

MINUTES OF THE PERSONNEL COMMITTEE
CALIFORNIA STATE UNIVERSITY, FRESNO
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Fresno, California 93740-8027

Office of the Academic Senate
Ext. 8-2743

February 2, 2012

Members Present: P. Popma (Chair), N.P. Mahalik, T. Wendt, Y. Takahashi

Member Absent: M. Rawat, V. Hernandez, A. Radford

Visitor: Diane Volpp

The meeting was called to order by Chair Popma at _9:05_a.m. in Thomas #117.

1. Minutes. MSC to amend the Minutes of 1/26/12.
2. Agenda. MSC to approve the Agenda amended to show:
Diane Volpp to Join the Committee at 9:30 a.m. to discuss
APM 302.

3. Communications and Announcements.

Second reading of APM 306 (Policy on Full-time Temporary Faculty) was on the agenda for the 1/30/12 Senate meeting. Due to re-arrangement of the agenda, the Senate did not get to this item.

APM 327 (Policy on Promotion) was discussed extensively at the Senate Executive Committee meeting on 1/23/12.

Bizflow software will be used to track the work of the Personnel Committee. Use of Google docs has been eliminated. We will continue to revise documents in Word. T. Wendt and Diane Volpp will receive training from Bizflow on how the process works.

4. Sean Fulop letter and response.

Discussed final draft of Committee response to Sean Fulop letter. Chair Popma to send response to the Senate Executive Committee.

5. APM 302 (Policy & Procedures for the Appointment of Full-time Temporary Faculty including Emergency Appointments).

Discussed current practice for recruiting and appointing temporary faculty with Diane Volpp. Current practice follows Article 12 of the CBA, which changed 6 years ago, while our policy did not. Decided to rewrite APM 306 (Policy on Full-time Temporary Faculty) to incorporate APM 302 and APM 307, so that there is one policy that covers all temporary faculty. Chair Popma to

contact M. Caldwell to find out how we withdraw APM 306 from Senate consideration.

6. APM 307 (Policy on Part-time Temporary Faculty).

See above.

7. APM 301 (Policy and Procedures for the Appointment of Tenure Track Faculty including the Award of Service Credit).

Discussion postponed.

Adjourned 10:45 a.m.

Agenda for February 9, 2012.

1. Approval of Minutes of Feb. 2, 2012.
2. Approval of Agenda.
3. Communications and Announcements.
4. APM 361 (Policy on Faculty Leaves of Absence), Section III Allocation of Sabbatical Leaves.
5. APM 399 (Policy on Emerita and Emeritus Status), Section I Eligibility.
6. APM 302 (Policy & Procedures for the Appointment of Full-time Temporary Faculty including Emergency Appointments), APM 306 (Policy on Full-time Temporary Faculty), APM 307 (Policy on Part-time Temporary Faculty).
7. APM 301 (Policy and Procedures for the Appointment of Tenure Track Faculty including the Award of Service Credit).