MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

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Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# November 19, 2015

Members Present: B. Tsukimura (Chair), K. Forbes, J. Moore, R. Sanchez (ex-officio)

Members Excused: A. Alexandrou, J. Pitt

Members Absent: Simone Leighty

Visitors:

**The meeting was called to order by Chair Tsukimura at 9:05 a.m.**

1. Agenda - MSC to approve agenda of 11/19/15
2. Minutes - MSC to approve the Minutes of 11/05/15
3. Communications and Announcements
   1. APM 114 (Policy on Faculty Consultation and Voting) passed in Senate with modifications that include
      1. Separating votes of TT-faculty from lecturers
      2. Allowing full time lecturers full vote with 2 or more years of service full vote
      3. ½ vote for those with load under 6 WTU
   2. APM 125 (Policy on Department Chairs) adopted same changes and carried in Senate
4. New Business –
   1. Welcome of new Student Representative: Simone Leighty (still not shown)
   2. APM 321 – returned to Personnel Committee with request to place Boyer Model (Boyer, E. L. (1990). Scholarship Reconsidered: Priorities of the Professoriate. New Jersey: Carnegie Foundation for the Advancement of Teaching) as an appendix to one of the APM policies.
   3. APM 357 – Policy on Center for the Enhancement of Teaching and Learning (CETL) was referred back to Personnel Committee for review and comment – will put on future agenda
   4. APM 309 & 309A have been interim since 2007 and 2008 – R. Sanchez will check status
   5. APM 315 Policy and Procedures for Fingerprinting and Conducting Background Checks has been superseded by HR 2015-08 written by Vice Chancellor L. Lamb, however there is a question to its ability to supersede APM without being an Executive Order (from the Chancellor) or substantiating information related to California State Law, Title V, or other information.
5. MSC – APM 321 place Chapter 2 of (Boyer, E. L. 1990, Scholarship Reconsidered: Priorities of the Professoriate. New Jersey: Carnegie Foundation for the Advancement of Teaching) as an appendix to APM 324 Policy on Probationary plans.
6. eRTP – postponed: Digital Measures cancelled appointment
7. APM 337: Faculty Workloads: Policies and Procedures – Postponed

In response to workloads, suggestions to develop a Workload TaskForce

Quantify “Service” –

K. Forbes will identify info for WTU’s per year

1. Adjourn at 10 AM for President’s open forum

Agenda for the meeting December 3, 2015, Meeting in HML 1222

1. Approval of the Agenda
2. Approval of the Minutes of 11/19/15
3. Communications and Announcements
4. New Business
   1. Welcome new member: Monica Rivera (Physical Therapy) & Mike Mustafa Berber (Civil & Geomatics Engineering)
5. Update on APM 309 & 309A (R. Sanchez)

Policy on Coaches, and Procedures on Hiring Assistant Coaches

1. Update on APM 315 (R. Sanchez)

Policy and Procedures for Fingerprinting and Conducting Background Checks

1. APM 337: Faculty Workloads: Policies and Procedures (K. Forbes)
2. eRTP: Digital Measures
3. APM 357 – Policy on Center for the Enhancement of Teaching and Learning (CETL)