Minutes OF THE Committee for Faculty Equity and Diversity OF

THE ACADEMIC SENATE CALIFORNIA STATE UNIVERSITY, FRESNO

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October 20, 2017

Members Attending: **Iran Barrera (Chair),** Deify Law, Laurie Taylor-Hamm, James Rocha, Jenna Tague

Members Absent: Dvera Saxton, Kathryn Biacindo, Serhat Asci

Visitors:

A meeting of the Committee for Faculty Equity and Diversity Committee was called to order by Chair Barrera at 1:00p.m.

1. First order of business is to elect a chair
2. Charge
   1. Faculty equity and diversity
   2. Monitoring faculty issues
   3. Compliance on equity and diversity
3. Chair responsibilities
   1. Minutes and agendas
      1. Public records of the meetings
   2. If we need to change the charter, or require institutional change, then there might be additional responsibilities
4. **Motion** for Iran to be chair MSC: (Iran/James) - (All Y, No abstains, no oppose)
5. The provost would like two administrators to be non-voting members. Check if ASI would like to put a student on here.
   1. VP of Faculty Affairs (currently Rudy Sanchez)
   2. VP of HR
   3. We should try to meet this semester with these individuals to see what is already in place.
6. Goals for this year
   1. Increase visibility, and let faculty and others know we are here
      1. For example: focus groups on work/life balance – they were not going to report to us what the results were
      2. Perhaps we need a visual of where faculty can go if they have an issue – like a roadmap to diversity and equity issues
   2. We all need to read the charter, and provide input.
      1. Perhaps look at the President’s Commission, or invite them to join our meetings.
      2. We need to find out what systems are currently in place, and see what else needs to exist.
         1. There’s nothing in place that is monitoring faculty issues of equity and diversity.
         2. Perhaps the Faculty Union already have some things in place.
         3. Where do faculty report sexual harassment/sexual assault? Is it Title IX?
      3. We need to define equity, diversity, and harassment.
   3. Have at least one event.
7. Future steps
   1. Create a virtual workspace, and ask the question: What are the next steps?
8. Motion to make Jenna Vice-Chair – MSC: James/Iran
9. How often should we meet?
   1. Monthly – and then do work on Blackboard
10. Motion to adjourn – MSC: Jenna/James – All Y