Minutes OF THE Committee for Faculty Equity and Diversity OF

THE ACADEMIC SENATE CALIFORNIA STATE UNIVERSITY, FRESNO

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09/22/2020

Members Attending: **Kat Biacindo (Chair)** James Rocha; Susan Henderson; Mazen Eldeeb; Virginia Barnes; Dheeshana Jayasundara; Serhat Asci

Members Absent:

A meeting of the Committee for Faculty Equity and Diversity Committee was called to order at 11:05am CFED agenda/minutes Fall 2020

1. Select standard meeting time 3rd Tuesday 11-12pm or 4th Tuesday 11-12pm
2. Student climate survey—never received report
3. Does covid make report venue change?
4. Should survey be retooled for VLE impact? Forward looking statement
5. How do you think VLE changes equity issues?
6. Other concerns/issues
7. What is CFED’s role now?
8. Election of chair for 2029-2021
9. Adjournment

Welcome to the opening CFED meeting.  We have to retool ourselves for the virtual reality now pervading every aspect of our academic lives.

Attendance:  James Rocha; Susan Henderson;Mazen Eldeeb; Virginia Barnes; Dheeshana Jayasundara; Serhat Asci

Unanimously approved 3rd Tues of each month for meeting the 11-12pm

Meeting opened 11:05am

Equity issues for faculty:

* broadband access
* proper equity for students (UDL)
* virtual workload and training
* more secure and effective digital platforms
* tools (VLE) to resolve or help equity issues
* concerns for losing students due to less effective VLE

How does VLE change equity issues?

* discussion board microaggressions
* Student and peer evals
* grad student field research liability concerns
* Student Assistant availability and cuts
* budget cuts
* impacts faculty ability to teach new topics/course
* little/no professional development funds
* library resource cuts (impact student & faculty research, and accrediation)
* RTP
* grad students and field research
* professional development funds impacted
* budget cuts impact any new course offerings
* discussion boards need to be retooled to reduce or eradicate microaggressions

Kathryn Biacindo relected chair for AY 2020-2021 unanimously

Adjourned 12:00pm

Next meeting October 20, 2020

  Committee will receive advance information regarding the qualtrixsurvey proposal.  Thank you