# Summarizing the Effects of Supplemental Instruction (SI) on Student Performance 

Major Findings

1. Supplemental Instruction increases participants' course grade even adjusting for self-selection and controlling other factors' influences.
2. Course instructors and SI leaders is the most important factor affecting SI participation and SI effects.
3. Students who need SI the most received the largest benefits from SI participation but are the least likely to participate in SI.

## ANALYTICAL FOCUS

In this study, we first identified the factors affecting SI participation. We then evaluated the effect of SI participation on students' performance as measured by course grade and its moderating factors.

## METHODOLOGY

The data in this study include 3,205 students who enrolled in SI courses in spring 2013. These students are classified into two groups: SI students and Non-SI students. SI students are those who participated in SI sessions for three times or more. Two-stage modeling approach is used to handle the self-selection issue when determining the effects of SI on students' course grade. This approach consists of two models: SI participation model in the first stage and SI effects model in the second stage. The SI participation model would generate a sample selection correction factor, called Lambda, which is the probability of students participating in SI sessions. This value is then incorporated into the SI effects model to reduce the bias in the estimates of the SI effect (See Methodological notes in the Appendix section for the details). The major findings are discussed in the following section.

## SUMMARY OF MAJOR FINDINGS

SI Participation. Overall, $18.7 \%$ of undergraduates who enrolled in SI courses participated in SI sessions in spring 2013 (598 out of 3,205 students). However, SI participation rate is varied among student subgroups (Table 1-2) as well as among course instructors/SI leaders (Table 3).

In the SI participation model, there are 13 variables considered (Table 4). Among them, six factors have significant effects on SI participation: 1) Course instructors/SI leaders; 2) English remediation status; 3) Gender; 4) Cumulative GPA group; 5) Failure experience and 6) Math remediation status. Course instructors/SI leaders is the strongest factor affecting SI participation. For example, students in CHEM 8 are about 15 times more likely to participate in SI than students in BIOL 10. On the other hand, there is no significant difference in SI participation between BIOL 1B and BIOL 10.

It was found that students who require English remediation are 1.95 times more likely to participate in SI than students who do not require English remediation. Students who require Math remediation are 1.29 times more likely to participate in SI than those who do not. Interestingly, female students are 1.66 times more likely to participate in SI than male students.

Also of particular interest is the finding that a significantly positive relationship between cumulative GPA group and SI participation is evident. That is to say, students who have higher cumulative GPA are more likely to participate in SI than students with a lower GPA. Compared to students whose cumulative GPA is below 2.0, students whose cumulative GPA is 3.0 or higher are 2 times more likely to participate in SI. Moreover, students whose cumulative GPA is 2.0 to 2.99 are 1.19 times are more likely to participate in SI. In addition, students who had failure experience in the previous courses are 0.74 times less likely to participate in SI than students who did not have a course failure experience. The above finding suggests that students who need SI the most are the least likely to participate in SI.

SI Effects on Students' Performance. Overall, SI students' average course grade is 0.54 higher than Non-SI students. However, the performance differences are varied among student subgroups (Table 1-2) as well as among course instructors/SI leaders (Table 3).

Based on results from the SI effect model (Table 6-7), SI participation is a significant factor affecting students' course grade. Put simply, SI participation increases course grades by 0.91 points when adjusting for self-selection and controlling the influence of other factors.

Course instructors/SI leaders and Gender are two additional factors of significance moderating SI effects on students' course grade. The course instructors/SI leaders factor is the strongest. In 11 out of 15 courses, SI participation significantly increases the course grade by 0.75 in BIOL 1A to 1.89 in CHEM 8. On the other hand, SI participation has no significant effect on course grade in the other four courses (CRIM 50, ECON 40, MATH 75 and PHYS 4A), all of which were taught by the instructors who did not have previous SI experience.

SI effects are also moderated by Gender. For female students, SI participation significantly increases course grades by 0.79 points, while for male students the increase is 1.03 points.

The effects of SI participation on students' course grade are different among three cumulative GPA groups even though cumulative GPA group is not a significant factor affecting SI effects. SI participation is found to significantly increase course grades by 1.16 points for students with cumulative GPA below 2.0, by 0.75 for students with cumulative GPA of 2.0-2.99, and by 0.82 for students with cumulative GPA of 3.0 or higher, which suggests that students who need SI the most received the largest benefit from SI participation.

## CONCLUDING REMARKS

Descriptively, SI students' average course grade is 0.54 higher than Non-SI students. When adjusting for self-selection and controlling the influence of other factors, the effect of SI participation gets even larger. SI participation significantly increases course grade by 0.91 points.

There are wide variations in SI participation and SI effect among course instructors/SI leaders. Course instructors and SI leaders is the most important factor affecting SI participation and SI effects, which is confirmed by two statistical models. The results show that courses taught by the instructors who have had previous SI experience tend to have higher SI participation rates and larger SI effects than the courses taught by the instructors who are the first timers for SI (Table 3). This would suggest student performance improvement could be achieved by involving more instructors in SI as well as involving more SI leader interactive help with students.

Students whose cumulative GPA is below 2.0 in the beginning of Spring 2013 are less likely to participate in SI but received the larger increase in course grade from SI participation than other students. This finding needs more exploratory study.

SI Participation and Performance by Students' Demographics and Academic Preparation Characteristics

| Student group | Headcount |  |  | $\left\lvert\, \begin{array}{\|c\|} \mathrm{SI} \\ \text { participation } \\ \text { rate } \end{array}\right.$ | Course performance |  |  |  | Overall performance |  |  |  | Performance Difference (SI - Non-SI) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Avg. Course Grade | Course Passing Rate |  | $\begin{gathered} \text { Avg. Term } \\ \text { GPA } \end{gathered}$ |  | Next Term Retention Rate |  |  |  |  |  |
|  | Non-SI | SI | Total |  | Non-SI | SI | Non-SI | SI | Non-SI | SI | Non-SI | SI | Avg. Course Grade | Course Passing Rate | Avg. <br> Term <br> GPA | Next Term Retention Rate |
| Grand Total | 2,607 | 598 | 3,205 |  | 18.7\% | 2.07 | 2.61 | 64.4\% | 80.4\% | 2.46 | 2.99 | 85.1\% | 89.8\% | 0.54 | 16.0\% | 0.53 | 4.7\% |
| Gender |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Female | 1,476 | 406 | 1,882 | 21.6\% | 2.05 | 2.56 | 63.9\% | 79.1\% | 2.50 | 3.00 | 87.3\% | 88.4\% | 0.52 | 15.2\% | 0.50 | 1.1\% |
| Male | 1,131 | 192 | 1,323 | 14.5\% | 2.10 | 2.70 | 65.2\% | 83.3\% | 2.41 | 2.99 | 82.2\% | 92.7\% | 0.60 | 18.2\% | 0.57 | 10.5\% |
| Ethnicity |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| African American | 109 | 31 | 140 | 22.1\% | 1.74 | 2.55 | 56.9\% | 80.6\% | 2.13 | 2.80 | \|77.1\% | 83.9\% | 0.81 | 23.8\% | 0.67 | 6.8\% |
| American Indian | 12 | 1 | 13 | 7.7\% | 2.00 | 0.00 | 75.0\% | 0.0\% | 2.43 | 2.80 | 100.0\% | 100.0\% | -2.00 | -75.0\% | 0.37 | 0.0\% |
| Asian | 491 | 112 | 603 | 18.6\% | 2.06 | 2.75 | 67.0\% | 80.4\% | 2.39 | 3.10 | 85.3\% | 96.4\% | 0.69 | 13.4\% | 0.72 | 11.1\% |
| Pacific Islander | 8 | 3 | 11 | 27.3\% | 2.13 | 3.33 | 75.0\% | 100.0\% | 2.18 | 2.62 | 87.5\% | 100.0\% | 1.21 | 25.0\% | 0.44 | 12.5\% |
| Hispanic | 1,151 | 262 | 1,413 | 18.5\% | 1.92 | 2.47 | 60.2\% | 78.2\% | 2.35 | 2.87 | 85.4\% | 91.6\% | 0.55 | 18.0\% | 0.52 | 6.2\% |
| White | 581 | 112 | 693 | 16.2\% | 2.43 | 2.67 | 71.8\% | 83.9\% | 2.77 | 3.13 | 86.4\% | 84.8\% | 0.24 | 12.2\% | 0.36 | -1.6\% |
| Other/ Unknown | 195 | 54 | 249 | 21.7\% | 2.15 | 2.77 | 65.6\% | 87.0\% | 2.53 | 3.07 | 81.0\% | 81.5\% | 0.63 | 21.4\% | 0.55 | 0.5\% |
| Non-Resident Alien | 60 | 23 | 83 | 27.7\% | 2.02 | 2.82 | 60.0\% | 73.9\% | 2.61 | 3.29 | 90.0\% | 87.0\% | 0.80 | 13.9\% | 0.68 | -3.0\% |
| URM (Under-represented minority) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Non-URM | 1,072 | 224 | 1,296 | 17.3\% | 2.26 | 2.71 | 69.6\% | 82.1\% | 2.60 | 3.12 | 85.9\% | 90.6\% | 0.45 | 12.6\% | 0.52 | 4.7\% |
| URM | 1,280 | 297 | 1,577 | 18.8\% | 1.90 | 2.48 | 60.2\% | 78.5\% | 2.33 | 2.86 | 84.8\% | 90.9\% | 0.58 | 18.3\% | 0.53 | 6.1\% |
| Unknown | 255 | 77 | 332 | 23.2\% | 2.11 | 2.79 | 64.3\% | 83.1\% | 2.55 | 3.14 | 83.1\% | 83.1\% | 0.67 | 18.8\% | 0.59 | 0.0\% |
| FGS (First generation status) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| CGS | 721 | 175 | 896 | 19.5\% | 2.30 | 2.85 | 69.2\% | 86.3\% | 2.60 | 3.18 | 85.4\% | 90.9\% | 0.55 | 17.1\% | 0.58 | 5.4\% |
| FGS | 1,785 | 393 | 2,178 | 18.0\% | 1.98 | 2.48 | 62.4\% | 77.6\% | 2.41 | 2.90 | 85.0\% | 89.6\% | 0.51 | 15.2\% | 0.50 | 4.5\% |
| Unknow n | 101 | 30 | 131 | 22.9\% | 2.09 | 2.77 | 66.3\% | 83.3\% | 2.46 | 3.11 | 84.2\% | 86.7\% | 0.67 | 17.0\% | 0.65 | 2.5\% |
| English remediation status |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Not requiring | 1,414 | 290 | 1,704 | 17.0\% | 2.33 | 2.77 | 69.9\% | 84.1\% | 2.64 | 3.13 | 84.1\% | 86.6\% | 0.44 | 14.2\% | 0.48 | 2.5\% |
| Requiring | 1,193 | 308 | 1,501 | 20.5\% | 1.77 | 2.45 | 57.9\% | 76.9\% | 2.25 | 2.87 | 86.3\% | 92.9\% | 0.68 | 19.0\% | 0.62 | 6.5\% |
| Math remediation status |  |  |  |  |  |  |  |  |  |  |  |  | 0.00 | 0.0\% | 0.00 | 0.0\% |
| Not requiring | 1,638 | 364 | 2,002 | 18.2\% | 2.26 | 2.81 | 69.3\% | 82.7\% | 2.59 | 3.14 | 85.2\% | 89.3\% | 0.55 | 13.4\% | 0.55 | 4.1\% |
| Requiring | 969 | 234 | 1,203 | 19.5\% | 1.75 | 2.30 | 56.2\% | 76.9\% | 2.25 | 2.77 | 85.0\% | 90.6\% | 0.55 | 20.7\% | 0.52 | 5.6\% |
| HS GPA group |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 0-1.99 |  | 2 | 2 | 100.0\% |  | 2.00 |  | 50.0\% |  | 1.90 |  | 50.0\% | 2.00 | 50.0\% | 1.90 | 50.0\% |
| 2-2.99 | 541 | 85 | 626 | 13.6\% | 1.63 | 1.95 | 52.3\% | 63.5\% | 2.05 | 2.52 | 79.1\% | 91.8\% | 0.32 | 11.2\% | 0.46 | 12.7\% |
| 3+ | 1,849 | 441 | 2,290 | 19.3\% | 2.20 | 2.76 | 67.9\% | 84.4\% | 2.58 | 3.11 | 87.9\% | 90.7\% | 0.55 | 16.4\% | 0.53 | 2.8\% |
| Unknown | 217 | 70 | 287 | 24.4\% | 2.01 | 2.47 | 65.0\% | 77.1\% | 2.51 | 2.87 | 76.5\% | 82.9\% | 0.46 | 12.2\% | 0.36 | 6.4\% |
| SAT_COMP group |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 400-799 | 397 | 113 | 510 | 22.2\% | 1.60 | 2.29 | 54.4\% | 76.1\% | 2.12 | 2.74 | \|86.1\% | 92.9\% | 0.69 | 21.7\% | 0.61 | 6.8\% |
| 800-999 | 1,006 | 222 | 1,228 | 18.1\% | 1.98 | 2.61 | 61.9\% | 82.9\% | 2.42 | 3.03 | 86.0\% | 89.2\% | 0.64 | 21.0\% | 0.61 | 3.2\% |
| 1000+ | 731 | 116 | 847 | 13.7\% | 2.54 | 3.29 | 75.2\% | 94.0\% | 2.75 | 3.40 | 85.4\% | 92.2\% | 0.75 | 18.7\% | 0.65 | 6.9\% |
| Unknow n | 473 | 147 | 620 | 23.7\% | 1.94 | 2.29 | 61.5\% | 69.4\% | 2.40 | 2.82 | 82.0\% | 86.4\% | 0.35 | 7.9\% | 0.42 | 4.4\% |
| New student type at entry |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| First-time freshmen | 2,298 | 495 | 2,793 | 17.7\% | 2.08 | 2.64 | 64.5\% | 81.8\% | 2.46 | 3.02 | 86.3\% | 91.9\% | 0.56 | 17.3\% | 0.56 | 5.6\% |
| New undergraduate transfers | 309 | 103 | 412 | 25.0\% | 2.01 | 2.46 | 63.8\% | 73.8\% | 2.51 | 2.88 | 76.1\% | 79.6\% | 0.45 | 10.0\% | 0.37 | 3.6\% |

TABLE 2
SI Participation and Performance by Students' Characteristics in the Beginning of Spring 2013

| Student group | Headcount |  |  | SI <br> participation rate | Course performance |  |  |  | Overall performance |  |  |  | Performance Difference (SI - Non-SI) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Avg. Course Grade | Course Passing Rate |  | Avg. Term GPA |  | Next Term Retention Rate |  |  |  |  |  |
|  | Non-SI | SI | Total |  | Non-SI | SI | Non-SI | SI | Non-SI | SI | Non-SI | SI | Avg. Course Grade | Course Passing Rate | Avg. Term GPA | Next <br> Term <br> Retentio |
| Grand Total | 2,607 | 598 | 3,205 |  | 18.7\% | 2.07 | 2.61 | 64.4\% | 80.4\% | 2.46 | 2.99 | 85.1\% | 89.8\% | 0.54 | 16.0\% | 0.53 | 4.7\% |
| Full time status |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Part time | 144 | 36 | 180 | 20.0\% | 1.55 | 2.42 | 48.6\% | 75.0\% | 1.93 | 2.57 | 63.2\% | 66.7\% | 0.87 | 26.4\% | 0.63 | 3.5\% |
| Full time | 2,463 | 562 | 3,025 | 18.6\% | 2.10 | 2.62 | 65.4\% | 80.8\% | 2.49 | 3.02 | 86.4\% | 91.3\% | 0.52 | 15.4\% | 0.53 | 4.9\% |
| Student level |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Freshman | 1,029 | 169 | 1,198 | 14.1\% | 1.85 | 2.55 | 58.2\% | 78.7\% | 2.32 | 2.97 | 83.1\% | 92.9\% | 0.70 | 20.5\% | 0.65 | 9.8\% |
| Sophomore | 768 | 163 | 931 | 17.5\% | 2.33 | 2.82 | 70.8\% | 87.1\% | 2.53 | 3.08 | 90.6\% | 92.6\% | 0.49 | 16.3\% | 0.56 | 2.0\% |
| Junior | 431 | 133 | 564 | 23.6\% | 2.13 | 2.54 | 65.4\% | 75.9\% | 2.59 | 2.98 | 88.6\% | 95.5\% | 0.41 | 10.5\% | 0.39 | 6.9\% |
| Senior | 379 | 133 | 512 | 26.0\% | 2.07 | 2.48 | 67.3\% | 78.9\% | 2.58 | 2.93 | 75.5\% | 76.7\% | 0.41 | 11.7\% | 0.34 | 1.2\% |
| Student major (COLLEGE) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| JCAST | 287 | 76 | 363 | 20.9\% | 1.96 | 2.32 | 62.7\% | 72.4\% | 2.53 | 2.86 | 89.9\% | 89.5\% | 0.36 | 9.7\% | 0.33 | -0.4\% |
| coss | 280 | 47 | 327 | 14.4\% | 2.19 | 2.96 | 70.4\% | 93.6\% | 2.50 | 3.04 | 86.8\% | 87.2\% | 0.77 | 23.3\% | 0.55 | 0.4\% |
| CHHS | 563 | 220 | 783 | 28.1\% | 1.97 | 2.55 | 62.3\% | 81.8\% | 2.49 | 3.05 | 83.7\% | 89.1\% | 0.58 | 19.5\% | 0.56 | 5.4\% |
| CSB | 210 | 32 | 242 | 13.2\% | 2.43 | 2.63 | 71.4\% | 75.0\% | 2.62 | 3.06 | 87.1\% | 93.8\% | 0.20 | 3.6\% | 0.44 | 6.6\% |
| CAH | 150 | 21 | 171 | 12.3\% | 2.05 | 1.90 | 62.7\% | 61.9\% | 2.63 | 2.85 | 80.7\% | 85.7\% | -0.15 | -0.8\% | 0.22 | 5.0\% |
| KSOEHD | 92 | 10 | 102 | 9.8\% | 2.46 | 2.60 | 77.2\% | 90.0\% | 2.68 | 3.03 | 90.2\% | 100.0\% | 0.14 | 12.8\% | 0.35 | 9.8\% |
| LCOE | 241 | 47 | 288 | 16.3\% | 2.24 | 2.93 | 68.0\% | 91.5\% | 2.39 | 3.08 | 80.9\% | 91.5\% | 0.69 | 23.4\% | 0.68 | 10.6\% |
| CSM | 603 | 126 | 729 | 17.3\% | 1.85 | 2.75 | 57.9\% | 77.8\% | 2.30 | 2.97 | 85.4\% | 90.5\% | 0.90 | 19.9\% | 0.66 | 5.1\% |
| SPE | 181 | 19 | 200 | 9.5\% | 2.25 | 2.50 | 68.5\% | 78.9\% | 2.43 | 2.81 | 82.9\% | 89.5\% | 0.25 | 10.4\% | 0.38 | 6.6\% |
| Cumulative GPA group in the beginning of Spring 2013 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 0-1.99 | 268 | 29 | 297 | 9.8\% | 1.00 | 2.04 | 31.0\% | 69.0\% | 1.42 | 2.40 | 48.1\% | 86.2\% | 1.04 | 38.0\% | 0.98 | 38.1\% |
| 2-2.99 | 1,206 | 212 | 1,418 | 15.0\% | 1.77 | 2.01 | 57.6\% | 67.0\% | 2.18 | 2.54 | 86.7\% | 83.0\% | 0.24 | 9.4\% | 0.36 | -3.7\% |
| 3 or higher | 1,133 | 357 | 1,490 | 24.0\% | 2.63 | 3.01 | 79.6\% | 89.4\% | 3.00 | 3.31 | 92.1\% | 94.1\% | 0.37 | 9.7\% | 0.31 | 2.0\% |
| Failure experience in the previous semesters |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| No failure experience | 1,149 | 326 | 1,475 | 22.1\% | 2.57 | 3.03 | 78.2\% | 89.3\% | 2.92 | 3.31 | 93.2\% | 93.6\% | 0.46 |  |  |  |
| Failed in one or more classes | 1,458 | 272 | 1,730 | 15.7\% | $1.67$ | 2.10 | $53.6 \%$ | 69.9\% | $2.10$ | $2.62$ | 78.7\% | 85.3\% | 0.46 0.43 | $16.2 \%$ | $0.51$ | 6.6\% |
| Number of enrolled semesters (including summer sections) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 1 | 10 | 6 | 16 | 37.5\% | 2.20 | 2.83 | 60.0\% | 83.3\% | 2.60 | 3.25 | 60.0\% | 66.7\% | 0.63 | 23.3\% | 0.66 | 6.7\% |
| 2 | 1,115 | 212 | 1,327 | 16.0\% | 2.05 | 2.69 | 63.3\% | 81.1\% | 2.50 | 3.07 | 85.8\% | 93.9\% | 0.64 | 17.8\% | 0.58 | 8.0\% |
| 3 \& 4 | 829 | 182 | 1,011 | 18.0\% | 2.16 | 2.70 | 66.6\% | 83.5\% | 2.43 | 3.03 | 88.1\% | 91.2\% | 0.54 | 16.9\% | 0.59 | 3.2\% |
| 5 \& 6 | 333 | 102 | 435 | 23.4\% | 2.08 | 2.52 | 65.8\% | 75.5\% | 2.42 | 2.92 | 86.2\% | 91.2\% | 0.44 | 9.7\% | 0.50 | 5.0\% |
| 7, 8, 9 and | 320 | 96 | 416 | 23.1\% | 1.90 | 2.33 | 61.6\% | 78.1\% | 2.46 | 2.81 | 74.7\% | 78.1\% | 0.42 | 16.6\% | 0.35 | 3.4\% |

TABLE 3
SI Participation and Performance by Course Characteristics

| Student group | Headcount |  |  | SI participati on rate | Course performance |  |  |  | Overall performance |  |  |  | Performance Difference (SI - Non-SI) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Avg. Course Grade | Course <br> Passing Rate |  | $\begin{gathered} \hline \text { Avg. Term } \\ \text { GPA } \\ \hline \end{gathered}$ |  | Next Term Retention |  |  |  |  |  |
|  | $\begin{array}{\|c} \text { Non- } \\ \text { SI } \end{array}$ | SI | Total |  | Non-SI | SI | Non-SI | SI | Non-SI | SI | Non-SI | SI | Avg. Course Grade |  | Avg. Term GPA |  |
| Grand Total | 2,607 | 598 | 3,205 |  | 18.7\% | 2.07 | 2.61 | 64.4\% | 80.4\% | 2.46 | 2.99 | 85.1\% | 89.8\% | 0.54 | 16.0\% | 0.53 | 4.7\% |
| Course Subject |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| BIOL | 1,466 | 295 | 1,761 | 16.8\% | 2.54 | 2.73 | 75.8\% | 82.0\% | 2.63 | 3.06 | 87.4\% | 86.8\% | 0.19 | 6.2\% | 0.42 | -0.6\% |
| CHEM | 34 | 31 | 65 | 47.7\% | 0.90 | 2.53 | 23.5\% | 77.4\% | 2.10 | 2.92 | 88.2\% | 87.1\% | 1.64 | 53.9\% | 0.82 | -1.1\% |
| CRIM | 20 | 14 | 34 | 41.2\% | 2.95 | 3.00 | 100.0\% | 100.0\% | 2.71 | 2.92 | 85.0\% | 85.7\% | 0.05 | 0.0\% | 0.21 | 0.7\% |
| ECON | 75 | 19 | 94 | 20.2\% | 1.35 | 1.78 | 38.7\% | 52.6\% | 2.13 | 2.68 | 73.3\% | 89.5\% | 0.43 | 14.0\% | 0.56 | 16.1\% |
| MATH | 489 | 121 | 610 | 19.8\% | 1.25 | 2.33 | 42.7\% | 72.7\% | 2.08 | 2.83 | 77.3\% | 92.6\% | 1.08 | 30.0\% | 0.74 | 15.3\% |
| PHYS | 184 | 38 | 222 | 17.1\% | 1.89 | 3.08 | 66.8\% | 92.1\% | 2.42 | 3.27 | 85.3\% | 92.1\% | 1.19 | 25.3\% | 0.85 | 6.8\% |
| PLSI | 339 | 80 | 419 | 19.1\% | 1.56 | 2.48 | 53.1\% | 85.0\% | 2.38 | 3.01 | 88.8\% | 97.5\% | 0.92 | 31.9\% | 0.62 | 8.7\% |
| Course Instructors/SI leaders |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| BIOL 1A: Intro Biology | 213 | 41 | 254 | 16.1\% | 1.64 | 2.44 | 55.4\% | 78.0\% | 2.26 | 2.87 | 86.4\% | 85.4\% | 0.80 | 22.6\% | 0.61 | -1.0\% |
| BIOL 1B: Intro Biology | 117 | 13 | 130 | 10.0\% | 1.76 | 2.69 | 53.0\% | 84.6\% | 2.57 | 3.15 | 92.3\% | 100.0\% | 0.93 | 31.6\% | 0.58 | 7.7\% |
| BIOL 10: Life Science | 883 | 60 | 943 | 6.4\% | 3.09 | 3.76 | 90.5\% | 100.0\% | 2.78 | 3.33 | 89.4\% | 90.0\% | 0.67 | 9.5\% | 0.55 | 0.6\% |
| BIOL 20: Intro Microbiol | 65 | 41 | 106 | 38.7\% | 2.23 | 2.56 | 73.8\% | 78.0\% | 2.82 | 3.05 | 73.8\% | 73.2\% | 0.33 | 4.2\% | 0.23 | -0.7\% |
| BIOL 64: Funct Hum Anat BIOL 65: | 100 | 70 | 170 | 41.2\% | 1.18 | 2.43 | 37.0\% | 75.7\% | 2.21 | 2.96 | 84.0\% | 87.1\% | 1.25 | 38.7\% | 0.75 | 3.1\% |
| Human <br> Physiology | 88 | 70 | 158 | 44.3\% | 1.69 | 2.42 | 53.4\% | 77.1\% | 2.53 | 3.01 | 77.3\% | 90.0\% | 0.73 | 23.7\% | 0.48 | 12.7\% |
| CHEM 8: Eem Org Chem | 34 | 31 | 65 | 47.7\% | 0.90 | 2.53 | 23.5\% | 77.4\% | 2.10 | 2.92 | 88.2\% | 87.1\% | 1.64 | 53.9\% | 0.82 | -1.1\% |
| CRIM 50: Stat + <br> Comptr CJ | 20 | 14 | 34 | 41.2\% | 2.95 | 3.00 | 100.0\% | 100.0\% | 2.71 | 2.92 | 85.0\% | 85.7\% | 0.05 | 0.0\% | 0.21 | 0.7\% |
| ECON 40: Prin Microecon | 75 | 19 | 94 | 20.2\% | 1.35 | 1.78 | 38.7\% | 52.6\% | 2.13 | 2.68 | 73.3\% | 89.5\% | 0.43 | 14.0\% | 0.56 | 16.1\% |
| MATH 45: What Is Math | 422 | 76 | 498 | 15.3\% | 1.27 | 2.28 | 44.3\% | 75.0\% | 2.08 | 2.76 | 76.1\% | 93.4\% | 1.01 | 30.7\% | 0.69 | 17.4\% |
| MATH 75: <br> Calculus I | 67 | 45 | 112 | 40.2\% | 1.10 | 2.41 | 32.8\% | 68.9\% | 2.11 | 2.93 | 85.1\% | 91.1\% | 1.32 | 36.1\% | 0.82 | 6.0\% |
| PHYS 2A: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| General Physics | 112 | 24 | 136 | 17.6\% | 1.77 | 2.96 | 63.4\% | 87.5\% | 2.43 | 3.21 | 84.8\% | 91.7\% | 1.18 | 24.1\% | 0.78 | 6.8\% |
| PHYS 4A: |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Mech+Wave | 72 | 14 | 86 | 16.3\% | 2.06 | 3.29 | 72.2\% | 100.0\% | 2.41 | 3.38 | 86.1\% | 92.9\% |  |  |  |  |
| Motion |  |  |  |  |  |  |  |  |  |  |  |  | 1.23 | 27.8\% | 0.96 | 6.7\% |
| PLSI 2: Amer Govt Instit | 339 | 80 | 419 | 19.1\% | 1.56 | 2.48 | 53.1\% | 85.0\% | 2.38 | 3.01 | 88.8\% | 97.5\% | 0.92 | 31.9\% | 0.62 | 8.7\% |
| Faculty/SI leader I | 193 | 55 | 248 | 22.2\% | 1.68 | 2.42 | 55.4\% | 83.6\% | 2.43 | 2.93 | 88.1\% | 96.4\% | 0.74 | 28.2\% | 0.50 | 8.3\% |
| Faculty/SI leader II | 146 | 25 | 171 | 14.6\% | 1.39 | 2.60 | 50.0\% | 88.0\% | 2.32 | 3.17 | 89.7\% | 100.0\% | 1.21 | 38.0\% | 0.85 | 10.3\% |
| Previous SI experience of course instructors |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| No SI experience | 1,481 | 237 | 1,718 | 13.8\% | 2.52 | 2.83 | 74.9\% | 82.7\% | 2.59 | 3.04 | 87.9\% | 89.5\% | 0.32 | 7.8\% | 0.45 | 1.5\% |
| Had SI experience | 1,126 | 361 | 1,487 | 24.3\% | 1.49 | 2.46 | 50.6\% | 78.9\% | 2.29 | 2.97 | 81.4\% | 90.0\% | 0.97 | 28.3\% | 0.67 | 8.6\% |

TABLE 4
Summary Results from SI Participation Model: Variable in the Equation
Dependent Variable: SI participation (Participated=1, otherwise=0)

|  | B | S.E. | Wald | df | Sig. | Exp(B) |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Course instructors/SI leaders |  |  | 220.344 | 14 | .000 |  |
| English remediation | .666 | .125 | 28.368 | 1 | .000 | 1.945 |
| Gender | .505 | .114 | 19.758 | 1 | .000 | 1.657 |
| Cumulative GPA group |  |  | 17.838 | 2 | .000 |  |
| Student major (College) |  |  | 10.963 | 8 | .204 |  |
| Student level |  |  | 5.956 | 3 | .114 |  |
| Failure experience | -.307 | .137 | 5.034 | 1 | .025 | .735 |
| Math remediation | .255 | .126 | 4.095 | 1 | .043 | 1.290 |
| URM | .203 | .107 | 3.634 | 1 | .057 | 1.225 |
| Number of term enrolled | -.055 | .043 | 1.651 | 1 | .199 | .946 |
| New student type at entry | -.264 | .233 | 1.289 | 1 | .256 | .768 |
| FGS | -.088 | .114 | .589 | 1 | .443 | .916 |
| Full Time | .136 | .218 | .391 | 1 | .532 | 1.146 |
| Constant | -4.086 | .451 | 82.051 | 1 | .000 | .017 |

Omnibus Tests of Model Coefficients

|  |  | Chi- <br> square | df | Sig. |
| :--- | :--- | ---: | ---: | ---: |
| Step 1 | Step | 466.389 | 36 | .000 |
|  | Block | 466.389 | 36 | .000 |
|  | Model | 466.389 | 36 | .000 |

Model Summary

| Step | -2 Log <br> likelihood |  <br> Snell R <br> Square | Nagelkerk <br> e R <br> Square |
| :--- | ---: | ---: | ---: |
| 1 | $2618.301^{\mathrm{a}}$ | .135 | .219 |

TABLE 5
Detailed Results from SI Participation Model: Variables in the Equation

|  | B | S.E. | Wald | df | Sig. | $\operatorname{Exp}(\mathrm{B})$ | 95\% C.I.for EXP(B) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  | Lower | Upper |
| Gender (Feamle compared to male) | . 505 | . 114 | 19.758 | 1 | . 000 | 1.657 | 1.326 | 2.070 |
| URM (URM compared to Non-URM) | . 203 | . 107 | 3.634 | 1 | . 057 | 1.225 | . 994 | 1.510 |
| FGS (FGS compared to CGS) | -. 088 | . 114 | . 589 | 1 | . 443 | . 916 | . 732 | 1.146 |
| English remediation (Requiring compared to Not requiring) | . 666 | . 125 | 28.368 | 1 | . 000 | 1.945 | 1.523 | 2.485 |
| Math remediation (Requiring compared to Not requiring) | . 255 | . 126 | 4.095 | 1 | . 043 | 1.290 | 1.008 | 1.651 |
| New student type at entry (FTF compared to new transfers) | -. 264 | . 233 | 1.289 | 1 | . 256 | . 768 | . 486 | 1.212 |
| Student level (Freshman as the comparison group) |  |  | 5.956 | 3 | . 114 |  |  |  |
| Sophomore | . 404 | . 166 | 5.926 | 1 | . 015 | 1.497 | 1.082 | 2.072 |
| Junior | . 353 | . 244 | 2.093 | 1 | . 148 | 1.423 | . 882 | 2.297 |
| Senior | . 478 | . 338 | 2.002 | 1 | . 157 | 1.613 | . 832 | 3.129 |
| Student major (College, SPE as the comparison group)) |  |  | 10.963 | 8 | . 204 |  |  |  |
| JCAST | . 246 | . 304 | . 658 | 1 | . 417 | 1.279 | . 706 | 2.319 |
| coss | . 239 | . 319 | . 561 | 1 | . 454 | 1.270 | . 680 | 2.374 |
| CHHS | . 592 | . 276 | 4.603 | 1 | . 032 | 1.808 | 1.053 | 3.104 |
| CSB | . 401 | . 335 | 1.430 | 1 | . 232 | 1.493 | . 774 | 2.881 |
| CAH | . 152 | . 355 | . 182 | 1 | . 669 | 1.164 | . 580 | 2.333 |
| KSOEHD | . 054 | . 435 | . 016 | 1 | . 901 | 1.056 | . 450 | 2.475 |
| LCOE | . 514 | . 334 | 2.364 | 1 | . 124 | 1.671 | . 868 | 3.217 |
| CSM | . 294 | . 288 | 1.044 | 1 | . 307 | 1.342 | . 763 | 2.358 |
| Full time (Full time compared to Part time) | . 136 | . 218 | . 391 | 1 | . 532 | 1.146 | . 747 | 1.758 |
| Course instructors/SI leaders (BIOL 10: Life Science as the comparison group) |  |  | 220.344 | 14 | . 000 |  |  |  |
| BIOL 1A: Intro Biology | 1.191 | . 239 | 24.841 | 1 | . 000 | 3.289 | 2.059 | 5.252 |
| BIOL 1B: Intro Biology | . 455 | . 344 | 1.748 | 1 | . 186 | 1.577 | . 803 | 3.097 |
| BIOL 20: Intro Microbiol | 2.201 | . 283 | 60.377 | 1 | . 000 | 9.031 | 5.184 | 15.732 |
| BIOL 64: Funct Hum Anat | 2.250 | . 234 | 92.364 | 1 | . 000 | 9.491 | 5.998 | 15.018 |
| BIOL 65: Human Physiology | 2.381 | . 246 | 93.584 | 1 | . 000 | 10.821 | 6.679 | 17.531 |
| CHEM 8: Elem Org Chem | 2.724 | . 327 | 69.424 | 1 | . 000 | 15.247 | 8.033 | 28.940 |
| CRIM 50: Stat + Comptr CJ | 2.716 | . 434 | 39.139 | 1 | . 000 | 15.126 | 6.458 | 35.426 |
| ECON 40: Prin Microecon | 1.468 | . 314 | 21.849 | 1 | . 000 | 4.342 | 2.346 | 8.037 |
| MATH 45: What Is Math | 1.046 | . 203 | 26.500 | 1 | . 000 | 2.848 | 1.912 | 4.241 |
| MATH 75: Calculus I | 2.648 | . 268 | 97.774 | 1 | . 000 | 14.123 | 8.356 | 23.870 |
| PHYS 2A: General Physics | 1.324 | . 293 | 20.397 | 1 | . 000 | 3.760 | 2.116 | 6.679 |
| PHYS 4A: Mech+Wave Motion | 1.254 | . 357 | 12.322 | 1 | . 000 | 3.506 | 1.740 | 7.062 |
| PLSI 2: Amer Govt Instit -Faculty/SI leader I | 1.366 | . 211 | 41.763 | 1 | . 000 | 3.920 | 2.590 | 5.933 |
| PLSI 2: Amer Govt Instit -Faculty/SI leader II | . 843 | . 266 | 10.029 | 1 | . 002 | 2.323 | 1.379 | 3.913 |
| Number of term enrolled | -. 055 | . 043 | 1.651 | 1 | . 199 | . 946 | . 870 | 1.029 |
| Cumulative GPA group (0-1.99 as the comparison group) |  |  | 17.838 | 2 | . 000 |  |  |  |
| 2-2.99 | . 155 | . 230 | . 454 | 1 | . 501 | 1.168 | . 744 | 1.834 |
| 3 or higher | . 684 | . 248 | 7.613 | 1 | . 006 | 1.982 | 1.219 | 3.223 |
| Failure experience (Having compared to Not have) | -. 307 | . 137 | 5.034 | 1 | . 025 | . 735 | . 562 | . 962 |
| Constant | -4.086 | . 451 | 82.051 | 1 | . 000 | . 017 |  |  |

## TABLE 6

Results from SI Effect Model: Tests of Between-Subjects Effects*
Dependent Variable: Course grade ( $A=4, B=3, C=2, D=1$ and $F / W U=0$ )

| Source | Type III Sum of Squares | df | Mean Square | F | Sig. | Partial Eta Squared |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Corrected Model | 2959.473 | 64 | 46.242 | 40.884 | 0.000 | . 459 |
| Intercept | 22.367 | 1 | 22.367 | 19.775 | . 000 | . 006 |
| Main effects |  |  |  |  |  |  |
| Course instructors/SI leaders | 407.686 | 14 | 29.120 | 25.746 | . 000 | . 105 |
| Cumulative GPA group | 106.980 | 2 | 53.490 | 47.292 | . 000 | . 030 |
| Math remediation | 34.159 | 1 | 34.159 | 30.201 | . 000 | . 010 |
| English remediation | 26.730 | 1 | 26.730 | 23.633 | . 000 | . 008 |
| Student major (College) | 23.036 | 8 | 2.879 | 2.546 | . 009 | . 007 |
| Lambda | 18.148 | 1 | 18.148 | 16.045 | . 000 | . 005 |
| Gender | 15.671 | 1 | 15.671 | 13.855 | . 000 | . 004 |
| URM | 13.695 | 1 | 13.695 | 12.108 | . 001 | . 004 |
| Term units enrolled | 11.418 | 1 | 11.418 | 10.095 | . 002 | . 003 |
| SI Participation | 10.293 | 1 | 10.293 | 9.100 | . 003 | . 003 |
| Cumulative units earned | 3.373 | 1 | 3.373 | 2.982 | . 084 | . 001 |
| FGS | 2.831 | 1 | 2.831 | 2.503 | . 114 | . 001 |
| Interaction effects with SI participation |  |  |  |  |  |  |
| SI Participation * Course instructors/SI leaders | 30.535 | 14 | 2.181 | 1.928 | . 020 | . 009 |
| SI Participation * Student major (College) | 7.936 | 8 | . 992 | . 877 | . 535 | . 002 |
| SI Participation * Gender | 4.907 | 1 | 4.907 | 4.339 | . 037 | . 001 |
| SI Participation * Cumulative units earned | 3.688 | 1 | 3.688 | 3.260 | . 071 | . 001 |
| SI Participation * Cumulative GPA group | 2.985 | 2 | 1.492 | 1.319 | . 267 | . 001 |
| SI Participation * Math remediation | . 377 | 1 | . 377 | . 334 | . 564 | . 000 |
| SI Participation * Term units enrolled | . 072 | 1 | . 072 | . 063 | . 801 | . 000 |
| SI Participation * URM | . 039 | 1 | . 039 | . 034 | . 854 | . 000 |
| SI Participation * FGS | . 012 | 1 | . 012 | . 011 | . 917 | . 000 |
| SI Participation * English remediation | . 004 | 1 | . 004 | . 003 | . 955 | . 000 |
| Error | 3489.322 | 3085 | 1.131 |  |  |  |
| Total | 21284.000 | 3150 |  |  |  |  |
| Corrected Total | 6448.795 | 3149 |  |  |  |  |

* R Squared $=.459$ (Adjusted R Squared $=.448$ )

TABLE 7

## Estimated Marginal Means of Course Grade Based on the SI Effect Model ${ }^{2}$

|  | SI Participation | Mean | Std. Error | 95\% Confidence Interval |  | Mean difference (SI Non-SI) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Lower Bound | Upper Bound |  |
| Overall | Non-SI | 1.274 | . 050 | 1.177 | 1.371 | 0.909** |
|  | SI | 2.183 | . 104 | 1.978 | 2.387 |  |
| SI Participation * Course instructors/SI leaders |  |  |  |  |  |  |
| BIOL 10: Life Science | Non-SI | 3.153 | . 075 | 3.006 | 3.300 | 0.809** |
|  | SI | 3.962 | . 177 | 3.615 | 4.309 |  |
| BIOL 1A: Intro Biology | Non-SI | 1.342 | . 088 | 1.169 | 1.515 | 0.746** |
|  | SI | 2.088 | . 203 | 1.691 | 2.486 |  |
| BIOL 1B: Intro Biology | Non-SI | 1.356 | . 120 | 1.121 | 1.591 | 0.985** |
|  | SI | 2.341 | . 325 | 1.704 | 2.978 |  |
| BIOL 20: Intro Microbiol | Non-SI | 1.253 | . 160 | . 939 | 1.567 | 0.834** |
|  | SI | 2.087 | . 231 | 1.634 | 2.540 |  |
| BIOL 64: Funct Hum Anat | Non-SI | 0.534 | . 140 | . 259 | . 809 | 1.307** |
|  | SI | 1.841 | . 191 | 1.466 | 2.215 |  |
| BIOL 65: Human Physiology | Non-SI | 0.691 | . 153 | . 390 | . 991 | 1.085** |
|  | SI | 1.776 | . 203 | 1.377 | 2.175 |  |
| CHEM 8: Elem Org Chem | Non-SI | -0.147 | . 239 | -. 615 | . 321 | 1.89** |
|  | SI | 1.743 | . 275 | 1.203 | 2.282 |  |
| CRIM 50: Stat + Comptr CJ | Non-SI | 2.419 | . 268 | 1.894 | 2.943 | -0.169 |
|  | SI | 2.25 | . 366 | 1.532 | 2.967 |  |
| ECON 40: Prin Microecon | Non-SI | 0.996 | . 134 | . 733 | 1.258 | 0.605 |
|  | SI | 1.601 | . 284 | 1.045 | 2.158 |  |
| MATH 45: What Is Math | Non-SI | 1.495 | . 066 | 1.365 | 1.624 | 0.964** |
|  | SI | 2.459 | . 154 | 2.158 | 2.760 |  |
| MATH 75: Calculus I | Non-SI | 0.439 | . 171 | . 104 | . 774 | 0.76 |
|  | SI | 1.199 | . 231 | . 746 | 1.652 |  |
| PHYS 2A: General Physics | Non-SI | 1.214 | . 114 | . 991 | 1.437 | 1.075** |
|  | SI | 2.289 | . 257 | 1.785 | 2.793 |  |
| PHYS 4A: Mech+Wave Motion | Non-SI | 1.465 | . 138 | 1.195 | 1.736 | 0.773 |
|  | SI | 2.238 | . 333 | 1.585 | 2.890 |  |
| PLSI 2: Amer Govt Instit Faculty/SI leader I | Non-SI | 1.427 | . 080 | 1.269 | 1.585 | 0.779** |
|  | SI | 2.206 | . 164 | 1.885 | 2.527 |  |
| PLSI 2: Amer Govt Instit Faculty/SI leader II | Non-SI | 1.474 | . 099 | 1.280 | 1.668 | 1.187** |
|  | SI | 2.661 | . 241 | 2.188 | 3.134 |  |
| SI Participation * Gender |  |  |  |  |  |  |
| Female | Non-SI | 1.215 | . 059 | 1.098 | 1.331 | 0.787** |
|  | SI | 2.002 | . 120 | 1.766 | 2.237 |  |
| Male | Non-SI | 1.333 | . 052 | 1.231 | 1.435 | 1.031** |
|  | SI | 2.364 | . 117 | 2.135 | 2.593 |  |
| SI Participation * Cum ulative GPA group |  |  |  |  |  |  |
| 0-1.99 | Non-SI | 0.759 | . 079 | . 603 | . 914 | 1.156** |
|  | SI | 1.915 | . 229 | 1.465 | 2.364 |  |
| 2-2.99 | Non-SI | 1.218 | . 049 | 1.123 | 1.314 | 0.753** |
|  | SI | 1.971 | . 104 | 1.767 | 2.176 |  |
| 3 or higher | Non-SI | 1.845 | . 069 | 1.711 | 1.979 | 0.817** |
|  |  | 2.662 | . 110 | 2.446 | 2.879 |  |

[^0]** means that the mean difference is significant at the .05 level.

APPENDIX

A common issue in evaluating the effects of SI is self-selection given that students voluntarily choose to participate. That choice may be made based on some reason that is not measured or measurable, such as students' motivation. Without accounting for such factors, an estimate of the effects of SI on students' performance would be biased. In this study, we employed the approach of two-stage sample selection models to handle this issue (which is also called the propensity score adjustment approach). The twostage sample selection modeling approach consists of two models: SI participation model in the first stage and SI effects model in the second stage. The SI participation model would generate a sample selection correction factor, called Lambda, which is the probability of students participating in SI sessions. This value is then incorporated into the SI effects model to reduce the bias in the estimates of the SI effect.

## Stage 1: SI participation model

To project the probabilities of students participating in SI, we employed logistic regression using 13 factors including Gender, URM, FGS, English remediation status, Math remediation status, New student type at entry, student level, students' majors (college), Full/part time status, course instructors/SI leaders, number of terms enrolled, cumulative GPA group in the beginning and previous failure experience. The projected probabilities of students participating in SI are saved as the values of the sample selection correction factor, Lambda. These values are then incorporated into the SI effect model (See Table 4-5).

## Stage 2: SI effect model

The SI effect model estimates the effect of SI in students' course grades after adjusting for the selfselection bias and controlling other factors' influences. Dependent variable (DV) is course grades ( $A=4$, $B=3, C=2, D=1$ and $F / W U=0$ ) and the independent variable (IV) of interest is SI participation status ( 0 for Non-SI students and 1 for SI students). The model also includes the sample selection correction factor (Lambda) and the other 10 factors (Gender, URM, FGS, English remediation status, Math remediation status, cumulative units earned in the beginning, students' majors (college), term units enrolled, course instructors/SI leaders, cumulative GPA group in the beginning). Furthermore, to identify how the effect of SI participation is moderated by other factors, the interaction terms of 10 factors with SI participation status are added in the model (See Table 5-7).


[^0]:    * Covariates appearing in the model are evaluated at their mean values.

