MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# February 8, 2018

Members Present: B. Tsukimura (Chair), M. Briggs, J. Moore, T. Nguyen, M. Rivera, B. Sepulveda (student)

Members Excused: A. Alexandrou, R. Sanchez (ex-officio)

Members Absent:

Visitors:

**The meeting was called to order by Chair Tsukimura at 9:10 a.m.**

1. Agenda - MSC to approve agenda of 2/08/18
2. Minutes - MSC to approve the Minutes of 1/25/18 by adding B. Sepulveda to attendees (attached)
3. Communications and Announcements
   1. Student Ratings Form Discussion: Senate Ad Hoc Task Force
      1. Purpose to develop guidelines for RFP for perspective vendors (or in house production)
      2. Committee includes: VPA, CIO, AVP-FA, Interim Dir. OIE; Senate Chair, UPC chair, 4 additional faculty members, 2 faculty members with student ratings expertise, ASI rep.
   2. Workload Task Force: suggested three tracks:
      1. Teaching: 4:4 assignment
      2. Research: 3:3
      3. Service: 3:4

1. New Business -
2. Digital RTP - Postponed
3. Freedom of Speech Discussion: - postponed
   1. Develop Best Practices
      1. AAUP 2007 Best Practices starting point
      2. *Free Speech on Campus* by Chemerinsky and Gillman
4. Social Media Policy – post-poned
5. APM 332 – Range Elevation for Temporary Faculty – postponed
6. APM 357 – Update on modification progress –postponed

Agenda for the meeting February 15, 2018 Meeting in HML 1222

1. Approval of the Agenda of 2/08/18
2. Approval of the Minutes of 1/25/18
3. Communications and Announcements
   1. Hires greatly restricted for ’18-19 year
4. New Business
   1. Suggested changes to APM 324a from Executive Committee:

“Student evaluations from other institutions or in another type of appointment at California State University, Fresno; **prior publications or papers already accepted for publication**; and other activities that were substantially completed prior to the commencement of the probationary appointment at California State University, Fresno will not count toward completion of this plan.  **Although a manuscript submitted for publication before appointment and accepted with no or minor revisions after appointment would not count toward completion of this plan**, manuscripts written or substantially revised after Dr. Doe’s initial appointment date at California State University, Fresno **that utilize materials from** **dissertation or post-doctoral work** **may contribute toward completion of this plan.”**

1. APM 320 – See attached
2. Digital RTP
3. Freedom of Speech
   1. Best Practices
      1. AAUP 2007 statement
4. Social Media Policy – is not a policy
   1. Best Practices
5. APM 332 – Range Elevation for Temporary Faculty
   1. Review additional modifications for librarians from J. Moore
      1. Most deletions presented by J. Scott have been reinserted
6. APM 357 [Policy on Center for Enhancement of Teaching and Learning] –