

California State University, Fresno  
Diversity Outreach Plan  
2021 - 2022

Job Group Code	Job Group Name	# Empl	Description	Female	Total Minority	Afr. Amer.	Hispanic	Asian	Nat. Amer.	NHOPI	2+
01A	Management	142	Administrator 1 - IV	X	X	X	X				
02A	Administrative Analyst/Specialist/Support	99	AA/S- and CAS - all skill levels			X					X
02B	Business and Financial Operations Occupations	16	Accountant II, AAIS II, Buyer I-III, Sr. Budget Analyst		X		X				
03A	Athletics Coaching and Support	25	Coach, Head Coach, Coach Assist & Spec.				X				
03B	Community Service	20	CSS, Health Ed. Assist, Health Educator	X							
03C	Arts and Media	33	Accompanist, Graphic Designer, Med. Prod Spec, Performing Arts Tch and PA/CS			X					
03D	Student Services Professionals	126	SSP I - IV			X					X
04A	Systems Analysis	13	Conf Tech Support, Network Analyst, Oper. Sys. Anal	X				X			
04B	Programming	63	Analyst / Programmer, ITC								
04C	Computer, Engineering, and Science Support	15	Research Tech, SSP - AY all levels								
05B	Medical Services	17	Clinical Lab Scientist, LVN, Med. Assist, Nurse Practitioner, Pharmacist, Pharmacy Tech, Phlebotomist, Physician, Radiologist, RN, Speech Pathologist					X			
06A	Librarians	19	Librarian								
06B	Library Support	18	LSS I- IV	X		X	X				
07A	Grounds Maintenance	5	Gardener, Gardening Specialist								
07B	Building Operations	16	AC, Welder, Fac. Control Spec., Wlac. Maint. Mech., Fuel Diesel Supv.								
07C	Trades and Crafts	10	All trades classifications				X				
07D	Mechanical Equipment Operation and Maintenance	17	Automotive Equip Mech. / Lead, Equip Systems Spec., Equip Tech., Mech. Helper		X		X				
08A	Administrative Support Assistants	35	Administrative Support Assistant I & II	X							
08B	Secretarial	86	Admin Support Coord. I & II	X							
08C	Fiscal Clerical	18	Acctg. Clerk, Acctg. Tech., Payroll Tech.	X							
08E	Graphics and Reproduction Services	1	Reprographic Specialist								
08F	All Other Office and Administrative Support	14	Credential Analyst, Mail Clerk, Mail Serv. Supv., Prop. Clerk, Shipping & Rec. Assist., Storekeeper, SPT-Financial Aid								
09A	Other Teaching and Instructional Support	24	Extended Ed Specialist I- III	X	X						
11A	Production, Transportation, and Material Moving Occupations	11	BSE, Laborer, Light Auto Equip Oper, Whse Wkr								
12A	Custodial Services	71	Athletic Equip Atten., Custodian / Lead, Groundswoker / Lead, Irrig. Spec.					X			
12B	Protective Services	23	Corporal, Parking Officer, Police Officer, Sergeant		X	X					

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13.1	Instructional Administration	23	Dept.Chair	X	X		X				
13A	Instructional - College of Ag Sciences & Tech - None	39	Lecturer: 12 month and AY	X							
13B	Instructional - College of Ag Sciences & Tech - Probationary	15	Instructional Faculty; 12 month and AY								
13C	Instructional - College of Ag Sciences & Tech - Tenured	28	Instructional Faculty; 12 month and AY	X		X	X				
13D	Instructional - College of Arts And Humanities - None	162	Instructional Faculty; 12 month and AY			X					
13E	Instructional - College of Arts And Humanities - Probationary	36	Instructional Faculty; 12 month and AY								
13F	Instructional - College of Arts And Humanities - Tenured	91	Instructional Faculty; 12 month and AY	X		X					
13G	Instructional - Lyles College of Engineering - None	24	Instructional Faculty; 12 month and AY			X					
13H	Instructional - Lyles College of Engineering - Probationary	13	Instructional Faculty; 12 month and AY								
13I	Instructional - Lyles College of Engineering - Tenured	28	Instructional Faculty; 12 month and AY	X		X	X				
13J	Instructional - College of Health & Human Serv - None	148	Instructional Faculty; Grant Related, 12 month and AY	X		X					
13K	Instructional - College of Health & Human Serv - Probationary	21	Instructional Faculty; 12 month and AY			X					
13L	Instructional - College of Health & Human Serv - Tenured	44	Instructional Faculty; 12 month and AY	X		X					
13M	Instructional - College of Science and Math - None	110	Lecturer - AY			X					
13N	Instructional - College of Science and Math - Probationary	20	Instructional Faculty - AY	X							
13O	Instructional - College of Science and Math - Tenured	78	Instructional Faculty - AY	X		X	X				X
13P	Instructional - College of Social Sciences - None	108	Instructional Faculty & Lecturer - AY			X					
13Q	Instructional - College of Social Sciences - Probationary	23	Instructional Faculty - AY								
13R	Instructional - College of Social Sciences - Tenured	58	Instructional Faculty - AY	X		X					
13T	Instructional - School Of Education&Human Dev - None	171	Instructional Faculty; Grant Related, 12 month and AY			X					X
13U	Instructional - School Of Education&Human Dev - Probationary	30	Instructional Faculty - AY	X		X					
13V	Instructional - School Of Education&Human Dev - Tenured	33	Instructional Faculty; 12 month and AY	X		X					
13W	Instructional - Sid Craig School of Business - None	59	Lecturer - AY & 12 month		X	X		X			
13X	Instructional - Sid Craig School of Business - Probationary	15	Instructional Faculty - AY	X							
13Y	Instructional - Sid Craig School of Business - Tenured	31	Instructional Faculty; Grant Related, 12 month and AY								

**Total # Employees: 2,345**

<b>Total Count of Areas of Focus by Gender and Race/Ethnic Category: 68</b>	<b>21</b>	<b>7</b>	<b>22</b>	<b>10</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>4</b>
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X Indicates an under-representation of females/minorities