

VPA	Vice President for Administration
VPAA	Vice President for Academic Affairs, See Provost and Vice President for Academic Affairs.
VPUA	Vice President for University Advancement
VPAER	Vice President for Administration and External Relations, now Vice President for Administration
VPAUR	Vice President for Administration and University Relations, now Vice President for Administration

VACANCY ANNOUNCEMENTS Vacancy announcements for all full time faculty positions are posted on the website for Academic Personnel Services. All positions are Open Until Filled.

Reference: [Faculty Vacancy Announcements
http://www.csufresno.edu/aps/vacancy/vacancy.html](http://www.csufresno.edu/aps/vacancy/vacancy.html)

VACATION All full time ten and twelve month academic employees are entitled to accrue two days of vacation credit for each month of service. Vacations must be scheduled by mutual agreement of the faculty member and the appropriate administrator. Faculty members are limited in the amount of vacation credit that may be carried over into a new calendar year as of January 1. These limits are: **40 days (320 hours)** for employees with 10 or fewer years of service or **55 days (440 hours)** for employees with 11 or more years of service. There is a six month qualifying period after the commencement of employment before vacation credits can be used. When a faculty member is entitled to accumulate vacation, the accrual is noted on each month's pay warrant. Nine month instructional faculty members are not eligible for vacation credits.

Reference: [CBA Article 34 Vacation
http://www.calstate.edu/LaborRel/Contracts_HTML/CFA_CONTRACT/article34.shtml](http://www.calstate.edu/LaborRel/Contracts_HTML/CFA_CONTRACT/article34.shtml)

VINTAGE DAYS Vintage Days is a four-day campus celebration that occurs each spring. Totally planned and executed by students, Vintage Days offers fun and entertainment for university students and the community at large. There is a variety of competitions and performances, as well as a carnival and a large crafts fair. The dates for Vintage Days are listed in the Academic Calendar in the *General Catalog*.

VISION CARE Eligible faculty members are entitled to a vision care plan. For details, contact the Benefits Office (8-2155).

Reference: [CBA Article 32 Benefits
http://www.calstate.edu/LaborRel/Contracts_HTML/CFA_CONTRACT/article32.shtml](http://www.calstate.edu/LaborRel/Contracts_HTML/CFA_CONTRACT/article32.shtml)

VISION FOR THE 21st CENTURY: A PLAN FOR EXCELLENCE This plan is the university's strategic plan for future growth and development. The implementation phase to the plan was launched in 1998 following a two-year broadly based campus planning process. This plan is the second of two major planning documents initiated in the 1990's. The first plan was entitled the Plan for the Nineties, which was launched in 1993.

Reference: [Vision Plan
http://www.csufresno.edu/plan/plan2/index.htm](http://www.csufresno.edu/plan/plan2/index.htm)

VISITORS IN CLASS See Class, Attendance in

VITICULTURE AND ENOLOGY RESEARCH CENTER (8-5388) VERC is recognized internationally as a leading applied research, development and education facility in the fields of enology and viticulture. With support from the university, and funding from the viticulture and enology industries, VERC has developed a highly sophisticated research and processing facilities. The center also has access to 160 acres of on-campus vineyards, a pilot-scale raisin processing line, and research, pilot and production-scale wineries. The university markets commercially a full range of white, red and blend wines. Research objectives include developing effective cultural practices for new wine, raisin and table grape varieties; improving existing methods and systems of vineyard management; testing new processes and materials for use in the wine industry; and developing new food products and systems. The Julio Gallo Director of the Viticulture and Enology and Research Center and Chair of the Department of Viticulture and Enology is responsible for the operations of the center. The Center is located on the north side of Barstow Avenue between Cedar and Maple Avenues.

Reference: [Viticulture and Enology Research Center
http://cati.csufresno.edu/verc/](http://cati.csufresno.edu/verc/)

VOICE MAIL Voice mail is available on all office phones. Faculty members are expected to activate and use the voice mail to allow students and colleagues to leave messages. Faculty members may wish to include office hour schedules and other important information to facilitate contacts and/or referrals. Questions regarding voice mail should be referred to the campus Communications Office (Ext. 8 - 2591).

VOTE, CIVIL ELECTIONS A faculty member who would otherwise be unable to vote outside of his/her scheduled hours may be granted up to two (2) hours of work time without loss of pay to vote at a general, direct primary, or presidential primary election. A faculty unit employee shall be required to request such leave time from the appropriate administrator at least two (2) working days prior to the election. The university encourages such faculty members to take advantage of the use of an absentee ballot.

Reference: [CBA Article 23 Leaves of Absence With Pay
http://www.calstate.edu/LaborRel/Contracts_HTML/CFA_CONTRACT/article32.shtml](http://www.calstate.edu/LaborRel/Contracts_HTML/CFA_CONTRACT/article32.shtml)

VOTE, REGISTER TO The University encourages faculty members to participate in the life of the broader community. In California, an eligible individual may register to vote at anytime. However, individuals must be registered 30 days prior to an election. Individuals may register to vote at fire stations, at registration booths, or by mail. Forms to register to vote may be obtained from the Government Documents Department in the Madden Library or from Academic Personnel Services.

VOTING, ACADEMIC The right of all full time faculty members to be consulted is an important element of shared academic governance. Voting for any purpose should occur at the conclusion of a deliberative process in which all views are heard and considered. Voting privileges for various consultative situations are detailed in the Policy on Academic Organization.

Reference: [Policy on Academic Organization \(APM\)](http://www.csufresno.edu/aps/apm/113.pdf)
<http://www.csufresno.edu/aps/apm/113.pdf>

[Policy on Faculty Consultation and Voting](http://www.csufresno.edu/aps/apm/114.pdf)
<http://www.csufresno.edu/aps/apm/114.pdf>

VOTING, ABSENTEE BALLOTS Except for nominating a department chair, absentee voting is prohibited. It is permitted in department chair elections when (a) departmental procedures provide for it, and (b) reasonable steps have been taken to allow participation in a timely manner.

Reference: [Policy on Faculty Consultation and Voting \(APM\)](http://www.csufresno.edu/aps/apm/114.pdf)
<http://www.csufresno.edu/aps/apm/114.pdf>

VOTING, DEPARTMENT CHAIR NOMINATIONS All full time tenured and probationary faculty may vote in elections to nominate a department chair. Full time FERP faculty may vote during the semester of active employment. Full time lecturers may not vote. Absentee balloting is permitted provided the university guidelines described in the Policy on Academic Organization are followed. Voting by proxy is prohibited.

Reference: [Policy on Faculty Consultation and Voting \(APM\)](http://www.csufresno.edu/aps/apm/114.pdf)
<http://www.csufresno.edu/aps/apm/114.pdf>

[Policy on Department Chairs \(APM\)](http://www.csufresno.edu/aps/apm/125.pdf)
<http://www.csufresno.edu/aps/apm/125.pdf>

VOTING, GENERAL POLICY To be eligible to vote, a faculty member must have a current faculty appointment and be on active employment status. Faculty members on a leave without pay are not on active employment status. Faculty members on sabbatical or a difference in pay leave may not vote since they have been excused from all university activities to pursue the leave. Full time lecturers may vote in departmental matters but may not vote in personnel matters or in department chair elections. Individuals participating in

FERP may vote in the semester of active employment including on the nomination of a department chair but may not vote in personnel matters. Individuals defined as administrators are not eligible to vote as faculty. University policy prohibits voting by proxy in all circumstances; however, absentee voting is permitted in limited circumstances.

Reference: [Policy on Faculty Consultation and Voting \(APM\)](http://www.csufresno.edu/aps/apm/114.pdf)
<http://www.csufresno.edu/aps/apm/114.pdf>

VOTING, PERSONNEL MATTERS Other than the nomination of a department chair, only full time tenured faculty who have read the appropriate documentation and have participated in the deliberative discussions may vote. These actions include all recommendations regarding reappointment, tenure, promotion, and leaves of absence. Pursuant to Article 29 of the CBA, faculty members participating in the Faculty Early Retirement Program (FERP) may not deliberate or vote on personnel matters other than the nomination of a department chair. Faculty members

on sabbatical or a difference in pay leave may not vote since they have been excused from all university activities to pursue the leave and therefore may not attend meetings, or deliberate. Faculty members on a leave without pay are in inactive employment status and are ineligible to attend meetings, deliberate or vote.

A faculty member who serves on a higher-level personnel/peer committee, which will review the personnel recommendation of a lower level committee, may not attend meetings, deliberate or vote at a lower level of review for retention, tenure or promotion. Except for the nomination of a department chair, absentee voting is prohibited. Voting by proxy is, however, prohibited under all circumstances.

Probationary as well as tenured faculty may be elected to serve on search committees.

References: [CBA Article 12 Appointment](#)

http://www.calstate.edu/LaborRel/Contracts_HTML/CFA_CONTRACT/article12.shtml

[CBA Article 15 Evaluation](#)

http://www.calstate.edu/LaborRel/Contracts_HTML/CFA_CONTRACT/article15.shtml

[CBA Article 29 Faculty Early Retirement Program](#)

http://www.calstate.edu/LaborRel/Contracts_HTML/CFA_CONTRACT/article29.shtml

[Policy on Faculty Consultation and Voting \(APM\)](#)

<http://www.csufresno.edu/aps/apm/114.pdf>

[Policy on Department Chairs \(APM\)](#)

<http://www.csufresno.edu/aps/apm/125.pdf>

[Policy on Faculty Leaves of Absence \(APM\)](#)

<http://www.csufresno.edu/aps/apm/361.pdf>

See Also: Title 5 Section 42701

VOTING BY PROXY Voting by proxy is prohibited under all circumstances.

Reference: [Policy on Faculty Consultation and Voting \(APM\)](#)

<http://www.csufresno.edu/aps/apm/113.pdf>