Minutes OF THE Committee for Faculty Equity and Diversity OF THE ACADEMIC SENATE CALIFORNIA STATE UNIVERSITY, FRESNO

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October 15, 2019, 11:10 AM

Members Attending:

Kathryn Biacindo, Chair (2020)

Serhat Asci (2020)

James Rocha (2022)

Susan Henderson (2021) (leave)

Deeshana Jayasundara (2021)

Mazen Eldeeb (2022)

Chelsey Juarez (2021) (absent)

Ginnie Barnes (on in November 2019)

Guests:

A meeting of the Committee for Faculty Equity and Diversity Committee was called to order by Chair Biacindo (LS133) at 11:10 a.m.

1. September minutes approved (UNAM)

2.  Discuss Univ of Michigan survey, adapting to collect data to support need for Equity office on campus (approved 4-0)

3.  Item needed on new survey may include: bullying, support5 group for (both F2F and electronic)

4.  Will work on charge in November meeting (agreed to rate on scale of need for each item)

5.  Draft a letter o President Castro announcing our intent, and requesting his support for the survey

6.  Discuss adding survey question of :Are you aware of any incidents (to yourself or to others) of unfair, unethical, or irresponsible treatment?  Pease briefly share the nature of that experience.

7. Can we get survey ready to be disseminated at the opening of the spring 2020 semester? (have President Castro announce at the opening meeting)

Call to adjourn at 12noon.  Next meeting November 19, will open survey in collab as 365 Word doc.