

University Board of Retention, Tenure, and Promotion (UBRTP)

Membership

1. UBRTP is a Subcommittee of the Personnel Committee of the Academic Senate. It shall consist of nine (9) full-time tenured members with the rank of Professor or equivalent who do not occupy a position of department chair or above, elected from the faculty. The election shall follow the procedures for the election of Senators in the Bylaws of the Academic Senate, including the requirement that the nominee meets the eligibility requirements for UBRTP and agrees that s/he will serve if elected. UBRTP members may not serve simultaneously on the Personnel Committee of the Academic Senate, or a department or college/school level peer review committee that makes recommendations on retention, tenure, or promotion. No more than one (1) UBRTP member may be from any one (1) college/school. Solely for the purpose of constituting membership on UBRTP, Unit 3 Librarians and Counselors shall together constitute a single college /school. UBRTP members shall serve three-year overlapping terms.

Responsibility

2. The University Board on Retention, Tenure and Promotion (UBRTP) shall examine the evaluations and recommendations of the department and college/school levels for RTP Files in which any level has made a negative recommendation or there is the absence of a recommendation. The Board shall make a thorough evaluation of the documentation for each such probationary faculty member. The Board shall make independent recommendations directly to the President. These recommendations shall be based solely on information and documentation in the RTP File.

Policy on Retention and Tenure
July 15, 2011
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