLLEGE OF SCIENCE AND MATHEMATICS</b>						
<b>DEPARTMENT OF BIOLOGY</b>						
<b>FACULTY</b>						
	Andrews, D.	Instructional Faculty (FERP AY 2014-2015)	✓		0.50	\$ 49,170
	Blumenshine, S.	Instructional Faculty	✓		1.00	78,708
	Bush, J.	Instructional Faculty	✓		1.00	62,940
	Calderon-Urrea, A.	Instructional Faculty	✓		1.00	86,952
	Constable, J.	Instructional Faculty	✓		1.00	74,568
	Crosbie, P.	Instructional Faculty	✓		1.00	78,708
	Gousset, K.	Instructional Faculty	✓		1.00	62,400
	Katti, M.	Instructional Faculty	✓		1.00	65,496
	Kern, R.	Instructional Faculty	✓		1.00	73,428
	Kovacs, S.	Instructional Faculty (FERP Fall 2014)	✓		0.34	34,732
	Lent, D.	Instructional Faculty	✓		1.00	62,964
	Muller, U.	Instructional Faculty	✓		1.00	66,120
	Rawat, M.	Instructional Faculty	✓		1.00	73,884
	Riley Jr., L.	Instructional Faculty	✓		1.00	65,628
	Ross, J.	Instructional Faculty	✓		1.00	62,964
	Schreiber, F.	Instructional Faculty (FERP AY 2014-2015)	✓		0.50	51,150
	Tsukimura, B.	<b>Department Chair</b>	✓		0.77	78,494
	Tsukimura, B.	Instructional Faculty	✓		0.23	23,446
	Wright, A.	Instructional Faculty	✓		1.00	83,184
	Youn, H.	Instructional Faculty	✓		1.00	55,992
	<b>Total Faculty</b>				<b>17.34</b>	<b>\$ 1,290,928</b>
<b>STAFF</b>						
	Cooper, W.	Instructional Support Technician III		✓	1.00	\$ 50,400
	Douglas, C.	Administrative Support Coordinator		✓	1.00	41,388
	Parent, W.	Equipment Technician III - Specialized Equipment		✓	1.00	59,250
	Strankman, A.	Instructional Support Technician II		✓	1.00	45,600
	<b>Total Staff</b>				<b>4.00</b>	<b>\$ 196,638</b>
<b>TOTAL DEPARTMENT OF BIOLOGY</b>					<b>21.34</b>	<b>\$ 1,487,566</b>



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF CHEMISTRY**

**FACULTY**

Attar, S.	Instructional Faculty		✓		1.00	\$ 97,320
Brooks, C.	Instructional Faculty		✓		1.00	62,400
Chen, Q.	Instructional Faculty		✓		1.00	65,964
Choi, J.	Instructional Faculty		✓		1.00	65,016
Dejean, L.	Instructional Faculty		✓		1.00	58,968
Frank, D.	Instructional Faculty (FERP AY 2014-2015)		✓		0.50	51,840
Gandler, J.	Instructional Faculty		✓		1.00	99,444
Golden, M.	Instructional Faculty		✓		1.00	65,364
Goto, J.	Instructional Faculty		✓		1.00	64,164
Hasson, A.	<b>Department Chair</b>		✓		0.77	74,826
Hasson, A.	Instructional Faculty		✓		0.23	22,350
Krishnan, V.	Instructional Faculty		✓		1.00	81,144
Maitra, S.	Instructional Faculty		✓		1.00	65,556
Ng, K.	Instructional Faculty		✓		1.00	96,912
Person, E.	Instructional Faculty		✓		1.00	68,328
<b>Total Faculty</b>					<b>13.50</b>	<b>\$ 1,039,596</b>

**STAFF**

Golden, D.	Instructional Support Technician III		✓		1.00	\$ 55,392
Hinojosa, R.	Administrative Support Coordinator		✓		1.00	52,260
Kliewer, D.	Equipment Technician III, Electronic		✓		1.00	55,728
Preston, A.	Instructional Support Technician III		✓		1.00	60,576
Williams, K.	Administrative Support Assistant		✓		1.00	31,752
<b>Total Staff</b>					<b>5.00</b>	<b>\$ 255,708</b>
<b>TOTAL DEPARTMENT OF CHEMISTRY</b>					<b>18.50</b>	<b>\$ 1,295,304</b>

**DEPARTMENT OF COMPUTER SCIENCE**

**FACULTY**

Auernheimer, B.	Instructional Faculty		✓		1.00	\$ 117,864
Li, M.	<b>Department Chair</b>		✓		0.52	37,253
Li, M.	Instructional Faculty		✓		0.48	34,387

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF COMPUTER SCIENCE**

***FACULTY Cont.***

Park, J.	Instructional Faculty	✓		1.00	65,964
Wilson, J.	Instructional Faculty	✓		1.00	94,752
<i><b>Total Faculty</b></i>				<b>4.00</b>	<b>\$ 350,220</b>

***STAFF***

Brown-Morris, L.	Administrative Support Coordinator		✓	1.00	\$ 37,704
				<b>1.00</b>	<b>\$ 37,704</b>
<b>TOTAL DEPARTMENT OF COMPUTER SCIENCE</b>				<b>5.00</b>	<b>\$ 387,924</b>

**DEPARTMENT OF EARTH & ENVIRONMENTAL SCIENCES**

***FACULTY***

Brady, M.	Instructional Faculty	✓		1.00	\$ 60,960
Dundas, R.	<b>Department Chair</b>	✓		0.52	35,000
Dundas, R.	Instructional Faculty	✓		0.48	32,308
Pluhar, C.	Instructional Faculty	✓		1.00	67,464
Putirka, K.	Instructional Faculty	✓		1.00	75,624
Richaud, M.	Instructional Faculty	✓		1.00	67,464
Suen, C.	Instructional Faculty (FERP Fall 2014)	✓		0.50	50,082
Van de Water, P.	Instructional Faculty	✓		1.00	67,812
Wakabayashi, J.	Instructional Faculty	✓		1.00	68,328
Wang, Z.	Instructional Faculty	✓		1.00	74,580
Weinman, B.	Instructional Faculty	✓		1.00	56,160
<i><b>Total Faculty</b></i>				<b>9.50</b>	<b>\$ 655,782</b>

***STAFF***

Rossette, B.	Administrative Support Coordinator		✓	1.00	\$ 40,776
Townsend, K.	Instructional Support Technician II		✓	1.00	48,000
<i><b>Total Staff</b></i>				<b>2.00</b>	<b>\$ 88,776</b>
<b>TOTAL DEPARTMENT OF EARTH &amp; ENVIRONMENTAL SCIENCES</b>				<b>11.50</b>	<b>\$ 744,558</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF MATHEMATICS**

**FACULTY**

Amarasinghe, T.	Department Chair		✓		0.77	\$ 66,519
Amarasinghe, T.	Instructional Faculty		✓		0.23	19,869
Burger, L.	Instructional Faculty		✓		1.00	66,012
Caprau, C.	Instructional Faculty		✓		1.00	66,132
Chung, S.	Instructional Faculty		✓		1.00	61,200
Cusick, L.	Instructional Faculty (FERP Springl 2015)		✓		0.50	54,780
de Souza, C.	Instructional Faculty		✓		1.00	52,992
Delcroix, S.	Instructional Faculty		✓		1.00	80,712
DeLeon, D.	Instructional Faculty		✓		1.00	80,616
Duncan Schnell, D.	Instructional Faculty		✓		1.00	100,080
Forgacs, T.	Instructional Faculty		✓		1.00	66,108
Franco, E.	Instructional Faculty (FERP Fall 2014)		✓		0.50	47,004
Kelm, K.	Instructional Faculty		✓		1.00	68,664
Nogin, M.	Instructional Faculty		✓		1.00	65,352
Sabuwala, A.	Instructional Faculty		✓		1.00	65,868
Tuska, A.	Instructional Faculty		✓		1.00	97,680
Vega, O.	Instructional Faculty		✓		1.00	66,108
Wu, K.	Instructional Faculty		✓		1.00	80,712
<b>Total Faculty</b>					<b>16.00</b>	<b>\$ 1,206,408</b>

**STAFF**

Delcroix, S.	Administrative Support Coordinator			11/12	1.00	\$ 34,260
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 34,260</b>
<b>TOTAL DEPARTMENT OF MATHEMATICS</b>					<b>17.00</b>	<b>\$ 1,240,668</b>

**DEPARTMENT OF PHYSICS**

**FACULTY**

Bucher, M.	Instructional Faculty (FERP AY 2014-2015)		✓		0.25	\$ 24,114
Gao, Y.	Instructional Faculty		✓		1.00	64,344
Gherase, M.	Instructional Faculty		✓		1.00	65,100
Hall, R.	Department Chair		✓		0.77	66,814

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF PHYSICS**

**FACULTY Cont.**

Hall, R.	Instructional Faculty	✓		0.23	19,958
Ho, P.	Instructional Faculty	✓		1.00	66,744
Huda, A.	Instructional Faculty	✓		1.00	78,120
Katkanant, V.	Instructional Faculty (FERP Fall 2014)	✓		0.50	48,234
Munoz, G.	Instructional Faculty	✓		1.00	91,776
Ringwald, F.	Instructional Faculty	✓		1.00	75,900
Singleton, D.	Instructional Faculty	✓		1.00	83,184
White, S.	Instructional Faculty	✓		1.00	86,160
Zhang, D.	Instructional Faculty	✓		1.00	67,068
<b>Total Faculty</b>				<b>10.75</b>	<b>\$ 837,516</b>

**STAFF**

Beckman, J.	Equipment Technician III, Electro-Mechanical		✓	1.00	\$ 63,852
Harrison, K.	Instructional Support Technician III		✓	1.00	52,320
Key, R.	Instructional Support Technician II		✓	1.00	59,148
Perry, M.	Administrative Support Coordinator		✓	1.00	37,704
				<b>4.00</b>	<b>\$ 213,024</b>
<b>TOTAL DEPARTMENT OF PHYSICS</b>				<b>14.75</b>	<b>\$ 1,050,540</b>

**DEPARTMENT OF PSYCHOLOGY**

**FACULTY**

Botwin, M.	Instructional Faculty	✓		1.00	\$ 94,080
Calderon, C.	Instructional Faculty	✓		1.00	62,400
Edmondson, C.	Instructional Faculty	✓		1.00	81,384
Jackson, M.	Instructional Faculty	✓		1.00	68,892
Jones, C.	<b>Department Chair</b>	✓		0.77	72,395
Jones, C.	Instructional Faculty	✓		0.23	21,625
Kosloff, D.	Instructional Faculty	✓		1.00	62,400
Lachs, L.	Instructional Faculty	✓		1.00	73,272
Mortimer, A.	Instructional Faculty	✓		1.00	61,692
Ni, H.	Instructional Faculty	✓		1.00	58,488

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SCIENCE AND MATHEMATICS**

**DEPARTMENT OF PSYCHOLOGY**

**FACULTY Cont.**

Oswald, K.	Instructional Faculty		✓		1.00	77,736
Payne, S.	Instructional Faculty		✓		1.00	62,400
Price, P.	Instructional Faculty		✓		1.00	88,008
Rafacz, S.	Instructional Faculty		✓		1.00	64,200
Ritter, J.	Instructional Faculty		✓		1.00	94,644
Shapiro, M.	Instructional Faculty		✓		1.00	73,092
Sharps, M.	Instructional Faculty		✓		1.00	98,940
Thackrey, M.	Instructional Faculty		✓		1.00	94,068
Toro, R.	Instructional Faculty		✓		1.00	62,400
Wilson, M.	Instructional Faculty		✓		1.00	92,088
Yockey, R.	Instructional Faculty		✓		1.00	72,312
<b>Total Faculty</b>					<b>20.00</b>	<b>\$ 1,536,516</b>

**STAFF**

Dennis, L.	Administrative Support Assistant			✓	1.00	38,148
Osborn, S.	Administrative Support Coordinator			✓	1.00	\$ 47,064
<b>Total Staff</b>					<b>2.00</b>	<b>\$ 85,212</b>
<b>TOTAL DEPARTMENT OF PSYCHOLOGY</b>					<b>22.00</b>	<b>\$ 1,621,728</b>

**TOTAL COLLEGE OF SCIENCE AND MATHEMATICS 119.59 \$ 8,486,560**

**COLLEGE OF SOCIAL SCIENCES**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Fu, X.	Administrator III			✓	1.00	\$ 118,008
Gonzalez, L.	Administrator IV			✓	1.00	158,016
<b>Total Management</b>					<b>2.00</b>	<b>\$ 276,024</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**OFFICE OF THE DEAN**

**STAFF**

Alvarez, F.	Administrative Support Coordinator		✓		1.00	\$ 43,212	
Amezcuca, A.	Administrative Analyst/Specialist		✓		1.00	46,764	
Lopez, A.	Administrative Support Assistant		✓		1.00	36,204	
					<b>Total Staff</b>	<b>3.00</b>	<b>\$ 126,180</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>5.00</b>	<b>\$ 402,204</b>

**DEPARTMENT OF AFRICANA & AMERICAN INDIAN STUDIES PROGRAM**

**FACULTY**

Johnson, T.	Instructional Faculty		✓		1.00	\$ 64,968	
Schettler, M.	Instructional Faculty		✓		1.00	72,312	
					<b>Total Faculty</b>	<b>2.00</b>	<b>\$ 137,280</b>
					<b>TOTAL DEPARTMENT OF AFRICANA &amp; AMERICAN INDIAN STUDIES PROGRAM</b>	<b>2.00</b>	<b>\$ 137,280</b>

**DEPARTMENT OF ANTHROPOLOGY**

**FACULTY**

Delcore, H.	Instructional Faculty		✓		1.00	\$ 77,508	
Dodd Jr., W.	Instructional Faculty		✓		1.00	72,408	
LaJeunesse, R.	Instructional Faculty (FERP Spring 2015)		✓		0.50	49,566	
Mullooly, J.	Instructional Faculty		✓		1.00	73,812	
Ng, F.	Instructional Faculty (FERP Fall 2014)		✓		0.50	50,178	
Pryor, J.	<b>Department Chair</b>		✓		0.27	26,448	
Pryor, J.	Instructional Faculty		✓		0.73	71,508	
Saxton, D.	Instructional Faculty		✓		1.00	58,008	
					<b>Total Faculty</b>	<b>6.00</b>	<b>\$ 479,436</b>
					<b>TOTAL DEPARTMENT OF ANTHROPOLOGY</b>	<b>6.00</b>	<b>\$ 479,436</b>

**DEPARTMENT OF CHICANO & LATIN AMERICAN STUDIES**

**FACULTY**

Espana-Najera, A.	Instructional Faculty		✓		1.00	\$ 55,968
Herrera, C.	Instructional Faculty		✓		1.00	60,576

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF CHICANO & LATIN AMERICAN STUDIES**

**FACULTY Cont.**

Lopes, M.	Department Chair	✓		0.28	18,682	
Lopes, M.	Instructional Faculty	✓		0.72	48,038	
Perez, C.	Instructional Faculty	✓		1.00	78,144	
Sanchez, R.	Instructional Faculty	✓		1.00	65,400	
Torres, V.	Instructional Faculty	✓		1.00	87,576	
<b>Total Faculty</b>					<b>6.00</b>	<b>\$ 414,384</b>

**STAFF**

Linton, J.	Administrative Support Assistant		✓	0.50	\$ 12,894	
Perez, M.	Administrative Support Coordinator		✓	1.00	36,996	
<b>Total Staff</b>					<b>1.50</b>	<b>\$ 49,890</b>
<b>TOTAL DEPARTMENT OF CHICANO &amp; LATIN AMERICAN STUDIES</b>					<b>7.50</b>	<b>\$ 464,274</b>

**DEPARTMENT OF CRIMINOLOGY**

**FACULTY**

Clement, K.	Instructional Faculty	✓		1.00	\$ 64,140
Dull, R.	Instructional Faculty (FERP Fall 2014)	✓		0.50	47,538
Dussich, J.	Instructional Faculty (FERP Spring 2015)	✓		0.50	43,068
English, P.	Instructional Faculty	✓		1.00	66,792
Hickey, E.	Instructional Faculty (FERP Spring 2015)	✓		0.33	15,680
Hughes, E.	Instructional Faculty	✓		1.00	63,000
Jackson, J.	Instructional Faculty	✓		1.00	94,740
Kieckhaefer, J.	Instructional Faculty	✓		1.00	58,008
Kikuchi, G.	Instructional Faculty	✓		1.00	57,960
Kissner, M.	Instructional Faculty	✓		1.00	68,076
Masters, R.	Instructional Faculty (FERP Spring 2015)	✓		0.50	50,664
Marshall, H.	Instructional Faculty	✓		1.00	59,004
Muscat, B.	Department Chair	✓		0.54	44,485
Muscat, B.	Instructional Faculty	✓		0.46	37,895
Owen, B.	Instructional Faculty (FERP Spring 2015)	✓		0.50	47,688
Ryan, K.	Instructional Faculty	✓		1.00	65,364

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF CRIMINOLOGY**

**FACULTY Cont.**

Schweizer, H.	Instructional Faculty	✓		1.00	89,940
Skrapec, C.	Instructional Faculty	✓		1.00	91,032
Takahashi, Y.	Instructional Faculty	✓		1.00	64,956
Walker, S.	Instructional Faculty (FERP Fall 2014)	✓		0.50	49,194
Wint, A.	Instructional Faculty (FERP Fall 2014)	✓		0.50	47,136
<b>Total Faculty</b>				<b>16.33</b>	<b>\$ 1,226,360</b>

**STAFF**

Gallegos, A.	Administrative Support Coordinator		✓	1.00	\$ 34,380
Hornberger, A.	Administrative Support Assistant		✓	1.00	28,104
<b>Total Staff</b>				<b>2.00</b>	<b>\$ 62,484</b>
<b>TOTAL DEPARTMENT OF CRIMINOLOGY</b>				<b>18.33</b>	<b>\$ 1,288,844</b>

**DEPARTMENT OF GEOGRAPHY**

**FACULTY**

Calvarese, M.	Instructional Faculty	✓		1.00	\$ 69,216
Dangi, M.	Instructional Faculty	✓		1.00	56,988
Dong, H.	Instructional Faculty	✓		1.00	55,968
Leung, C.	Instructional Faculty	✓		1.00	95,748
Ogunjemiyo, S.	<b>Department Chair</b>	✓		0.28	19,505
Ogunjemiyo, S.	Instructional Faculty	✓		0.72	50,155
Omolayo, A.	Instructional Faculty	✓		1.00	89,016
Wang, C.	Instructional Faculty	✓		1.00	58,008
<b>Total Faculty</b>				<b>7.00</b>	<b>\$ 494,604</b>

**STAFF**

Karastathas-Morrow, P.	Administrative Support Coordinator		✓	1.00	\$ 38,184
Watson, J.	Administrative Support Assistant		✓	0.50	17,484
<b>Total Staff</b>				<b>1.50</b>	<b>\$ 55,668</b>
<b>TOTAL DEPARTMENT OF GEOGRAPHY</b>				<b>8.50</b>	<b>\$ 550,272</b>



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF HISTORY**

**FACULTY**

Arvanigian, M.	Instructional Faculty		✓		1.00	\$ 75,840
Cady, D.	Instructional Faculty		✓		1.00	67,068
Clune, L.	Instructional Faculty		✓		1.00	56,988
DenBeste, M.	<b>Department Chair</b>		✓		0.53	45,773
DenBeste, M.	Instructional Faculty		✓		0.47	40,591
Fields, J.	Instructional Faculty		✓		1.00	79,680
Jones, B.	Instructional Faculty		✓		1.00	61,704
Jordine, M.	Instructional Faculty		✓		1.00	67,068
Kytle, E.	Instructional Faculty		✓		1.00	61,944
Lopez, M.	Instructional Faculty		✓		1.00	68,664
Reese, D.	Instructional Faculty		✓		1.00	56,988
Roberts, K.	Instructional Faculty		✓		1.00	61,944
Skuban, W.	Instructional Faculty		✓		1.00	82,968
Vermote, F.	Instructional Faculty		✓		1.00	57,000
<b>Total Faculty</b>					<b>13.00</b>	<b>\$ 884,220</b>

**STAFF**

Sandoval, S.	Administrative Support Coordinator			✓	1.00	\$ 45,276
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 45,276</b>
<b>TOTAL DEPARTMENT OF HISTORY</b>					<b>14.00</b>	<b>\$ 929,496</b>

**DEPARTMENT OF POLITICAL SCIENCE**

**FACULTY**

Abosch, Y.	Instructional Faculty		✓		1.00	\$ 74,424
Bryant, L.	Instructional Faculty		✓		1.00	58,008
Cline, K.	<b>Department Chair</b>		✓		0.53	38,936
Cline, K.	Instructional Faculty		✓		0.47	34,528
HagamanCummins, J.	Instructional Faculty		✓		1.00	67,068
Hansen, K.	Instructional Faculty		✓		1.00	73,092
Holyoke, T.	Instructional Faculty		✓		1.00	67,068
Mardon, R.	Instructional Faculty		✓		1.00	99,036

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF POLITICAL SCIENCE**

***FACULTY Cont.***

Ram, M.	Instructional Faculty	✓		1.00	62,940
Somma, M.	Instructional Faculty	✓		1.00	88,248
<i><b>Total Faculty</b></i>				<b>9.00</b>	<b>\$ 663,348</b>

***STAFF***

Davis, N.	Administrative Support Coordinator		✓	1.00	\$ 36,552
Ragus, L.	Administrative Support Assistant		✓	1.00	31,752
<i><b>Total Staff</b></i>				<b>2.00</b>	<b>\$ 68,304</b>
<b>TOTAL DEPARTMENT OF POLITICAL SCIENCE</b>				<b>11.00</b>	<b>\$ 731,652</b>

**DEPARTMENT OF SOCIOLOGY**

***FACULTY***

Helsel, D.	Instructional Faculty	✓		1.00	\$ 74,148
Jendian, M.	<b>Department Chair</b>	✓		0.27	21,961
Jendian, M.	Instructional Faculty	✓		0.73	59,375
Jones, A.	Instructional Faculty	✓		1.00	61,944
Kubal, T.	Instructional Faculty	✓		1.00	69,228
Palacio, R.	Instructional Faculty (FERP Fall 2014)	✓		0.50	48,642
Randles, J.	Instructional Faculty	✓		1.00	58,008
Sullivan, C.	Instructional Faculty	✓		1.00	58,008
Whitley, S.	Instructional Faculty	✓		1.00	57,000
<i><b>Total Faculty</b></i>				<b>7.50</b>	<b>\$ 508,314</b>
<b>TOTAL DEPARTMENT OF SOCIOLOGY</b>				<b>7.50</b>	<b>\$ 508,314</b>

**DEPARTMENT OF WOMEN'S STUDIES PROGRAM**

***FACULTY***

Forbes, K.	Instructional Faculty	✓		1.00	\$ 72,312
Kensinger, L.	Instructional Faculty	✓		1.00	83,808
Mercado, L.	Instructional Faculty	✓		1.00	58,008

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**COLLEGE OF SOCIAL SCIENCES**

**DEPARTMENT OF WOMEN'S STUDIES PROGRAM**

*FACULTY Cont.*

Slagter, J.	Department Chair		✓		0.27	21,131
Slagter, J.	Instructional Faculty		✓		0.73	57,133
					<b>Total Faculty</b>	<b>4.00</b>
					<b>TOTAL DEPARTMENT OF WOMEN'S STUDIES PROGRAM</b>	<b>4.00</b>
						<b>\$ 292,392</b>
						<b>\$ 292,392</b>

					<b>83.83</b>	<b>\$ 5,784,164</b>
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**CRAIG SCHOOL OF BUSINESS**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Harper, R.	Administrator IV		✓		1.00	\$ 182,412
Kalfayan	Administrator III		✓		1.00	134,112
					<b>Total Management</b>	<b>2.00</b>
						<b>\$ 316,524</b>

**STAFF**

Bojorquez-Ford, M.	Administrative Analyst/Specialist		✓		1.00	\$ 47,712
Harper, R.	Student Services Professional I		✓		1.00	37,728
Kuchar, C.	Student Services Professional I		✓		1.00	38,724
Ledesma, A.	Administrative Support Coordinator		✓		1.00	35,400
Matsumura, D.	Administrative Analyst/Specialist		✓		1.00	56,316
Oceguera, L.	Student Services Professional I		✓		1.00	36,384
					<b>Total Staff</b>	<b>6.00</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>8.00</b>
						<b>\$ 568,788</b>

**DEPARTMENT OF ACCOUNTANCY**

**FACULTY**

Hao, L.	Instructional Faculty		✓		1.00	\$ 107,100
Huff, P.	Instructional Faculty		✓		1.00	105,120
Lin, S.	Department Chair		✓		0.76	90,300
Lin, S.	Instructional Faculty		✓		0.24	28,516
Osborn, J.	Instructional Faculty		✓		1.00	105,276

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF ACCOUNTANCY**

**FACULTY Cont.**

Patterson, D.	Instructional Faculty		✓		1.00	105,264	
Peyvandi, A.	Instructional Faculty			✓	1.00	130,656	
Tai, B.	Instructional Faculty (FERP Fall 2014)		✓		0.50	56,196	
					<b>Total Faculty</b>	<b>6.50</b>	<b>\$ 728,428</b>

**STAFF**

Koehler, D.	Administrative Support Coordinator			✓	1.00	\$ 49,980	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 49,980</b>
					<b>TOTAL DEPARTMENT OF ACCOUNTANCY</b>	<b>7.50</b>	<b>\$ 778,408</b>

**DEPARTMENT OF ECONOMICS**

**FACULTY**

Avalos-Huerta, A.	<b>Department Chair</b>		✓		0.30	\$ 26,179	
Avalos-Huerta, A.	Instructional Faculty		✓		0.70	61,085	
Fan, Q.	Instructional Faculty		✓		1.00	75,000	
Fayazmanesh, S.	Instructional Faculty (FERP AY 2014-2015)		✓		0.50	42,126	
Kim, G.	Instructional Faculty		✓		1.00	75,960	
Peterson, J.	Instructional Faculty		✓		1.00	81,588	
Van Vleck, V.	Instructional Faculty		✓		1.00	81,588	
Vera, D.	Instructional Faculty		✓		1.00	75,960	
					<b>Total Faculty</b>	<b>6.50</b>	<b>\$ 519,486</b>

**STAFF**

Reich, S.	Administrative Support Coordinator			✓	1.00	\$ 43,224	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 43,224</b>
					<b>TOTAL DEPARTMENT OF ECONOMICS</b>	<b>7.50</b>	<b>\$ 562,710</b>

**DEPARTMENT OF FINANCE AND BUSINESS LAW**

**FACULTY**

Chen, K. C.	Instructional Faculty		✓		1.00	\$ 123,072
Forsythe, L.	<b>Department Chair</b>		✓		0.76	88,116
Forsythe, L.	Instructional Faculty		✓		0.24	27,180

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF FINANCE AND BUSINESS LAW**

***FACULTY Cont.***

Hansz, J.	Instructional Faculty		✓		1.00	110,748
Jassim, A.	Instructional Faculty		✓		1.00	104,772
Jones, I.	Instructional Faculty		✓		1.00	110,712
Kemp, D.	Instructional Faculty		✓		1.00	105,780
La Rosa, P.	Instructional Faculty		✓		1.00	94,560
Lacy, R.	Instructional Faculty (FERP Spring 2015)		✓		0.50	52,152
Shahrokhi, M.	Instructional Faculty		✓		1.00	115,044
Tseng, K.	Instructional Faculty (FERP Spring 2015)		✓		0.50	52,512
Yazdipour, R.	Instructional Faculty		✓		1.00	104,772
<b>Total Faculty</b>					<b>10.00</b>	<b>\$ 1,089,420</b>

***STAFF***

Linville, K.	Administrative Support Coordinator			✓	1.00	\$ 49,596
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 49,596</b>
<b>TOTAL DEPARTMENT OF FINANCE AND BUSINESS LAW</b>					<b>11.00</b>	<b>\$ 1,139,016</b>

**DEPARTMENT OF INFORMATION SYSTEMS AND DECISION SCIENCES (ISDS)**

***FACULTY***

Anderson, R.	Instructional Faculty (FERP Fall 2014)		✓		0.50	\$ 51,540
Chaffe, P.	Instructional Faculty		✓		1.00	112,644
Hatcher, M.	Instructional Faculty (FERP Fall 2014)		✓		0.50	54,426
Henson, J.	Instructional Faculty		✓		1.00	104,772
Iriberry, A.	Instructional Faculty		✓		1.00	102,000
Kwon, O.	Instructional Faculty		✓		1.00	111,504
Liu, W.	Instructional Faculty		✓		1.00	96,672
Moghaddam, K.	Instructional Faculty		✓		1.00	103,800
Rahmatian, S.	Instructional Faculty		✓		1.00	106,548
Solis, R.	Instructional Faculty (FERP Spring 2015)		✓		0.50	54,570

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**CRAIG SCHOOL OF BUSINESS**

**DEPARTMENT OF INFORMATION SYSTEMS AND DECISION SCIENCES (ISDS)**

*FACULTY Cont.*

Stengel, D.	Department Chair		✓		0.76	90,233
Stengel, D.	Instructional Faculty		✓		0.24	28,495
Wielicki, T.	Instructional Faculty (FERP Spring 2015)		✓		0.50	56,580
					<b>Total Faculty</b>	<b>10.00</b>
						<b>\$ 1,073,784</b>

*STAFF*

Avery, R.	Administrative Support Coordinator			✓	1.00	\$ 47,676
					<b>Total Staff</b>	<b>1.00</b>
						<b>\$ 47,676</b>
					<b>TOTAL DEPARTMENT OF INFORMATION SYSTEMS AND DECISION SCIENCES (ISDS)</b>	<b>11.00</b>
						<b>\$ 1,121,460</b>

**DEPARTMENT OF MANAGEMENT**

*FACULTY*

Biggane, J.	Instructional Faculty		✓		1.00	\$ 102,000
Bommer Jr., W.	Instructional Faculty		✓		1.00	104,364
Keppler, M.	Grant Related Spc Fnd Inst. Faculty			✓	1.00	150,912
Moghaddam, J.	Instructional Faculty (FERP Spring 2015)		✓		0.50	53,880
Olson-Buchanan, J.	Department Chair		✓		0.76	92,887
Olson-Buchanan, J.	Instructional Faculty		✓		0.24	29,333
Penbera, J.	Instructional Faculty		✓		1.00	99,300
Sahatijian, Z.	Instructional Faculty		✓		1.00	102,000
Sanchez, R.	Instructional Faculty			✓	1.00	119,064
Schmidtke, J.	Instructional Faculty		✓		1.00	112,620
Stearns, T.	Instructional Faculty			✓	1.00	124,032
Sterling, C.	Instructional Faculty		✓		1.00	102,000
Wang, J.	Instructional Faculty		✓		1.00	105,180
					<b>Total Faculty</b>	<b>11.50</b>
						<b>\$ 1,297,572</b>

*STAFF*

Biggert, D.	Administrative Support Coordinator			✓	1.00	\$ 48,792
					<b>Total Staff</b>	<b>1.00</b>
						<b>\$ 48,792</b>
					<b>TOTAL DEPARTMENT OF MANAGEMENT</b>	<b>12.50</b>
						<b>\$ 1,346,364</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

<b>ACADEMIC AFFAIRS</b>						
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIME BASE</b>	<b>ANNUAL SALARY</b>
<b>INSTRUCTION</b>						
<b>CRAIG SCHOOL OF BUSINESS</b>						
<b>DEPARTMENT OF MARKETING AND LOGISTICS</b>						
<i><b>FACULTY</b></i>						
	Bell, M.	Instructional Faculty	✓		1.00	\$ 107,100
	Geringer, S.	<b>Department Chair</b>	✓		0.76	89,373
	Geringer, S.	Instructional Faculty	✓		0.24	27,543
	Motameni, R.	Instructional Faculty (FERP Fall 2014)	✓		0.50	54,786
	Ong, B.	Instructional Faculty	✓		1.00	110,088
	Rice, W.	Instructional Faculty	✓		1.00	102,504
	Stratemeyer, A.	Instructional Faculty	✓		1.00	102,444
		<i><b>Total Faculty</b></i>			<b>5.50</b>	<b>\$ 593,838</b>
<i><b>STAFF</b></i>						
	Hirasuna, K.	Administrative Support Coordinator		✓	0.80	\$ 31,853
		<i><b>Total Staff</b></i>			<b>0.80</b>	<b>\$ 31,853</b>
		<b>TOTAL DEPARTMENT OF MARKETING AND LOGISTICS</b>			<b>6.30</b>	<b>\$ 625,691</b>
<b>DEPARTMENT OF AEROSPACE STUDIES</b>						
<i><b>STAFF</b></i>						
	Adams, J.	Administrative Support Coordinator		✓	0.80	\$ 28,310
		<i><b>Total Staff</b></i>			<b>0.80</b>	<b>\$ 28,310</b>
		<b>TOTAL DEPARTMENT OF AEROSPACE STUDIES</b>			<b>0.80</b>	<b>\$ 28,310</b>
<b>DEPARTMENT OF MILITARY SCIENCE</b>						
<i><b>STAFF</b></i>						
	Kobata, N.	Administrative Support Coordinator		✓	1.00	\$ 36,576
		<i><b>Total Staff</b></i>			<b>1.00</b>	<b>\$ 36,576</b>
		<b>TOTAL DEPARTMENT OF MILITARY SCIENCE</b>			<b>1.00</b>	<b>\$ 36,576</b>
<b>BUSINESS GRADUATE PROGRAM</b>						
<i><b>STAFF</b></i>						
	Lehman, G.	Administrative Analyst/Specialist		✓	1.00	\$ 56,460
		<i><b>Total Staff</b></i>			<b>1.00</b>	<b>\$ 56,460</b>
		<b>TOTAL BUSINESS GRADUATE PROGRAM</b>			<b>1.00</b>	<b>\$ 56,460</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2014**

<b>ACADEMIC AFFAIRS</b>							
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIME BASE</b>	<b>ANNUAL SALARY</b>	
<b>INSTRUCTION</b>							
<b>CRAIG SCHOOL OF BUSINESS</b>							
<b>UNIVERSITY BUSINESS CENTER</b>							
<b>MANAGEMENT</b>							
	Milevoj, E.	Administrator II		✓	1.00	\$ 78,360	
					<b>Total Management</b>	<b>1.00</b>	<b>\$ 78,360</b>
<b>STAFF</b>							
	Few, L.	Administrative Analyst/Specialist		✓	1.00	\$ 44,568	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 44,568</b>
					<b>TOTAL UNIVERSITY BUSINESS CENTER</b>	<b>2.00</b>	<b>\$ 122,928</b>
					<b>TOTAL CRAIG SCHOOL OF BUSINESS</b>	<b>68.60</b>	<b>\$ 6,386,711</b>
<b>JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY</b>							
<b>OFFICE OF THE DEAN</b>							
<b>MANAGEMENT</b>							
	Boyer, C.	Administrator IV		✓	1.00	\$ 161,604	
					<b>Total Management</b>	<b>1.00</b>	<b>\$ 161,604</b>
<b>STAFF</b>							
	Bacon, D.	Instructional Support Technician III		✓	1.00	\$ 67,824	
	Larkin, K.	Budget Anaylst		✓	0.35	19,711	
	Lopez-Atkins, L.	Administrative Analyst/Specialist		✓	0.50	31,812	
	McAllister, C.	Accounting Technician II		✓	0.35	13,016	
	Olivas, M.	Administrative Support Assistant		✓	1.00	39,636	
	Ramos, T.	Administrative Support Coordinator		✓	1.00	48,600	
	Weathers, P.	Accounting Technician II		✓	1.00	39,648	
					<b>Total Staff</b>	<b>5.20</b>	<b>\$ 260,247</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>6.20</b>	<b>\$ 421,851</b>
<b>DEPARTMENT OF AGRICULTURAL BUSINESS</b>							
<b>FACULTY</b>							
	Konduru, S.	Instructional Faculty	✓		1.00	\$ 60,816	
	Levi, A.	<b>Department Chair</b>	✓		0.27	24,708	
	Levi, A.	Instructional Faculty	✓		0.73	66,804	



**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**DEPARTMENT OF AGRICULTURAL BUSINESS**

***FACULTY Cont.***

Lone, T.	Instructional Faculty	✓		1.00	75,000
Minami, D.	Instructional Faculty (FERP AY 2014-2015)	✓		0.50	46,134
Williams, R.	Instructional Faculty	✓		1.00	81,120
Xu, P.	Instructional Faculty	✓		1.00	65,964
<b>Total Faculty</b>				<b>5.50</b>	<b>\$ 420,546</b>

***STAFF***

Nasse, S.	Administrative Support Coordinator		11/12	1.00	\$ 34,788
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 34,788</b>
<b>TOTAL DEPARTMENT OF AGRICULTURAL BUSINESS</b>				<b>6.50</b>	<b>\$ 455,334</b>

**DEPARTMENT OF ANIMAL SCIENCES AND AGRICULTURAL EDUCATION**

***FACULTY***

Henson, J.	Instructional Faculty		✓	1.00	\$ 104,304
Parham, A.	Instructional Faculty		✓	1.00	110,124
Perry, R.	<b>Department Chair</b>		✓	0.26	29,038
Perry, R.	Instructional Faculty		✓	0.74	82,646
Robison, J.	Instructional Faculty (FERP AY 2014-2015)	✓		0.50	47,460
Rocca, S.	Instructional Faculty		✓	1.00	94,332
Thomas, M.	Instructional Faculty		✓	1.00	109,848
Vaughn, R.	Instructional Faculty		✓	1.00	110,412
Williamson, S.	Instructional Faculty		✓	1.00	109,716
<b>Total Faculty</b>				<b>7.50</b>	<b>\$ 797,880</b>

***STAFF***

Russell, D.	Administrative Support Coordinator		✓	1.00	\$ 38,136
<b>Total Staff</b>				<b>1.00</b>	<b>\$ 38,136</b>
<b>TOTAL DEPARTMENT OF ANIMAL SCIENCES AND AGRICULTURAL EDUCATION</b>				<b>8.50</b>	<b>\$ 836,016</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**DEPARTMENT OF CHILD, FAMILY AND CONSUMER SCIENCES**

**FACULTY**

Davis, L.	Instructional Faculty		✓		1.00	\$ 75,720	
Dyer, K.	Instructional Faculty		✓		1.00	74,172	
Hammons, A.	Instructional Faculty		✓		1.00	66,468	
McKenzie	Instructional Faculty		✓		1.00	65,004	
Reid, K.	<b>Department Chair</b>		✓		0.27	23,477	
Reid, K.	Instructional Faculty		✓		0.73	86,952	
Rickman, A.	Instructional Faculty		✓		1.00	66,000	
					<b>Total Faculty</b>	<b>6.00</b>	<b>\$ 457,793</b>

**STAFF**

Riess-Jackson, C.	Administrative Support Coordinator			✓	1.00	\$ 37,680	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 37,680</b>
					<b>TOTAL DEPARTMENT OF CHILD, FAMILY AND CONSUMER SCIENCES</b>	<b>7.00</b>	<b>\$ 495,473</b>

**DEPARTMENT OF FOOD SCIENCE AND NUTRITION**

**FACULTY**

Dormedy, E.	Instructional Faculty		✓		1.00	\$ 74,220	
Ferris, D.	Instructional Faculty		✓		1.00	93,444	
Herzig, L.	Instructional Faculty		✓		1.00	76,872	
Pao, S.	<b>Department Chair</b>		✓		0.52	51,252	
Pao, S.	Instructional Faculty		✓		0.48	47,004	
					<b>Total Faculty</b>	<b>4.00</b>	<b>\$ 342,792</b>

**STAFF**

Frazier, C.	Instructional Support Assistant II			✓	0.50	\$ 19,776	
Magdaleno, A.	Administrative Support Assistant			✓	0.50	15,270	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 35,046</b>
					<b>TOTAL DEPARTMENT OF FOOD SCIENCE AND NUTRITION</b>	<b>5.00</b>	<b>\$ 377,838</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**DEPARTMENT OF INDUSTRIAL TECHNOLOGY**

**FACULTY**

Alexandrou, A.	Department Chair		✓		0.25	\$ 25,485	
Au, T.	Instructional Faculty (FERP AY 2014-2015)		✓		0.50	49,758	
Mahalik, N.	Instructional Faculty		✓		1.00	74,940	
Nambiar, A.	Instructional Faculty		✓		1.00	74,760	
Sethuramasamyraja, B.	Instructional Faculty		✓		1.00	75,012	
Yen, M.	Instructional Faculty (FERP AY 2014-2015)		✓		0.50	49,548	
Zhang, D.	Instructional Faculty		✓		1.00	76,008	
					<b>Total Faculty</b>	<b>5.25</b>	<b>\$ 425,511</b>

**STAFF**

Fitz Gibbon, C.	Administrative Support Coordinator			✓	1.00	\$ 44,688	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 44,688</b>
					<b>TOTAL DEPARTMENT OF INDUSTRIAL TECHNOLOGY</b>	<b>6.25</b>	<b>\$ 470,199</b>

**DEPARTMENT OF PLANT SCIENCE**

**FACULTY**

Alexandrou, A.	Instructional Faculty		✓		0.75	\$ 63,027	
Benes, S.	Instructional Faculty		✓		1.00	89,856	
Bushoven, J.	Department Chair		✓		0.27	19,696	
Bushoven, J.	Instructional Faculty		✓		0.73	53,252	
Cassel Sharma, F.	Instructional Faculty		✓	✓	1.00	84,828	
Ellis, M.	Instructional Faculty		✓		1.00	65,004	
Goorahoo, D.	Instructional Faculty		✓		1.00	68,328	
Krauter, C.	Instructional Faculty (FERP Fall 2014)		✓		0.50	47,388	
Roberts, B.	Instructional Faculty			✓	1.00	107,760	
Shrestha, A.	Instructional Faculty		✓		1.00	84,084	
Spann, T.	Instructional Faculty			✓	1.00	86,028	
					<b>Total Faculty</b>	<b>9.25</b>	<b>\$ 769,251</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY**

**DEPARTMENT OF PLANT SCIENCE**

**STAFF**

Miyasaki, M.	Administrative Support Coordinator		✓		1.00	\$ 41,388	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 41,388</b>
					<b>TOTAL DEPARTMENT OF PLANT SCIENCE</b>	<b>10.25</b>	<b>\$ 810,639</b>

**VITICULTURE & ENOLOGY**

**FACULTY**

Fugelsang, K.	Instructional Faculty (FERP Spring 2015)		✓		0.50	\$ 46,308	
Gu, S.	Instructional Faculty			✓	1.00	100,776	
Kennedy, J.	<b>Department Chair</b>			✓	0.26	46,260	
Kennedy, J.	Instructional Faculty			✓	0.74	131,664	
Kurtural, S.	Instructional Faculty			✓	1.00	88,116	
Letaief, H.	Instructional Faculty		✓		1.00	60,000	
Thornton, R.	Instructional Faculty		✓		1.00	93,876	
Van Zyl, S.	Instructional Faculty		✓		1.00	56,964	
					<b>Total Faculty</b>	<b>6.50</b>	<b>\$ 623,964</b>

**STAFF**

Ramirez, J.	Administrative Support Coordinator		✓		1.00	\$ 41,352	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 41,352</b>
					<b>TOTAL VITICULTURE &amp; ENOLOGY</b>	<b>7.50</b>	<b>\$ 665,316</b>

**TOTAL JORDAN COLLEGE OF AGRICULTURAL SCIENCES AND TECHNOLOGY 57.20 \$ 4,532,666**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Beare, P.	Administrator IV		✓		1.00	\$ 151,536	
Marshall, J.	Administrator III		✓		0.50	62,772	
					<b>Total Management</b>	<b>1.50</b>	<b>\$ 214,308</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**OFFICE OF THE DEAN**

**STAFF**

Elliston, I.	Administrative Analyst/Specialist		✓		1.00	\$ 53,400	
Leischner, A.	Administrative Analyst/Specialist		✓		1.00	54,828	
Rabago, L.	Administrative Analyst/Specialist		✓		1.00	56,316	
					<b>Total Staff</b>	<b>3.00</b>	<b>\$ 164,544</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>4.50</b>	<b>\$ 378,852</b>

**CAL STATE TEACH**

**MANAGEMENT**

Barker, N.	Administrator II		✓		1.00	\$ 95,004	
					<b>Total Management</b>	<b>1.00</b>	<b>\$ 95,004</b>

**STAFF**

Hendrix, J.	Administrative Support Assistant		✓		1.00	\$ 34,080	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 34,080</b>
					<b>TOTAL CAL STATE TEACH</b>	<b>2.00</b>	<b>\$ 129,084</b>

**DEPARTMENT OF COUNSELOR EDUCATION AND REHABILITATION**

**FACULTY**

Brown, A.	Instructional Faculty		✓		1.00	\$ 67,008
Garcia, J.	Instructional Faculty		✓		1.00	95,556
Koobatian, S.	Instructional Faculty		✓		1.00	67,008
Lam, S.	<b>Department Chair</b>		✓		0.52	44,117
Lam, S.	Instructional Faculty		✓		0.48	40,723
Lee, S.	Instructional Faculty		✓		1.00	74,532
Lucey, C.	Instructional Faculty		✓		1.00	88,608
Pierce, L.	Instructional Faculty		✓		1.00	62,928
Pitt, J.	Instructional Faculty		✓		1.00	62,988
Raheem, M.	Instructional Faculty		✓		1.00	62,964

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**DEPARTMENT OF COUNSELOR EDUCATION AND REHABILITATION**

**FACULTY Cont.**

Smith, H.	Instructional Faculty		✓		1.00	97,848	
Valencia, A.	Instructional Faculty		✓		1.00	90,708	
Weir, K.	Instructional Faculty		✓		1.00	88,476	
					<b>Total Faculty</b>	<b>12.00</b>	<b>\$ 943,464</b>

**STAFF**

Marquez, A.	Administrative Support Coordinator			✓	1.00	\$ 40,260	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 40,260</b>

					<b>TOTAL DEPARTMENT OF COUNSELOR EDUCATION AND REHABILITATION</b>	<b>13.00</b>	<b>\$ 983,724</b>
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**DEPARTMENT OF CURRICULUM AND INSTRUCTION**

**FACULTY**

Arenz, B.	Instructional Faculty (FERP AY 2014-2015)		✓		0.50	\$ 41,730
Behrend, J.	Instructional Faculty		✓		1.00	87,996
Benavides, O.	Instructional Faculty (FERP Fall 2014)		✓		0.50	41,604
Benninga, J.	<b>Department Chair</b>			✓	0.52	64,453
Benninga, J.	Instructional Faculty			✓	0.48	59,495
Biacindo, K.	Instructional Faculty		✓		1.00	84,156
Bohlin, C.	Instructional Faculty		✓		1.00	101,352
Bohlin, R.	Instructional Faculty		✓		1.00	100,164
Gonzalez, B.	Instructional Faculty (FERP AY 2014-2015)		✓		0.50	60,480
Lomeli, J.	Instructional Faculty		✓		1.00	88,356
Mata, S.	Instructional Faculty (FERP Spring 2015)		✓		0.50	40,680
Miller, E.	Instructional Faculty		✓		1.00	67,008
Nelson, F.	Instructional Faculty		✓		1.00	62,928
Nyberg, L.	Instructional Faculty		✓		1.00	88,272
Parks, J.	Instructional Faculty		✓		1.00	85,764
Pham, K.	Instructional Faculty		✓		1.00	85,536

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**DEPARTMENT OF CURRICULUM AND INSTRUCTION**

***FACULTY Cont.***

Tracz, S.	Instructional Faculty			✓	1.00	112,596	
Ullrich, W.	Instructional Faculty (FERP AY 2014-2015)		✓		0.50	43,416	
Wandeler, C.	Instructional Faculty		✓		1.00	67,008	
					<b>Total Faculty</b>	<b>15.50</b>	<b>\$ 1,382,994</b>
					<b>TOTAL DEPT OF CURRICULUM AND INSTRUCTION</b>	<b>15.50</b>	<b>\$ 1,382,994</b>

**DEPARTMENT OF EDUCATIONAL LEADERSHIP**

***FACULTY***

Akhavan, N.	Instructional Faculty		✓		1.00	\$ 75,960	
Gonzalez, J.	Instructional Faculty		✓		1.00	80,280	
Hauser, L.	Instructional Faculty		✓		1.00	83,592	
Hernandez Jr., I.	Instructional Faculty		✓		1.00	67,008	
Hernandez, S.	Instructional Faculty		✓		1.00	67,008	
Magdaleno, K.	<b>Department Chair</b>		✓		0.52	43,855	
Magdaleno, K.	Instructional Faculty		✓		0.48	40,481	
Tanner, D.	Instructional Faculty (FERP AY 2014-2015)		✓		0.50	49,080	
Unruh, R.	Instructional Faculty (FERP AY 2014-2015)		✓		0.50	47,508	
Wise, D.	Instructional Faculty (FERP AY 2014-2015)		✓		0.50	44,802	
					<b>Total Faculty</b>	<b>7.50</b>	<b>\$ 599,574</b>
					<b>TOTAL DEPARTMENT OF EDUCATIONAL RESEARCH AND ADMINISTRATION</b>	<b>7.50</b>	<b>\$ 599,574</b>

***STAFF***

Jennings, T.	Administrative Support Coordinator			✓	1.00	\$ 38,304	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 38,304</b>
					<b>TOTAL DEPARTMENT OF EDUCATIONAL RESEARCH AND ADMINISTRATION</b>	<b>8.50</b>	<b>\$ 637,878</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**LIBERAL STUDIES PROGRAM**

**STAFF**

Choy, J.	Student Services Professional II		✓		1.00	\$ 45,000	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 45,000</b>
					<b>TOTAL LIBERAL STUDIES PROGRAM</b>	<b>1.00</b>	<b>\$ 45,000</b>

**DEPARTMENT OF LITERACY, EARLY, BILINGUAL AND SPECIAL EDUCATION**

**FACULTY**

Abramson, S.	Instructional Faculty		✓		1.00	\$ 96,096	
Alamillo, L.	Instructional Faculty		✓		1.00	71,808	
Basurto, I.	Instructional Faculty		✓		1.00	84,012	
Bathina, J.	Instructional Faculty		✓		1.00	74,328	
Bennett, L.	Instructional Faculty		✓		1.00	62,004	
DeVoogd, G.	<b>Department Chair</b>		✓		0.52	48,117	
DeVoogd, G.	Instructional Faculty		✓		0.48	44,415	
Hart, S.	Instructional Faculty		✓		1.00	69,600	
Huerta, T.	Instructional Faculty		✓		1.00	69,600	
Jamgochian, E.	Instructional Faculty		✓		1.00	62,928	
O'Neill, B.	Instructional Faculty			✓	1.00	82,800	
Powell, D.	Instructional Faculty		✓		1.00	94,812	
Shelton, M.	Instructional Faculty (FERP AY 2014-2015)		✓		0.50	45,198	
Shen, H.	Instructional Faculty		✓		1.00	88,188	
Torgerson, C.	Instructional Faculty			✓	1.00	108,240	
Vang, A.	Instructional Faculty		✓		1.00	81,756	
Yun, C.	Instructional Faculty		✓		1.00	67,008	
					<b>Total Faculty</b>	<b>15.50</b>	<b>\$ 1,250,910</b>

**STAFF**

Moore, C.	Administrative Support Coordinator		✓		1.00	\$ 34,176	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 34,176</b>
					<b>TOTAL DEPARTMENT OF LITERACY, EARLY, BILINGUAL AND SPECIAL EDUCATION</b>	<b>16.50</b>	<b>\$ 1,285,086</b>



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT**

**DOCTORAL PROGRAM IN EDUCATIONAL LEADERSHIP**

**MANAGEMENT**

Marshall, J.	Administrator III		✓	0.50	\$	62,772
<b>Total Management</b>					0.50	\$ 62,772

**STAFF**

Johnson, T.	Administrative Support Coordinator		✓	1.00	\$	37,380
Murray, D.	Research Technician II		✓	1.00		55,824
<b>Total Staff</b>					<b>2.00</b>	<b>\$ 93,204</b>

<b>TOTAL DOCTORAL PROGRAM IN EDUCATIONAL LEADERSHIP</b>					<b>2.50</b>	<b>\$ 155,976</b>
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**EDUCATION STUDENT SERVICES CENTER**

**STAFF**

Fitzpatrick, I.	Administrative Support Coordinator		✓	1.00	\$	35,868
Lindblad, B.	Administrative Support Coordinator		✓	1.00		37,908
Lomeli, M.	Administrative Analyst/Specialist		✓	1.00		51,096
Nakashima, S.	Credential Analyst II		✓	1.00		46,776
Quintero, M.	Administrative Support Assistant		✓	1.00		34,524
<b>Total Staff</b>					<b>5.00</b>	<b>\$ 206,172</b>

<b>TOTAL LIBERAL STUDIES PROGRAM</b>					<b>5.00</b>	<b>\$ 206,172</b>
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<b>TOTAL KREMEN SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT</b>					<b>68.50</b>	<b>\$ 5,204,766</b>
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**LYLES COLLEGE OF ENGINEERING**

**OFFICE OF THE DEAN**

**MANAGEMENT**

Larralde-Muro, J.	Administrator III		✓	1.00	\$	134,004
Nunna, R.	Administrator IV		✓	1.00		156,000
<b>Total Management</b>					<b>2.00</b>	<b>\$ 290,004</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**LYLES COLLEGE OF ENGINEERING**

**OFFICE OF THE DEAN**

**STAFF**

Martinez, S.	Administrative Analyst/Specialist		✓		1.00	\$ 46,764
Oldham, S.	Administrative Support Assistant		✓		1.00	37,776
Reyna, Z.	Administrative Analyst/Specialist		✓		1.00	46,764
<b>Total Staff</b>					<b>3.00</b>	<b>\$ 131,304</b>
<b>TOTAL OFFICE OF THE DEAN</b>					<b>5.00</b>	<b>\$ 421,308</b>

**DEPARTMENT OF CIVIL AND GEOMATICS ENGINEERING**

**FACULTY**

Berber, M.	Instructional Faculty		✓		1.00	\$ 80,004
Choo, C.	Instructional Faculty		✓		1.00	86,448
Crossfield, J.	Instructional Faculty (FERP Spring 2015)		✓		0.50	55,512
Liu, L.	Instructional Faculty		✓		1.00	86,580
Munjy, R.	<b>Department Chair</b>		✓		0.52	58,500
Munjy, R.	Instructional Faculty		✓		0.48	54,000
Oka, P.	Instructional Faculty		✓		1.00	80,004
Pasha, M.	Instructional Faculty		✓		1.00	80,964
Peterson, S.	Instructional Faculty		✓		1.00	80,004
Sadrinezhad, A.	Instructional Faculty		✓		1.00	80,004
Tawfik, A.	Instructional Faculty		✓		1.00	80,004
Tehrani, F.	Instructional Faculty		✓		1.00	80,964
Wright, W.	Instructional Faculty		✓		1.00	85,752
<b>Total Faculty</b>					<b>11.50</b>	<b>\$ 988,740</b>

**STAFF**

Allen, M.	Administrative Support Coordinator		✓		1.00	\$ 37,644
Scherer, S.	Equipment Technician III, Specialized		✓		1.00	63,744
<b>Total Staff</b>					<b>2.00</b>	<b>\$ 101,388</b>
<b>TOTAL DEPARTMENT OF CIVIL AND GEOMATICS ENGINEERING</b>					<b>13.50</b>	<b>\$ 1,090,128</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**LYLES COLLEGE OF ENGINEERING**

**CONSTRUCTION MANAGEMENT PROGRAM**

**FACULTY**

Crask, L.	Instructional Faculty		✓		1.00	\$ 76,008
Hyatt, B.	Instructional Faculty		✓		1.00	74,004
Luo, Y.	Instructional Faculty		✓		1.00	86,064
Wu, W.	Instructional Faculty		✓		1.00	80,004
Zoghi, M.	<b>Department Chair</b>		✓		0.52	58,881
Zoghi, M.	Instructional Faculty		✓		0.48	54,351
<b>Total Faculty</b>					<b>5.00</b>	<b>\$ 429,312</b>

**STAFF**

McNeill, R.	Administrative Support Coordinator			✓	1.00	\$ 35,544
<b>Total Staff</b>					<b>1.00</b>	<b>\$ 35,544</b>
<b>TOTAL CONSTRUCTION MANAGEMENT PROGRAM</b>					<b>6.00</b>	<b>\$ 464,856</b>

**DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING**

**FACULTY**

Bengiamin, N.	<b>Department Chair</b>		✓		0.52	\$ 58,849
Bengiamin, N.	Instructional Faculty		✓		0.48	54,323
Bukofzer, D.	Instructional Faculty		✓		1.00	107,652
Elarabi, T.	Instructional Faculty		✓		1.00	80,004
Kim, Y.	Instructional Faculty		✓		1.00	77,004
Kriehn, G.	Instructional Faculty		✓		1.00	94,428
Mouffak, Z.	Instructional Faculty		✓		1.00	77,964
Na, W.	Instructional Faculty		✓		1.00	80,004
Raeisi, R.	Instructional Faculty		✓		1.00	90,012
<b>Total Faculty</b>					<b>8.00</b>	<b>\$ 720,240</b>

**STAFF**

Hunt, R.	Equipment Technician III, Electronic			✓	1.00	\$ 62,700
Martinez, H.	Administrative Analyst/Specialist			✓	1.00	\$ 57,876
<b>Total Staff</b>					<b>2.00</b>	<b>\$ 120,576</b>
<b>TOTAL DEPARTMENT OF ELECTRICAL AND COMPUTER ENGINEERING</b>					<b>10.00</b>	<b>\$ 840,816</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**LYLES COLLEGE OF ENGINEERING**

**DEPARTMENT OF MECHANICAL ENGINEERING**

**FACULTY**

Ghazinejad, M.	Instructional Faculty		✓		1.00	\$ 80,004
Happawana, G.	<b>Department Chair</b>		✓		0.52	49,021
Happawana, G.	Instructional Faculty		✓		0.48	45,251
Jenkins, M.	Instructional Faculty		✓		1.00	113,460
Law, D.	Instructional Faculty		✓		1.00	80,004
Loscutoff, W.	Instructional Faculty (FERP AY 2014-2015)		✓		0.50	54,174
Nguyen, T.	Instructional Faculty		✓		1.00	76,968
Weerasinghe, A.	Instructional Faculty		✓		1.00	80,004
<b>Total Faculty</b>					<b>6.50</b>	<b>\$ 578,886</b>

**STAFF**

Gangbin, D.	Instructional Support Technician III			✓	1.00	\$ 54,576
Love, C.	Administrative Support Coordinator			✓	1.00	44,772
<b>Total Staff</b>					<b>2.00</b>	<b>\$ 99,348</b>
<b>TOTAL DEPARTMENT OF MECHANICAL ENGINEERING</b>					<b>8.50</b>	<b>\$ 678,234</b>

**TOTAL LYLES COLLEGE OF ENGINEERING 43.00 \$ 3,495,342**

**PROVOST**

**OFFICE OF THE PROVOST**

**MANAGEMENT**

Nef, D.	Administrator IV			✓	1.00	\$ 165,000
Zelezny, L.	Administrator IV			✓	1.00	220,008
<b>Total Management</b>					<b>2.00</b>	<b>\$ 385,008</b>

**STAFF**

Pawlowski, K.	Confidential Administrative Support			✓	1.00	\$ 78,660
Rodriguez, E.	Administrative Support Coordinator			✓	1.00	39,456
<b>Total Staff</b>					<b>2.00</b>	<b>\$ 118,116</b>
<b>TOTAL OFFICE OF THE PROVOST</b>					<b>4.00</b>	<b>\$ 503,124</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

<b>ACADEMIC AFFAIRS</b>							
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIME BASE</b>	<b>ANNUAL SALARY</b>	
<b>INSTRUCTION</b>							
<b>PROVOST</b>							
<b>ACADEMIC SENATE</b>							
<i>STAFF</i>							
	Baker, V.	Administrative Support Coordinator		✓	1.00	\$ 40,776	
					<i>Total Staff</i>	<b>1.00</b>	<b>\$ 40,776</b>
					<b>TOTAL ACADEMIC SENATE</b>	<b>1.00</b>	<b>\$ 40,776</b>
					<b>TOTAL OFFICE OF THE PROVOST</b>	<b>5.00</b>	<b>\$ 543,900</b>
<b>ASSOCIATE VICE PRESIDENT OF ACADEMIC PROGRAMS AND RESOURCES</b>							
<b>OFFICE OF THE DEAN</b>							
<i>STAFF</i>							
	Aoki, R.	Administrative Support Coordinator		✓	1.00	\$ 42,744	
	Burkholder, A.	Information Technology Consultant		✓	1.00	75,732	
	Elledge, D.	Administrative Support Coordinator		✓	1.00	34,176	
	Goto, L.	Administrative Analyst/Specialist		✓	1.00	60,804	
	Sayphengsy, P.	Administrative Analyst/Specialist		✓	1.00	55,668	
					<i>Total Staff</i>	<b>4.00</b>	<b>\$ 269,124</b>
					<b>TOTAL OFFICE OF THE DEAN</b>	<b>4.00</b>	<b>\$ 269,124</b>
<b>ACADEMIC RESOURCES</b>							
<i>STAFF</i>							
	Landucci, L.	Administrative Analyst/Specialist		✓	1.00	60,336	
					<i>Total Staff</i>	<b>1.00</b>	<b>\$ 60,336</b>
					<b>TOTAL EARLY ASSESSMENT PROGRAM</b>	<b>1.00</b>	<b>\$ 60,336</b>
<b>CSUF/COS CENTER VISALIA</b>							
<i>STAFF</i>							
	Major, S.	Administrative Analyst/Specialist		✓	1.00	\$ 48,288	
					<i>Total Staff</i>	<b>1.00</b>	<b>\$ 48,288</b>
					<b>TOTAL CSUF/COS CENTER VISALIA</b>	<b>1.00</b>	<b>\$ 48,288</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

<b>ACADEMIC AFFAIRS</b>							
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIME BASE</b>	<b>ANNUAL SALARY</b>	
<b>INSTRUCTION</b>							
<b>PROVOST</b>							
<b>ASSOCIATE VICE PRESIDENT OF ACADEMIC PROGRAMS AND RESOURCES</b>							
<b>EARLY ASSESSMENT PROGRAM</b>							
<b>STAFF</b>							
	Ueno, J.	Student Services Professional I		✓	1.00	\$ 48,288	
					<b>Total Staff</b>	<b>1.00</b>	<b>\$ 48,288</b>
					<b>TOTAL EARLY ASSESSMENT PROGRAM</b>	<b>1.00</b>	<b>\$ 48,288</b>
<b>SMITCAMP FAMILY HONORS COLLEGE</b>							
<b>STAFF</b>							
	Hardamon, L.	Administrative Support Coordinator		✓	1.00	\$ 50,028	
	Roby, S.	Administrative Support Assistant		✓	1.00	37,224	
					<b>Total Staff</b>	<b>2.00</b>	<b>\$ 87,252</b>
					<b>TOTAL SMITCAMP FAMILY HONORS COLLEGE</b>	<b>2.00</b>	<b>\$ 87,252</b>
					<b>TOTAL ASSOCIATE VICE PRESIDENT OF ACADEMIC PROGRAMS AND RESOURCES</b>	<b>9.00</b>	<b>\$ 452,952</b>
<b>FACULTY AFFAIRS</b>							
<b>MANAGEMENT</b>							
	Caldwell, M.	Administrator III		✓	1.00	\$ 136,692	
					<b>Total Management</b>	<b>1.00</b>	<b>\$ 136,692</b>
<b>STAFF</b>							
	Bankston, M.	Administrative Support Assistant		✓	1.00	\$ 33,600	
	Jordan, A.	Confidential Administrative Support		✓	1.00	51,168	
	Moreno-Aguallo, T.	Administrative Analyst/Specialist		✓	1.00	42,288	
	Patterson, P.	Administrative Analyst/Specialist		✓	1.00	39,456	
	Volpp, D.	Confidential Administrative Support		✓	1.00	71,916	
					<b>Total Staff</b>	<b>5.00</b>	<b>\$ 238,428</b>
					<b>TOTAL FACULTY AFFAIRS</b>	<b>6.00</b>	<b>\$ 375,120</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO**  
**SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**PROVOST**

**INTERNATIONAL STUDENT SERVICES**

**MANAGEMENT**

Hofmann, P.	Administrator III		✓		1.00	\$ 113,052
<i>Total Management</i>					1.00	\$ 113,052

**STAFF**

Ingvaldson, S.	Student Services Professional I		✓		1.00	\$ 38,400
Jones, J.	Student Services Professional II		✓		1.00	42,792
Montejano, A.	Student Services Professional II		✓		1.00	45,456
Rotzinger, C.	Administrative Support Coordinator		✓		1.00	36,000
Simis, C.	Administrative Analyst/Specialist		✓		1.00	78,804
Swift, J.	Student Services Professional III		✓		1.00	48,000
Tran, L.	Administrative Analyst/Specialist		✓		1.00	46,764
<i>Total Staff</i>					7.00	\$ 336,216
<b>TOTAL INTERNATIONAL AFFAIRS</b>					<b>8.00</b>	<b>\$ 449,268</b>

**LYLES CENTER FOR INNOVATION & ENTREPRENEURSHIP**

**STAFF**

Aguilar, M.	Accounting Technician II		✓		1.00	\$ 47,892
Baker, T.	Administrative Support Assistant		✓		1.00	30,468
<i>Total Staff</i>					2.00	\$ 78,360
<b>TOTAL LYLES CENTER FOR INNOVATION &amp; ENTREPRENEURSHIP</b>					<b>2.00</b>	<b>\$ 78,360</b>

**OFFICE OF INSTITUTIONAL EFFECTIVENESS**

**MANAGEMENT**

Sanchez, A.	Administrator III		✓		1.00	\$ 116,544
<i>Total Management</i>					1.00	\$ 116,544

**STAFF**

Fernandez, M.	Administrative Analyst/Specialist		✓		1.00	\$ 40,128
Rogulkin, D.	Research Technician III		✓		1.00	61,032

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

<b>ACADEMIC AFFAIRS</b>							
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIME BASE</b>	<b>ANNUAL SALARY</b>	
<b>INSTRUCTION</b>							
<b>PROVOST</b>							
<b>OFFICE OF INSTITUTIONAL EFFECTIVENESS</b>							
<i>STAFF Cont.</i>							
	Venturi, J.	Research Technician II		✓	1.00	50,676	
	Yue, H.	Research Technician II		✓	1.00	59,796	
					<b>Total Staff</b>	<b>4.00</b>	<b>\$ 211,632</b>
					<b>TOTAL OFFICE OF INSTITUTIONAL EFFECTIVENESS</b>	<b>5.00</b>	<b>\$ 328,176</b>
<b>RESEARCH AND SPONSORED PROGRAMS</b>							
<b>MANAGEMENT</b>							
	Carey, D.	Administrator II		✓	1.00	\$ 72,468	
	Liu, G.	Administrator II		✓	1.00	69,564	
	McClanahan, T.	Administrator III		✓	1.00	134,808	
	Shimakawa, E.	Administrator II		✓	1.00	106,008	
					<b>Total Management</b>	<b>4.00</b>	<b>\$ 382,848</b>
<b>STAFF</b>							
	Kismetian, M.	Administrative Analyst/Specialist		✓	1.00	\$ 46,767	
	Martinez, R.	Administrative Support Assistant		✓	1.00	31,200	
					<b>Total Staff</b>	<b>2.00</b>	<b>\$ 77,967</b>
					<b>TOTAL RESEARCH AND SPONSORED PROGRAMS</b>	<b>6.00</b>	<b>\$ 460,815</b>
<b>RICHTER CENTER FOR COMMUNITY ENGAGEMENT</b>							
<b>MANAGEMENT</b>							
	Fiorentino, M.	Administrator II		✓	1.00	\$ 102,000	
					<b>Total Management</b>	<b>1.00</b>	<b>\$ 102,000</b>
<b>STAFF</b>							
	Brewer, D.	Administrative Support Assistant		✓	0.75	\$ 29,250	
	Delpont, R.	Administrative Analyst/Specialist		✓	0.63	30,503	
	Jessen-Hiser, M.	Student Services Professional III		✓	1.00	48,648	
	Studt, T.	Administrative Analyst/Specialist		✓	0.88	40,247	
					<b>Total Staff</b>	<b>3.26</b>	<b>\$ 148,648</b>
					<b>TOTAL RICHTER CENTER FOR COMMUNITY ENGAGEMENT</b>	<b>4.26</b>	<b>\$ 250,648</b>



**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

ACADEMIC AFFAIRS							
DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY	
<b>INSTRUCTION</b>							
<b>PROVOST</b>							
<b>TITLE V - HISPANIC SERVING INSTITUTION PROGRAM</b>							
<i>STAFF</i>							
	Ramirez, A.	Student Services Professional IV		✓	1.00	\$ 75,000	
					<i>Total Staff</i>	<b>1.00</b>	<b>\$ 75,000</b>
					<b>TOTAL TITLE V - HISPANIC SERVING INSTITUTION PROGRAM</b>	<b>1.00</b>	<b>\$ 75,000</b>
<b>DIVISION OF GRADUATE STUDIES</b>							
<b>GRADUATE STUDIES OFFICE</b>							
<i>MANAGEMENT</i>							
	Witte, S.	Administrator IV		✓	1.00	\$ 138,504	
					<i>Total Management</i>	<b>1.00</b>	<b>\$ 138,504</b>
<i>STAFF</i>							
	Brazill, M.	Evaluator II		✓	1.00	\$ 40,032	
	Diaz, M.	Student Services Professional II		✓	1.00	46,740	
	Elledge, R.	Administrative Support Assistant		✓	1.00	28,428	
	Neal, L.	Administrative Analyst/Specialist		✓	1.00	49,908	
	Radke, C.	Administrative Analyst/Specialist		✓	1.00	55,284	
	Rowe, M.	Evaluator I		✓	1.00	36,552	
	Sunahara, R.	Evaluator I		✓	1.00	35,376	
	Varela, M.	Student Services Professional IV		✓	1.00	61,344	
					<i>Total Staff</i>	<b>8.00</b>	<b>\$ 353,664</b>
					<b>TOTAL GRADUATE STUDIES OFFICE</b>	<b>9.00</b>	<b>\$ 492,168</b>
					<b>TOTAL PROVOST</b>	<b>55.26</b>	<b>3,506,407.00</b>
					<b>TOTAL INSTRUCTION</b>	<b>739.06</b>	<b>\$ 54,832,558</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**ACADEMIC SUPPORT**

**AGRICULTURAL OPERATIONS (FARM)**

**STAFF**

Avila, D.	Instructional Support Technician III		✓		1.00	\$ 49,284	
Carpenter, R.	Farm Maintenance Mechanic		✓		1.00	64,248	
Chavira, G.	Instructional Support Technician III		✓		1.00	65,460	
Correia, C.	Nursery Technician II		✓		1.00	41,064	
Dietrich, K.	Farm Maintenance Mechanic		✓		1.00	61,812	
Foote, S.	Administrative Support Assistant		✓		1.00	35,772	
Larkin, K.	Budget Anaylst		✓		0.35	19,711	
McAllister, C.	Accounting Technician II		✓		0.35	13,016	
Moua, K.	Automotive and Equipment Mechanic		✓		1.00	55,980	
Pawlowski, T.	Administrative Support Assistant		✓		1.00	31,200	
Reyes, E.	Lead Automotive and Equipment Mechanic		✓		1.00	61,848	
Salwasser, M.	Instructional Support Technician III		✓		1.00	65,844	
Sexton, D.	Automotive and Equipment Mechanic		✓		1.00	44,376	
Shamp, J.	Automotive and Equipment Mechanic		✓		1.00	59,556	
					<b>Total Staff</b>	<b>12.70</b>	<b>\$ 669,171</b>
					<b>TOTAL AGRICULTURAL OPERATIONS (FARM)</b>	<b>12.70</b>	<b>\$ 669,171</b>

**CALIFORNIA AGRICULTURAL TECHNOLOGY INSTITUTE (CATI)**

**STAFF**

Larkin, K.	Budget Anaylst		✓		0.30	16,894	
Lopez-Atkins, L.	Administrative Analyst/Specialist		✓		0.50	31,812	
Magdaleno, A.	Administrative Support Assistant		✓		0.50	15,270	
McAllister, C.	Accounting Technician II		✓		0.30	11,156	
Olson, S.	Public Affairs/Comm Specialist		✓		1.00	60,252	
					<b>Total Staff</b>	<b>2.60</b>	<b>\$ 135,384</b>
					<b>TOTAL CALIFORNIA AGRICULTURAL TECHNOLOGY INSTITUTE (CATI)</b>	<b>2.60</b>	<b>\$ 135,384</b>

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

<b>ACADEMIC AFFAIRS</b>							
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIME BASE</b>	<b>ANNUAL SALARY</b>	
<b>INSTRUCTION</b>							
<b>ACADEMIC SUPPORT</b>							
<b>CENTER FOR AGRICULTURAL BUSINESS</b>							
<i>MANAGEMENT</i>							
	Paggi, M.	Administrator II		✓	1.00	\$ 105,780	
					<i>Total Management</i>	<b>1.00</b>	<b>\$ 105,780</b>
					<b>TOTAL CENTER FOR AGRICULTURAL BUSINESS</b>	<b>1.00</b>	<b>\$ 105,780</b>
<b>CENTER FOR IRRIGATION TECHNOLOGY</b>							
<i>MANAGEMENT</i>							
	Zoldoske, D.	Administrator II		✓	1.00	\$ 130,428	
					<i>Total Management</i>	<b>1.00</b>	<b>\$ 130,428</b>
<i>STAFF</i>							
	Ashkan, S.	Assoc, Acad & Instit Studies I		✓	1.00	63,168	
	Jorgensen, G.	Research Technician III		✓	1.00	71,244	
	Oliphant, J.	Research Technician III		✓	1.00	69,768	
					<i>Total Staff</i>	<b>3.00</b>	<b>\$ 204,180</b>
					<b>TOTAL CENTER FOR IRRIGATION TECHNOLOGY</b>	<b>4.00</b>	<b>\$ 334,608</b>
<b>VITICULTURE &amp; ENOLOGY RESEARCH</b>							
<i>STAFF</i>							
	Irby, C.	Administrative Support Coordinator		✓	1.00	\$ 41,520	
	Wood, C.	Extended Education Specialist I		✓	1.00	47,196	
					<i>Total Staff</i>	<b>2.00</b>	<b>\$ 88,716</b>
					<b>TOTAL VITICULTURE &amp; ENOLOGY RESEARCH</b>	<b>2.00</b>	<b>\$ 88,716</b>
<b>HENRY MADDEN LIBRARY</b>							
<i>FACULTY</i>							
	Bochin, J.	Librarian (FERP 2014-2015)		✓	0.50	\$ 54,162	
	Carpenter, A.	Librarian (FERP 2014-2015)		✓	0.30	29,905	
	Cowgill, A.	Librarian		✓	1.00	93,996	
	Dinscore, A.	Librarian		✓	1.00	67,008	
	Doyle, C.	Librarian		✓	1.00	96,924	
	Drexler, D.	Librarian		✓	1.00	67,500	

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

**ACADEMIC AFFAIRS**

DEPT	NAME	CLASS	AY	12 Mo.	TIME BASE	ANNUAL SALARY
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**INSTRUCTION**

**ACADEMIC SUPPORT**

**HENRY MADDEN LIBRARY**

***FACULTY Cont.***

Fusich, M.	Librarian			✓	1.00	96,816
Higginbottom, G.	Librarian			✓	1.00	66,264
Kubo, H.	Librarian			✓	1.00	58,044
LaBaugh, R.	Librarian			✓	1.00	110,340
Langer, C.	Librarian			✓	1.00	62,004
Lau, T.	Librarian			✓	1.00	102,636
Magee, J.	Librarian			✓	1.00	78,948
Moore, J.	Librarian			✓	1.00	89,148
Newell, P.	Librarian			✓	1.00	106,500
Popma, P.	Librarian			✓	1.00	100,620
Smith, K.	Librarian			✓	1.00	101,160
Tillman, M.	Librarian			✓	1.00	86,484
Vang, V.	Librarian			✓	1.00	89,040
<b>Total Faculty</b>					<b>17.80</b>	<b>\$ 1,557,499</b>

***MANAGEMENT***

Harada, G.	Administrator I			✓	1.00	\$ 73,812
McDonald, P.	Administrator IV			✓	1.00	132,036
Morrison, M.	Administrator II			✓	1.00	73,068
Tyckoson, D.	Administrator III			✓	1.00	109,536
<b>Total Management</b>					<b>4.00</b>	<b>\$ 388,452</b>

***STAFF***

Atwood, D.	Library Services Specialist III			✓	1.00	\$ 44,832
Bancroft, J.	Graphic Designer			✓	1.00	59,580
Black, L.	Library Services Specialist III			✓	1.00	54,396
Christensen, S.	Administrative Analyst/Specialist			✓	1.00	70,896
Eberlein, D.	Library Services Specialist I			✓	1.00	33,252
Ebert, C.	Library Services Specialist III			✓	1.00	40,452
Estrada, O.	Library Services Specialist II			✓	1.00	43,992

**CALIFORNIA STATE UNIVERSITY, FRESNO  
SALARIES AS OF SEPTEMBER 2014**

<b>ACADEMIC AFFAIRS</b>						
<b>DEPT</b>	<b>NAME</b>	<b>CLASS</b>	<b>AY</b>	<b>12 Mo.</b>	<b>TIME BASE</b>	<b>ANNUAL SALARY</b>
<b>INSTRUCTION</b>						
<b>ACADEMIC SUPPORT</b>						
<b>HENRY MADDEN LIBRARY</b>						
<i>STAFF Cont.</i>						
	Evans, C.	Library Services Specialist IV		✓	1.00	49,332
	Harmon, C.	Library Services Specialist II		✓	1.00	37,212
	Hernandez, J.	Library Services Specialist III		✓	1.00	54,204
	Hubbard, D.	Library Services Specialist II		✓	1.00	50,112
	Inthisane, B.	Library Services Specialist II		✓	1.00	37,212
	Lewis Jr., T.	Library Services Specialist III		✓	1.00	42,072
	Lopez, M.	Library Services Specialist II		✓	1.00	37,212
	Mendoza, A.	Library Services Specialist II		✓	1.00	37,212
	Nightingale, C.	Administrative Support Coordinator		✓	1.00	35,544
	Pena, M.	Analyst/Programmer		✓	1.00	79,524
	Pires, D.	Library Services Specialist IV		✓	1.00	59,712
	Pratt, M.	Library Services Specialist I		✓	1.00	32,928
	Ramirez, S.	Administrative Support Coordinator		✓	1.00	43,716
	Reddin, C.	Library Services Specialist III		✓	1.00	40,668
	Reid-Johansson, R.	Library Services Specialist II		✓	1.00	38,052
	Sanford, J.	Library Services Specialist II		✓	1.00	37,212
	Smith, R.	Facilities Maintenance Mech		✓	1.00	56,472
	Wallace, A.	Library Services Specialist III		✓	1.00	41,028
	Weesner, D.	Library Services Specialist I		✓	1.00	36,492
	Welch, J.	Library Services Specialist II		✓	1.00	48,468
	Yang, X.	Information Technology Consultant		✓	1.00	84,228
				<i>Total Staff</i>	<b>\$ 28</b>	<b>\$ 1,326,012</b>
				<b>TOTAL LIBRARY: ADMINISTRATION</b>	<b>49.80</b>	<b>\$ 3,271,963</b>
<b>SUBTOTAL ACADEMIC SUPPORT</b>					<b>72.10</b>	<b>\$ 4,605,622</b>
<b>TOTAL ACADEMIC AFFAIRS SALARIES</b>					<b>811.16</b>	<b>\$ 59,438,180</b>