MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# March 21, 2019

Members Present: B. Tsukimura (Chair), A. Alexandrou, D. Low, J. Moore, T. Nguyen,

Members Excused: M. Rivera, M. Baum (Ex-Officio), Primavera Martinez (ASI Exec VP)

**The meeting was called to order by Chair Tsukimura at 9:05 a.m.**

1. Agenda - MSC to approve agenda of 3/28/19
2. Minutes - MSC to approve the amended Minutes of 3/21/19
3. Communications and Announcements

* 1. Provost candidates on campus visits concluded
  2. Senate selected option B, but has no mechanism to select questions to adopt for the SRI
  3. Senate Chair Tom Holyoke, AVP M. Baum and Chair Tsukimura met on Wed, Mar 27 to discuss future of SRI and use in RTP. The CBA does NOT state that that information be included in RTP evaluation
     1. CBA 15.15 states student rating information will be placed in PAF
     2. CBA 15.39 states that RTP evaluation will include Teaching Evaluation, peer review and administrative review
  4. P. Martinez noted that AB532 prevents the subsidizing of faculty parking by student fees
  5. Freedom of Speech document moving through Senate, but not likely addressed again until April 29
  6. May 10 Personnel Committee luncheon

1. New Business -
2. Social Media Best Practices document –
   1. Discussion related to Executive Committee comments on Freedom of Speech
   2. The state of California has a Social Media document on privacy (2012) hosted on a UC Davis website
3. Faculty Workload Task Force Report – examined the three work positions noted
   1. Implications on Personnel – pages 4 onward
4. Questions options for faculty interview process – postponed
5. APM 328 – Periodic Evaluation of Tenured Faculty – postponed

Agenda for the meeting April 11, 2019 in HML 1222

1. Approval of the Agenda of 4/11/19
2. Approval of the Minutes of 3/28/19

1. Communications and Announcements
   1. New Provost and VP for Academic Affairs selected, Dean Saul Jiminez-Sandoval
2. New Business
3. Social Media Best Practices –
   1. Discussion related to Executive Committee comments on Freedom of Speech
4. Faculty Workload Task Force Report –
   1. Implications on Personnel – pages 4 onward
5. Questions options for faculty interview process –
6. APM 103 – Policy on Freedom of Speech
7. APM 328 – Periodic Evaluation of Tenured Faculty