MINUTES OF THE PERSONNEL COMMITTEE

CALIFORNIA STATE UNIVERSITY, FRESNO

5200 North Barton Avenue, MS#ML34

Fresno, CA 93740-8014

Office of the Academic Senate

Ext. 8-2743

# September 20, 2018

Members Present: B. Tsukimura (Chair), A. Alexandrou, J. Moore, T. Nguyen, M. Rivera, R. Sanchez (ex-officio)

Members Excused:

Members Absent:

Visitors:

**The meeting was called to order by Chair Tsukimura at 9:06 a.m.**

1. Agenda - MSC to approve agenda of 9/20/18,
2. Minutes - MSC to approve the Minutes of 9/13/18
3. Communications and Announcements
   1. APM 320 – Policy on Administrative Appointments – discussion in Executive Committee reduced membership on AD search, and increased members on Provost/VP Academic Affairs search committees has been withdrawn again from Senate floor for further discussion.
   2. Internal Student Ratings Committee Task Force is reviewing questions from other institutions and inviting AVP sanchez and CFE Bryan Barrett to discussions
   3. Provost Search Committee meeting on October 1, for instructions from President Castro and election of Chair
   4. Marsha Baum will be in Fresno October 18-22, and will meet with Personnel Committee on October 18.
4. New Business -
   1. New Probationary Plan template is being aligned with the eRTP template for easier conversion
      1. New faculty must submit on November 30
      2. MSC to add to current Agenda as #6
5. Best Practices for Freedom of Speech: Discussion of process –

MSC to send to Exec. Comm for their comments and dissemination.

1. APM 332 – Range Elevation for Temporary Faculty – POSTPONED

final discussion before completing vote to send to Executive Comm.

1. Social Media Policy – postponed

Agenda for the meeting September 27, 2018 in HML 1222

1. Approval of the Agenda of 9/27/18
2. Approval of the Minutes of 9/20/18

1. Communications and Announcements
2. New Business
3. APM 324A - Example Probationary Plan
4. APM 332 – Range Elevation for Temporary Faculty - postponed
   1. Review additional modifications for librarians from J. Moore
      1. Most deletions presented by J. Scott have been reinserted
5. Social Media Best Practices –
   1. Discussion related to previous week engagement.
   2. Best Practices